

Beautiful Plains School Division

Regular Board Meeting

November 17, 2020

Present: Chairperson R. Manns Vice Chairperson G. Hunter and Trustees K. Guillas, J. McNeily,
L. Biehn, D. Major

Also Present: J. Young, K. Reynolds, S. Bayes

Regrets:

BPTA: A. Hanke (Regular meeting only)

In Camera

1. Superintendent's Confidential Report
 - a) Parental Leave request
 - b) Maternity/Parental Leave request
 - c) COVID Cases update
 - d) Letter from Dan Mazier

2. Secretary Treasurer's Confidential Report
 - a) Financial Forecast
 - b) Staffing update

3. Senior Admin Expenses

The Business Meeting was called to order at 7:25 p.m.

1. The agenda was approved as amended.
2. The minutes of the October 20, 2020 Regular Board Meeting were approved as circulated.
3. The accounts and payroll deposits for the month of September 2020 were approved.
4. Superintendent's Business Report
 - a) Tanya Lizotte was employed as a full time educational assistant effective November 2, 2020 and assigned to Neepawa Middle School.
 - b) Tarralean Moulson was employed as a full time educational assistant effective October 30, 2020 and assigned to Neepawa Middle School.
 - c) Regalado Vasquez was employed as a teacher on a full time limited term teacher general contract effective January 4, 2021 to June 30, 2021 and assigned to Neepawa Collegiate.

- d) Tani Major was employed as a teacher on a .25 limited term teacher general contract effective September 28, 2020 to June 30, 2021 and assigned to Hazel M Kellington School.

Darian abstained from voting

- e) 2020/21 Substitute Teachers: Regalado Vasquez, Caleb Wollman, Claire Brister, Heather Beswitherick
- f) Resignation from Randy MacDonald, Educational Assistant at Carberry Collegiate was accepted effective December 18, 2020.
- g) The request for parental leave from November 30, 2020 to December 18, 2020 as outlined in the Superintendent's Confidential Report item a) of this date was approved.
- h) The request for maternity/parental leave from February 8, 2021 to August 6, 2022 as outlined in the Superintendent's Confidential Report item b) of this date was approved.
- i) The out of division school of choice request from Brooke Sparrow who resides in Pine Creek School Division for her daughter, Paige Saunders-Sparrow to attend Grade 2 at R. J. Waugh School effective October 15, 2020 was approved.
- j) The out of division school of choice request from Kim and Maria Holm who reside in Rolling River School Division for their son, Andreas Holm to attend Grade 11 at Neepawa Collegiate effective September 8, 2020 was approved.
- k) The out of division school of choice request from Kim and Maria Holm who reside in Rolling River School Division for their daughter, Cecilie Holm to attend Grade 12 at Neepawa Collegiate effective September 8, 2020 was approved.

5. Secretary-Treasurer's Business Report

- a) The September 30, 2020 financial reports were approved. It was noted that costs directly attributed to dealing with the pandemic were approximately \$260,000.
- b) Promissory note LTPS0414 for the purpose of borrowing to finance the cost of Neepawa Middle School addition & stand-alone daycare at Neepawa Collegiate was approved.
- c) Tess Murray was employed as a part-time permanent custodian reporting to the Maintenance Supervisor effective November 16, 2020 and assigned to Hazel M Kellington School.
- d) Clemente Villamayor was employed as a permanent custodian effective November 30, 2020 and assigned to Carberry Schools.
- e) The quotation from Powerland Computers for the purchase of wireless hardware was approved.

6. Committee Reports

- a) Liaison committee meeting minutes from November 3rd, 2020 were reviewed. The challenges around substitute teacher shortages was the main topic of the meeting.

7. Other Reports

- a) MSBA – e-news November 4, 2020 was circulated. Fall meetings and professional development scheduled for November 21st & 23rd will be held virtually. All Manitoba schools moved to orange level response on November 2nd, 2020.
- b) MSBA Executive Highlights October 16, 2020 was circulated.
- c) MSBA – Convention awards program form - March 19th, 2021 is the annual convention where award recipients are recognized. Award categories are long service trustees, exemplary educators, Student Citizenship and George Harbottle Memorial Award.
- d) MSBA Recent Media Features November 4, 2020 – Editorial article was reviewed.
- e) MSBA Fall General Meeting package was circulated.
- f) MSBA Zoom How To's 2020 was circulated.
- g) MSBA – Region 1 agenda package was reviewed.

8. Superintendent's Information and Correspondence

- a) Covid-19 update – Reviewed the letter sent to families when all schools shifted to Orange along with key considerations in both response level orange and red. Preparations underway for pandemic response level Red were reviewed. Summarized Covid cases that have happened in the division. Contact tracing has more school level involvement now. The number of students affected by medical accommodations, remote learning and homeschooling were provided. Medical mask inventory status was reviewed.
- b) Province announces \$10 Million for Provincial Remote Learning Support Centre - This funding is coming from the Federal funding of \$85M. The Province intends to hire 100 teachers, 20 Educational Assistants, clinicians and IT to support remote learning. There was no indication if this is a long-term decision. Three additional non-instructional days will be added to the school calendar to focus on remote learning. Beautiful Plains has allocated November 30th and December 7th so far.
- c) News Release – Legislation around Collective Bargaining - Announcement focused on moving to a single bargaining table model with the exception of DSFM. MTS would be the bargaining unit and the employer representative will be appointed by the minister.
- d) Speech Language Pathologist update – A Half Time Speech Language Pathologist has been hired to assist with the large caseload.
- e) International Travel - Board discussed the difficult balance of providing opportunities without creating inequity when it comes to international travel. It was decided that requests for international tours involving students must be planned and organized external to the school division. Staff who wish to be involved with international tours and would be away from their regular duties will be required to access leave time as per the collective agreement or divisional policy.

- f) Working from home draft guidelines - In preparation for moving to the pandemic response level of red, draft guidelines were reviewed.

Motion to extend the meeting past 3 hours

- g) Mask update – An update on the inventory available for medical masks was provided.
- h) Neepawa Banner articles – “Additional COVID cases identified in local schools” and “School bus safety not forgotten amid COVID -19” were circulated.

9. Secretary-Treasurer’s Information and Correspondence

- a) MSBA update Bill 45 - Bill 45 was introduced on November 2nd, 2020 and establishes centralized collective bargaining for teachers employed by the public school system. Key amendments are school divisions remain the employer of its teachers, Manitoba Teachers’ Society will act as the teachers’ bargaining agent and the Minister of Education will appoint an employer bargaining representative. If this representative is other than Manitoba School Boards Association, notice must be given. Transitional language and arbitration proceedings are included in the Bill.
- b) MSBA Bill 2 - Bill 2 has been passed and has received Royal Assent. This Bill amends the Public Schools Act and assigns the responsibility for capital support to the Minister of Education, removes The Public Schools Finance Board from having a role in approval of borrowing and dissolves The Public Schools Finance Board.
- c) Property Tours – Given the current efforts to limit the number of people who are not normally in our schools, the property tours will be conducted virtually this year on December 1st, 2020. The Operations and Finance Committee will review the school request lists at that time.

10. Open Forum

- a) Staff recognition – The board would like to do something to recognize all staff as we are unable to provide fruit baskets that have been past practice. The board will decide by the end of the week.
- b) Contract tracing – Board members volunteered to assist with contract tracing if there is a need.
- c) Use of other facilities for instructional purposes – The board would consider alternative options if required.

Resolutions:

- 1. That the agenda be approved as amended. *Carried*
- 2. That the minutes of the October 20, 2020 Regular Board Meeting be approved as circulated. *Carried*

3. That the September 30, 2020 expenditures be approved for a total of \$ 2,033,196.65.
Accounts Payable Cheques:
#39040 - #39043; #39098 - #39337;
#39339 - #39376 \$ 1,154,724.83
Payroll Direct Deposits: #74464 - #74991 \$ 878,471.82 *Carried*
4. That Tanya Lizotte be employed as a full time educational assistant effective November 2, 2020 and assigned to Neepawa Middle School. *Carried*
5. That Tarralean Moulson be employed as a full time educational assistant effective October 30, 2020 and assigned to Neepawa Middle School. *Carried*
6. That Regalado Vasquez be employed as a teacher on a full time limited term teacher general contract effective January 4, 2021 to June 30, 2021 and assigned to Neepawa Collegiate. *Carried*
7. That Tani Major be employed as a teacher on a .25 limited term teacher general contract effective September 28, 2020 to June 30, 2021 and assigned to Hazel M Kellington School. *Carried*
8. That the request for parental leave from November 30, 2020 to December 18, 2020 as outlined in the Superintendent's Confidential Report item a) of this date be approved. *Carried*
9. That the request for maternity/parental leave from February 8, 2021 to August 6, 2022 as outlined in the Superintendent's Confidential Report item b) of this date be approved. *Carried*
10. That the out of division school of choice request from Brooke Sparrow who resides in Pine Creek School Division for her daughter, Paige Saunders-Sparrow to attend Grade 2 at R.J. Waugh School effective October 15, 2020 be approved. *Carried*
11. That the out of division school of choice request from Kim and Maria Holm who reside in Rolling River School Division for their son, Andreas Holm to attend Grade 11 at Neepawa Collegiate effective September 8, 2020 be approved. *Carried*
12. That the out of Division school of choice request from Kim and Maria Holm who reside in Rolling River School Division for their daughter, Cecilie Holm to attend Grade 12 at Neepawa Collegiate effective September 8, 2020 be approved. *Carried*
13. That the September 30, 2020 financial reports be approved. *Carried*
14. That the promissory note LTPS0414 for the purpose of borrowing the sum of Five Hundred Ninety-Six Thousand Five Hundred Dollars (\$596,500) to meet partial construction costs of the Neepawa Collegiate Elevator Addition and the addition of Neepawa Middle School projects be approved. *Carried*
15. That Tess Murray be employed as a part-time permanent custodian reporting to the Maintenance Supervisor effective November 16, 2020 and be assigned to Hazel M. Kellington School. *Carried*
16. That Clemente Villamayor be employed as a permanent custodian effective November 30, 2020 and be assigned to Carberry Schools. *Carried*
17. That the quotation from Powerland Computers for the purchase of wireless hardware be approved. *Carried*

18. That the regular meeting be extended beyond three hours.

Carried

Meeting adjourned at 9:58 p.m.

The next Regular Board Meeting is scheduled for Tuesday, December 15, 2020 at 6:30 p.m.

*Minutes are available on the Division Web Site at www.beautifulplainssd.ca
This site also links to Division Schools.*