BEAUTIFUL PLAINS SCHOOL DIVISION

(Resource, Guidance, Clinician) Self Evaluation APPENDIX B

Resource/Guidance/Clinician:_____

Years Experience: _____ Date: _____

□ New Resource/Guidance/Clinician	□ New Resource/Guidance/Clinician in BPSD
□ Experienced Resource/Guidance/Clinician	□ Requested

COMPONENTS OF EVALUATION
Rate each of the categories below with an X using the following guide.

Distinguished – Considered to be exceptional
Proficient – Consistently exceeds position requirements
Basic – Meets basic position requirements
Unsatisfactory – Not acceptable. Performance needs upgrading

Items checked with "distinguished" or "unsatisfactory" require comments.

DOMAIN 1: Professional Standards & Responsibilities	U	Basic	P	D
1a. Knowledge of Professional Standards, Codes of Conduct FIPPA/PHIA				
1b. Professional Responsibilities				
1c Professional Learning				
1d. Advocacy				
1e. Collaboration and Teamwork				
1f. Involvement in School/Division Activities				
Comments:				

DOMAIN 2: Knowledge of Programs, Materials & Resources	U	Basic	P	D
2a. Knowledge of Programs, Materials and Resources				
2b. Knowledge of Characteristics of Age Group				
2c. Knowledge of Students' Interests and Cultural Heritage				
2d. Knowledge and Selection of Assessment Tools/Techniques				
2e. Interpreting Assessment Results and Using Assessment Results for Planning				
Comments:				

DOMAIN 3: Service Delivery	U	Basic	P	D
3a. Student Relations				
3b. Observing Student Behaviour				
3c. Follow up to Observation of Student Behaviour				
3d. Response to Crisis Situations				
3e. Clarity and Appropriateness of Student goals (individual or group)				
3f. Intervention Strategies (individual or group)				
3g. Intervention Effectiveness (individual or group)				
Comments:				

DOMAIN 4: Guidance Education (Specific to Guidance)	U	Basic	P	D
4a. Instruction of Guidance Education Topics				
4b. Group/class activities and Programming				
4c. Career Education Programming				
Comments:				

DOMAIN 5: Communication & Collaboration	U	Basic	P	D
5a. Communication with Parents and/or Outside Agencies				
5b. Participation of Parents and/or Outside Agencies in the Intervention Plan				
5c. Recording				
5d. Reporting & Communication of Assessment Results				
Comments:				

DOMAIN 6: Team Meetings	U	Basic	P	D
6a. Vocabulary				
6b. Preparation for Meetings				
6c. Facilitation of Meetings				
6d. Caseload Management				

SUMMATIVE (Resource, Guidance, Clinician**)** COMMENTS:

Date **Signature of (Resource, Guidance, Clinician)**

Superintendent's or Principal's Comments:

This is to acknowledge the (Resource, Guidance, Clinician) and superintendent or Principal have both discussed the document and had the opportunity to comment on the contents of the evaluation.

Date Received By Superintendent , Principal **Signature of (Superintendent, Principal)**

Date Reviewed **Signature of (Resource, Guidance, Clinician)**

BEAUTIFUL PLAINS SCHOOL DIVISION

Final Evaluation Report **APPENDIX C**

(Resource, Guidance, Clinician):_____

Years Experience: _____ **Date: _____**

□ New (Resource, Guidance, Clinician) □ New (Resource, Guidance, Clinician) in BPSD
□ Experienced (Resource, Guidance, Clinician) □ Requested

COMPONENTS OF EVALUATION

Rate each of the categories below with an X using the following guide.

Distinguished – Considered to be exceptional
Proficient – Consistently exceeds position requirements
Basic – Meets basic position requirements
Unsatisfactory – Not acceptable. Performance needs upgrading

Items checked with "distinguished" or "unsatisfactory" require comments.

DOMAIN 1: Professional Standards and Responsibilities	U	Basic	P	D
1a. Knowledge of Professional Standards, Codes of Conduct FIPPA/PHIA				
1b. Professional Responsibilities				
1c Professional Learning				
1d. Advocacy				
1e. Collaboration and Teamwork				
1f. Involvement in School/Division Activities				
Comments:				

DOMAIN 2: Knowledge of Programs, Materials & Resources	U	Basic	P	D
2a. Knowledge of Programs, Materials and Resources				
2b. Knowledge of Characteristics of Age Group				
2c. Knowledge of Students' Interests and Cultural Heritage				
2d. Knowledge and Selection of Assessment Tools/Techniques				
2e. Interpreting Assessment Results and Using Assessment Results for Planning				
Comments:				

DOMAIN 3: Service Delivery	U	Basic	P	D
3a. Student Relations				
3b. Observing Student Behaviour				
3c. Follow up to Observation of Student Behaviour				
3d. Response to Crisis Situations				
3e. Clarity and Appropriateness of Student goals (individual or group)				
3f. Intervention Strategies (individual or group)				
3g. Intervention Effectiveness (individual or group)				
Comments:				

DOMAIN 4: Guidance Education (Specific to Guidance)	U	Basic	P	D
4a. Instruction of Guidance Education Topics				
4b. Group/class activities and Programming				
4c. Career Education Programming				
Comments:				

DOMAIN 5: Communication & Collaboration	U	Basic	P	D
5a. Communication with Parents and/or Outside Agencies				
5b. Participation of Parents and/or Outside Agencies in the Intervention Plan				
5c. Recording				
5d. Reporting & Communication of Assessment Results				
Comments:				

DOMAIN 6: Team Meetings	U	Basic	P	D
6a. Vocabulary				
6b. Preparation for Meetings				
6c. Facilitation of Meetings				
6d. Caseload Management				
Comments:				

SUMMATIVE SUPERINTENDENT or PRINCIPAL COMMENTS:

(Resource, Guidance, Clinician) Comments:

This is to acknowledge the Student Services Coordinator and Superintendent or Principal have both discussed the document and had the opportunity to comment on the contents of the evaluation.

Date

Signature of (Resource, Guidance, Clinician)

Signature of Superintendent or Principal

BEAUTIFUL PLAINS SCHOOL DIVISION
Must be submitted to Superintendent by end of September

Professional Growth **APPENDIX D**

(Resource, Guidance, Clinician): _____

Report Period _____ to _____

What are my goals for the upcoming year?

What areas do I feel I need to grow in professionally?

How do I plan to reach my goals and address the areas I need to grow in professionally?

(Resource, Guidance, Clinician) Self Reflection:
Did I meet my goals for the year and what still needs my attention?

Superintendent's Comments:

This growth plan was discussed on _____.

(Resource, Guidance, Clinician) Signature: _____

Superintendent's or Principal's Signature: _____