

Beautiful Plains School Division

REGULAR BOARD MEETING

January 16, 2024

Present: Chairperson R. Manns, and Trustees K. Guillas, J. McNeily, R. Toews

Also Present: J. Young, K. Reynolds, S. Bayes

Regrets: L. Biehn, G. Hunter, S. Kohinski,

BPTA: A. Hanke (Regular Meeting Only)

In Camera

1. Superintendent's Confidential Report
 - a) New Vocational School Planning Update
 - b) Board Reflection
 - c) Maternity/Parental Leave Request
 - d) Maternity/Parental Leave Request
 - e) Maternity/Parental Leave Request
 - f) Staffing Scenarios
 - g) Teacher Hire
 - h) Teacher Transition

2. Secretary-Treasurer's Confidential Report
 - a) 2023-24 Forecast Update
 - b) 2024-25 Budget Considerations
 - c) Staffing Update
 - d) Neepawa Vocational School Property Update

3. Senior Admin Expenses

The Business Meeting was called to order at 6:22 p.m.

1. The agenda was approved as circulated.
2. The minutes of the December 19, 2023 Regular Board meeting were approved as circulated.
3. Superintendent's Business Report
 - a) Esther Sippel was employed as a part-time educational assistant effective January 8, 2024 and assigned to R.J. Waugh School.
 - b) Victoria Sippel was employed as an educational assistant effective January 17, 2024 and assigned to R.J. Waugh School.

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- c) Kyra Kaspick was employed as a part-time educational assistant effective January 8, 2024 and assigned to Hazel M Kellington School.
- d) Resignation from Daniela Fast, educational assistant at R.J. Waugh School was accepted effective January 17, 2024.
- e) The overnight/out of province trip request from Carberry Collegiate for the EF French trip to Montreal and Quebec City, Quebec from May 15-19, 2024 was given final approval.
- f) The request for maternity/parental leave from February 10, 2024 to September 2, 2025 as outlined in the Superintendent's Confidential Report item c) of this date was approved.
- g) The request for maternity/parental leave from March 4, 2024 to January 6, 2025 as outlined in the Superintendent's Confidential Report item d) of this date was approved.
- h) The request for maternity/parental leave from March 4, 2024 to September 2, 2025 as outlined in the Superintendent's Confidential Report item e) of this date was approved.
- i) 2023/24 Substitute Teachers: Perline Romero, Jacie Leckie

4. Secretary-Treasurer's Report

- a) Jennifer Wiebe was employed as a regular bus driver effective January 8, 2024.
- b) The rate per kilometer for use of a private vehicle for division work was set at 46 cents per kilometer effective January 1, 2024.

5. New Business & Correspondence for Action

- a) Revised policy G.C.C. – Staff Employment Benefits and Regulations was read a first time. Bill 4 established a Provincial statutory holiday named National Day for Truth and Reconciliation. September 30 or the following Monday if September 30 falls on a Saturday or Sunday is the date of the new statutory holiday in Manitoba. Policy G.C.C was adjusted to reflect this new provincial legislation.

6. Other Reports

- a) MSBA – e-news January 10, 2024 was circulated. Registration is open for 60th annual convention – Keynote speaker is Darci Lang. President's banquet is Thursday evening, with association business being conducted on Friday March 22. The next Diversity, Equity & Inclusion Video provided by MSBA was viewed.
- b) MSBA – Procedures for Appeals to Boards – MSBA engaged with legal council to determine what an appeals process would look like. A potential policy written by legal council was provided and discussed. Board of Trustees will consider potential future changes at a later date.

- c) MSBA – 2024 Annual Convention Program & Registration Information – registration is now open. Dates, locations and keynotes were identified.

7. Superintendent's Information and Correspondence

- a) Safe and Caring Schools – “A Policy Directive Enhancing Proactive Support to Minimize the use of Suspension” - Policy directive provided from the province was shared and explained to the board.
- b) Neepawa Schools Admin Meeting agenda was circulated. Projected enrolment and associated staffing, status update of the portable classroom request, potential grade realignment, potential additional staffing and communication with families and the community were agenda items.

8. Secretary-Treasurer's Information and Correspondence

- a) Elders and Knowledge Keepers Funding - This funding for the 2023 – 24 fiscal year was confirmed with a letter from the Minister of Education. The funding and related expenditures will have a neutral impact on the divisional budget.

9. Open Forum

- a) Board Quote was approved for circulation.
- b) Coming Events were reviewed.

Resolutions:

- 1. That the agenda be approved as circulated. *Carried*
- 2. That the minutes of the December 19, 2023 Regular Board Meeting be approved as circulated. *Carried*
- 3. That Esther Sippel be employed as a part-time educational assistant effective January 8, 2024 and assigned to R.J. Waugh School. *Carried*
- 4. That Victoria Sippel be employed as an educational assistant effective January 17, 2024 and assigned to R.J. Waugh School. *Carried*
- 5. That Kyra Kaspick be employed as a part-time educational assistant effective January 8, 2024 and assigned to Hazel M Kellington School. *Carried*
- 6. That the overnight/out of province trip request from Carberry Collegiate for the EF French trip to Montreal and Quebec City, Quebec from May 15-19, 2024 be given final approval. *Carried*
- 7. That the request for maternity/parental leave from February 10, 2024 to September 2, 2025 as outlined in the Superintendent's Confidential Report item c) of this date be approved. *Carried*

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8. That the request for maternity/parental leave from March 4, 2024 to January 6, 2025 as outlined in the Superintendent's Confidential Report item d) of this date be approved. *Carried*
9. That the request for maternity/parental leave from March 4, 2024 to September 2, 2025 as outlined in the Superintendent's Confidential Report item e) of this date be approved. *Carried*
10. That Jen Wiebe be employed as a regular bus driver effective January 8, 2024. *Carried*
11. That the rate per kilometer for use of a private vehicle for division work be set at 46 cents per kilometer effective January 1, 2024. *Carried*

Meeting adjourned at 7:04 p.m.

The next Regular Board Meeting is scheduled for Tuesday, February 6, 2024 at 4:30 p.m.

*Minutes are available on the Division Web Site at www.beautifulplainssd.ca
This site also links to Division Schools.*