

Beautiful Plains School Division

REGULAR BOARD MEETING

April 5, 2022

Present: Chairperson R. Manns, Vice Chairperson G. Hunter and Trustees K. Guillas, J. McNeily, L. Biehn, D. Major

Also Present: J. Young, K. Reynolds, S. Bayes

Regrets:

BPTA: S. Taylor (Regular meeting only)

In Camera

1. Superintendent's Confidential Report
 - a) Staffing Update
2. Secretary-Treasurer Confidential Report
 - a) Leave Request
 - b) Trustee Representation
3. Programming
4. Senior Admin Expenses

The Business Meeting was called to order at 4:49 p.m.

1. The agenda was approved as circulated.
2. The minutes of the March 15, 2022 Regular Board Meetings were approved as circulated.
3. The accounts and payroll deposits for the month of February 2022 were approved.
4. Policy H.D. Mandatory Covid-19 testing of staff and visitors was repealed as of this date. This policy was created in October 2021 in response to public health orders at the time. Policy is no longer required as public health orders have changed.
5. Superintendent's Business Report
 - a) Synnova Asselstine was employed as a teacher on a full time teacher general contract effective September 6, 2022 and assigned to Hazel M Kellington School.
 - b) Quinn Melnyk was employed as a teacher on a full time limited term teacher general contract effective September 6, 2022 to June 30, 2023 and assigned to R. J. Waugh School.

- c) Blair McIntosh was employed as a teacher on a part-time limited term teacher general contract effective September 6, 2022 to June 30, 2023 and assigned to R.J. Waugh School.
- d) Caleb Wollman was employed as a teacher on a full time limited term teacher general contract effective May 9, 2022 to June 30, 2022 and assigned to Willerton School.
- e) Tawny Kerkowich was employed as a teacher on a full time limited term teacher general contract effective September 6, 2022 to June 30, 2023 and assigned to Willerton School.
- f) Kendra Johnston was employed as a teacher on a full time teacher general contract effective September 6, 2022 and assigned to Neepawa Middle School.
- g) Kelsey Miller was employed as a teacher on a full time teacher general contract effective September 6, 2022 and assigned to Neepawa Middle School.
- h) Emily Kingdon was employed as a teacher on a full time teacher general contract effective September 6, 2022 and assigned to Neepawa Middle School.
- i) Jalin Adams was employed as a teacher on a full time limited term teacher general contract effective May 2, 2022 to June 30, 2022 and assigned to Neepawa Collegiate.
- j) Chris Sitko was employed as a teacher on a full time teacher general contract effective September 6, 2022 and assigned to Neepawa Collegiate.
- k) Alyssa Alambra was employed as a teacher on a full time teacher general contract effective September 6, 2022 and assigned to Neepawa Collegiate.
- l) Reggie Vasquez was employed as a teacher on a full time teacher general contract effective September 6, 2022 and assigned to Neepawa Collegiate.
- m) Lori Salt was employed as a teacher on a full time limited term teacher general contract effective March 23, 2022 to June 30, 2022 and assigned to R.J. Waugh School.
- n) Teresa Lelond was employed as a Mental Health Facilitator for the Division on a full time contract effective September 6, 2022.
- o) C.J. Nicholson was employed as a teacher on a full time teacher general contract effective September 6, 2022 and assigned to JM Young School.
- p) Resignation from Bob Clark, teacher at Carberry Collegiate was accepted effective June 30, 2022.

6. Secretary-Treasurer's Business Report

- a) The February 28th, 2022 financial reports were approved.

- b) The promissory note was not available from Education Finance Board at the time of the regular board meeting. Once available, the promissory note will be presented at that time. Beautiful Plains School Division was awarded 7 projects through the 2022 – 23 Expanded Capital Program.
- c) Resignation from Candace MacLeod, custodian at Carberry Collegiate was accepted effective immediately.
- d) Leave as outlined in the Secretary-Treasurer's Confidential Report item a) was approved.

7. Committee Reports

- a) Workplace Safety & Health Committee Meeting minutes were circulated. At the time of the meeting, no issues were identified. This committee continues to be in favour of virtual meetings. The next committee meeting will be virtual as well and is scheduled for June 7th, 2022.

8. Other Reports

- a) MSBA e-news March 23, 2022 was circulated.
- b) MSBA Letter - Provincial Bargaining Thank You – The provincial bargaining process for teachers is new and the Director at MSBA responsible for this process met with each division to gather information. Senior Administration and the Board met with the Director to provide our thoughts on the provincial bargaining process and the parts that are valuable to our division.
- c) MSBA – Record of Proceedings 2022 for the 58th annual convention was provided to trustees.
- d) Terry Fox Foundation Letter - This letter acknowledges that despite the continued challenges with the pandemic, two of our schools have been recognized by the Terry Fox Foundation in fundraising. Neepawa Middle School is listed as 10th and Willerton School is listed as 22nd in the Top 50 schools in Manitoba for this fundraising effort.

9. Superintendent's Information and Correspondence

- a) Covid-19 update – No changes since the last regular board meeting. In general, most covid items have moved from a requirement to a recommendation.
- b) Article – “Education System Still Facing Changes”- This article was provided to the board as it is circulating in our communities. Several perspectives were provided in this article.
- c) Article – “Schools Continue to take Precautions as Health Mandates Lift” – This is an article circulating in our communities. Reiterates our approach to ensure safety of our staff and students as well as show compassion, understanding and respect for people's choices in the face of change.
- d) Community Use of Facilities – The board decided early in March we would not begin community use of schools until sometime after spring break with a review being completed at the April 5th board meeting. This allowed for time to see where things are at in our communities since the health order changes. Trustees discussed timing to resume community use of schools. The

board understands that our communities, staff and students all have a different comfort level with the changing health orders. With that in mind, trustees agreed that having our schools open for community use in the coming days will provide an option to all.

- e) Letter from Betty Edel – Board Chair Winnipeg School Division – This letter is addressed to MSBA regarding the new provincial bargaining process and provides the perspective and concerns of Winnipeg School Division. Bargaining terms of reference and bargaining principles, the voting process to ratify agreements, the size of the bargaining committee and funding for settlements were some key items.
- f) MSBA President Collective Bargaining Letter – MSBA response to Winnipeg School Division letter that identified the efforts MSBA has made to engage boards on this new process.
- g) Carberry Collegiate Camp Trip 2022 – The school would like to resume the annual Grade 7 & 8 camp trip. This trip doesn't require board approval, however the school wanted to ensure the board was in support of this trip.
- h) BEST Strategy – As part of the board's desire to become more familiar with the BEST strategy, the introduction, executive summary and the message from the Education Minister were reviewed. The vast majority of the BEST strategy is proceeding and is based on the K – 12 Review. In principle, the ideas in both these documents are good. The Pillars for Student Success and Pillar One will be reviewed at the next regular board meeting.

Trustee Biehn left meeting

- i) Staff Recognition – Discussion was held regarding the format of our staff recognition evening. Decision was made to host this recognition event virtually again this year, similar to the prior two years.

10. Secretary-Treasurer's Information and Correspondence

- a) 2020-21 Insurance Rebate was \$8,712.75.

11. Open Forum

- a) Board Quote was approved for circulation.

Resolutions:

- 1. That the agenda be approved as circulated. *Carried*
- 2. That the minutes of the March 15, 2022 Regular Board Meeting be approved as circulated. *Carried*

3. That the February 28, 2022 expenditures be approved for a total of \$ 2,019,501.01
 - Accounts Payable Cheques:
 #42834; # 42901 - #42902;
 #42914 - #43126 \$ 1,079,420.71
 - Payroll Direct Deposits: #84570 - #85177 \$ 940,080.30 *Carried*
4. That Policy H.D. – Mandatory Covid-19 testing of staff and visitors be repealed as of this date. *Carried*
5. That Synnova Asselstine be employed as a teacher on a full time teacher general contract effective September 6, 2022 and assigned to Hazel M Kellington School. *Carried*
6. That Quinn Melnyk be employed as a teacher on a full time limited term teacher general contract effective September 6, 2022 to June 30, 2023 and assigned to R.J. Waugh School. *Carried*
7. That Blair McIntosh be employed as a teacher on a part-time limited term teacher general contract effective September 6, 2022 to June 30, 2023 and assigned to R.J. Waugh School. *Carried*
8. That Caleb Wollman be employed as a teacher on a full time limited term teacher general contract effective May 9, 2022 to June 30, 2022 and assigned to Willerton School. *Carried*
9. That Tawny Kerkowich be employed as a teacher on a full time limited term teacher general contract effective September 6, 2022 to June 30, 2023 and assigned to Willerton School. *Carried*
10. That Kendra Johnston be employed as a teacher on a full time teacher general contract effective September 6, 2022 and assigned to Neepawa Middle School. *Carried*
11. That Kelsey Miller be employed as a teacher on a full time teacher general contract effective September 6, 2022 and assigned to Neepawa Middle School. *Carried*
12. That Emily Kingdon be employed as a teacher on a full time teacher general contract effective September 6, 2022 and assigned to Neepawa Middle School. *Carried*
13. That Jalin Adams be employed as a teacher on a full time limited term teacher general contract effective May 2, 2022 to June 30, 2022 and assigned to Neepawa Collegiate. *Carried*
14. That Chris Sitko be employed as a teacher on a full time teacher general contract effective September 6, 2022 and assigned to Neepawa Collegiate. *Carried*
15. That Alyssa Alambra be employed as a teacher on a full time teacher general contract effective September 6, 2022 and assigned to Neepawa Collegiate. *Carried*

April 5, 2022

16. That Reggie Vasquez be employed as a teacher on a full time teacher general contract effective September 6, 2022 and assigned to Neepawa Collegiate. *Carried*
17. That Lori Salt be employed as a teacher on a full time limited term teacher general contract effective March 23, 2022 to June 30, 2022 and assigned to R.J. Waugh School. *Carried*
18. That Teresa Lelond be employed as a Mental Health Facilitator for the Division on a full time contract effective September 6, 2022. *Carried*
19. That C.J. Nicholson be employed as a teacher on a full time teacher general contract effective September 6, 2022 and assigned to JM Young School. *Carried*
20. That the February 28th, 2022 financial reports be approved. *Carried*
21. That the leave of absence outlined in the Secretary-Treasurer's Confidential Report item a) of this date be approved. *Carried*

Meeting adjourned at 6:55 p.m.

The next Regular Board Meeting is scheduled for Tuesday, April 19, 2022 at 4:30 p.m.

*Minutes are available on the Division Web Site at www.beautifulplainssd.ca
This site also links to Division Schools.*