

Beautiful Plains School Division

REGULAR BOARD MEETING

February 6, 2024

Present: Chairperson R. Manns, Vice Chairperson L. Biehn and Trustees K. Guillas, S. Kohinski, J. McNeily, G. Hunter

Also Present: J. Young, K. Reynolds, S. Bayes

Regrets: R. Toews

BPTA: L. Keller (Regular Meeting Only)

In Camera

1. Superintendent's Confidential Report
 - a) New Vocational School Planning Update
 - b) Board Reflection
 - c) Maternity/Parental Leave Request
 - d) Parental Leave Request
 - e) Contingency Funding Request
 - f) Staffing Update

2. Secretary-Treasurer's Confidential Report
 - a) Neepawa Vocational School Property Update
 - b) Portable Classroom request Update
 - c) 2024-25 Budget Considerations

3. Senior Admin Expenses

The Business Meeting was called to order at 5:51p.m.

1. The agenda was approved as circulated.
2. The minutes of the January 16, 2024 Regular Board meeting were approved as circulated.
3. The following revised policy was approved:
 - G.C.C. "Staff Employment Benefits and Regulations"
4. Superintendent's Business Report
 - a) Dan MacFarlane was employed as a teacher on a full time limited term teacher general contract effective February 12, 2024 to June 28, 2024 and assigned to Neepawa Middle School.

February 6, 2024

- b) Dixie Friesen was employed as a teacher on a full time limited term teacher general contract effective January 22, 2024 to March 1, 2024 and assigned to R.J. Waugh School.
- c) Lori Salt was employed as a teacher on a full time limited term teacher general contract effective February 1, 2024 to May 3, 2024 and assigned to R.J. Waugh School.
- d) Daniela Fast was employed as a term educational assistant effective February 1, 2024 to June 27, 2024 and assigned to R.J. Waugh School.
- e) Kolleen Mitchell was employed as a secretary for a six week term effective January 23, 2024 with the possibility of an extension and assigned to R. J. Waugh School.
- f) Nora Heschuk was employed as a teacher on a full time limited term teacher general contract effective January 31, 2024 to May 10, 2024 and assigned to Neepawa Middle School.
- g) The request for maternity/parental leave from April 29, 2024 to September 2, 2025 as outlined in the Superintendent's Confidential Report item c) of this date was approved.
- h) Resignation from Kelsey Adriaansen, educational assistant at J.M. Young School was accepted effective January 31, 2024.
- i) 2023/24 Substitute Teachers: Hallie Miller, Dan MacFarlane, Cassidy Jones, Jensyn Baron
- j) The out of division school of choice request from Chad and Marie Bodnarchuk who reside in Pine Creek School Division for their son Daxton Bodnarchuk to attend Kindergarten at R.J. Waugh School effective September 3, 2024 was approved.
- k) The out of division school of choice request from Chad and Marie Bodnarchuk who reside in Pine Creek School Division for their daughter Ryanna Bodnarchuk to attend Kindergarten at R.J. Waugh School effective September 3, 2024 was approved.
- l) The request for parental leave from March 4, 2024 to May 21, 2024 as outlined in the Superintendent's Confidential Report item d) of this date was approved.
- m) Katy Martin was employed as a teacher on a full time limited term teacher general contract effective March 4, 2024 to May 21, 2024 and assigned to Neepawa Middle School.

5. Committee Reports

- a) PD Committee update - PD Committee is preparing for the upcoming PD sessions February 12 & 13. The committee also discussed the potential format of future PD sessions.

6. Other Reports

- a) MSBA – e-news January 24, 2024 was circulated. Provincial executive approved to move the presentation of citizenship awards to its own separate awards program. CSBA conference will be in Toronto July 3 – 5, 2024. February is I Love to Read month.
- b) MSBA – Executive Highlights for January 15, 2024 were reviewed. Revised draft of strategic plan will be provided for final approval at the February Provincial Executive meeting with the final plan presented to the full membership at the Annual General Meeting in March. The Executive also approved a one-time expense for financial software.
- c) MSBA – Memo and Program Update for March Annual Convention - The first day of the convention will focus on professional development with the business portion on Friday. The banquet will be held Thursday.
- d) Principal meeting agenda for January 15, 2024 was circulated. Professional development and leadership activities included responding to staff performance challenges and strategies for solving problems. Board/Principal Conference was discussed and is strongly supported.

7. Superintendent's Information and Correspondence

- a) Article – “Long Term Planning Needed for Schools” – MSBA recommendations to Finance Minister Adrien Sala in the pre-budget brief included preparing for the first province wide teacher settlement, consider a 4.4% increase for operating expenditures for the 2024 funding of schools announcement and an additional annualized increase to allow for a catch-up of past inflation increases. The fourth recommendation was that current education property tax rebates to property tax payers be maintained and allow divisions to tax beyond that. Additional recommendations included proceeding with planned new school builds and encouraging government to continue to review the public education funding model to create a multi-year funding model to allow for growth and predictability.
- b) Article – “A Public Process to Handle Teacher Misconduct” – Editorial from Free Press provides information on the plan to implement Bill 35, which authorizes an online databas of educators with disciplinary records.
- c) Manitoba Government School Nutrition Programming - Funding for this programming was announced as \$30 Million. Half of which will be provided to school divisions based on enrolment and socio-economic factors to develop a nutrition program in 2024 – 25 school year. Developing a sustainable nutrition program will require more than funding.

8. Secretary-Treasurer's Information and Correspondence

- a) Brookdale Playground Equipment update – The Brookdale School Parent Council provided an update on their project to purchase and install an additional piece of playground equipment.

- b) 2024-25 School Division Funding - In the funding announcement, Beautiful Plains School Division received an 8.4% increase over last year funding announcement. This included the newly announced nutrition programming funding. The board will work through where this funding will be utilized.

9. Open Forum

- a) Board Quote was approved for circulation.
- b) Coming Events were reviewed.

Resolutions:

1. That the agenda be approved as circulated. *Carried*
2. That the minutes of the January 16, 2024 Regular Board Meeting be approved as circulated. *Carried*
3. That the following revised policy be approved as presented this date:
G.C.C. - Staff Employment Benefits and Regulations *Carried*
4. That Dan MacFarlane be employed as a teacher on a full time limited term teacher general contract effective February 12, 2024 and assigned to Neepawa Middle School. *Carried*
5. That Dixie Friesen be employed as a teacher on a full time limited term teacher general contract effective January 22, 2024 to March 1, 2024 and assigned to R.J. Waugh School. *Carried*
6. That Lori Salt be employed as a teacher on a full time limited term teacher general contract effective February 1, 2024 to May 3, 2024 and assigned to R.J. Waugh School. *Carried*
7. That Daniela Fast be employed as a term educational assistant effective February 1, 2024 to June 27, 2024 and assigned to R.J. Waugh School. *Carried*
8. That Kolleen Mitchell be employed as a secretary for a six week term effective January 23, 2024 with the possibility of an extension and assigned to R.J. Waugh School. *Carried*
9. That Nora Heschuk be employed as a teacher on a full time limited term teacher general contract effective January 31, 2024 to May 10, 2024 and assigned to Neepawa Middle School. *Carried*
10. That the request for maternity/parental leave from April 29, 2024 to September 2, 2025 as outlined in the Superintendent's Confidential Report item c) of this date be approved. *Carried*
11. That the out of division school of choice request from Chad and Marie Bodnarchuk who reside in Pine Creek School Division for their son Daxton Bodnarchuk to attend Kindergarten at R.J. Waugh School effective September 3, 2024 be approved. *Carried*

February 6, 2024

12. That the out of division school of choice request from Chad and Marie Bodnarchuk who reside in Pine Creek School Division for their daughter Ryanna Bodnarchuk to attend Kindergarten at R.J. Waugh School effective September 3, 2024 be approved. *Carried*
13. That the request for parental leave from March 4, 2024 to May 21, 2024 as outlined in the Superintendent's Confidential Report item d) of this date be approved. *Carried*
14. That Katy Martin be employed as a teacher on a full time limited term teacher general contract effective March 4, 2024 to May 21, 2024 and assigned to Neepawa Middle School. *Carried*

Meeting adjourned at 6:23 p.m.

The next Regular Board Meeting is scheduled for Tuesday, February 20, 2024 at 4:30 p.m.

*Minutes are available on the Division Web Site at www.beautifulplainssd.ca
This site also links to Division Schools.*