

# Beautiful Plains School Division

## REGULAR BOARD MEETING

### June 18, 2024

Present: Chairperson R. Manns, Vice Chairperson L. Biehn and Trustees K. Guillas, G. Hunter, S. Kohinski, J. McNeily, R. Toews

Also Present: J. Young, K. Reynolds, S. Bayes

#### ***In Camera***

1. Superintendent's Confidential Report
  - a) New Vocational School Planning Update
  - b) Student Suspensions
  - c) Social Media Legal Proceedings
  - d) Leave Request
  - e) Colony Instruction 9-12
  - f) Provincial Bargaining – Teacher Collective Agreement
  - g) Leave Request
  - h) Leave Request
  
2. Secretary-Treasurer's Confidential Report
  - a) 12 Month Employee Vacation Carry Forward
  - b) Forecast 2023-24

The Business Meeting was called to order at 5:38 p.m.

1. The agenda was approved as amended.
  
2. The minutes of the June 4, 2024 Regular Board meeting were approved as circulated.
  
3. Superintendent's Business Report
  - a) The request for leave beyond the collective agreement as outlined in the Superintendent's Confidential Report item d) of this date was denied.
  
  - b) Esther Sippel was employed as a term educational assistant effective September 3, 2024 to June 25, 2025 and assigned to R.J. Waugh School.

June 18, 2024

- c) The request for 1 day leave without pay, above and beyond the provisions provided in Policy G.C.C. as outlined in the Superintendent's Confidential Report #2 item a) of this date was approved.
- d) The request for leave without pay for 1 day beyond the Collective Agreement as outlined in the Superintendent's Confidential Report #2 item b) of this date was approved.

#### 4. Secretary-Treasurer's Business Report

- a) The twelve month employees as outlined in the Secretary-Treasurer's Confidential Report of this date was approved to carry forward vacation days to the next year.
- b) Michael Gwyer was employed as a permanent Custodian (0.75 FTE) at Brookdale School effective June 13th, 2024.

#### 5. Other Reports

- a) Recognition Evening Update - The recognition dinner held this year is the first in five years and had low attendance. Board discussed potential future events and the format that would be best suited to the division's needs. The board will continue discussions.

R. Toews left the meeting

#### 6. Superintendent's Information and Correspondence

- a) Principal Meeting Agenda – June 6, 2024 was circulated. Items on the agenda parallel board conversations.
- b) Articles were circulated - "BPSD Files Defamation Suit over Parents' Online Accusations"
  - "Superintendent, Trustees Out in Dauphin School Division Shakeup"
  - "Standing Against Hate"
  - "Sage Creek School Hits Cash Roadblock"
- c) "Celebration – A Year in Review" draft - Highlights from the past school year were composed into an Education Matters article. Board approved this Education Matters article to be published.
- d) Minister and Deputy Minister of Education and Early Childhood Learning Letter – This letter received June 14, 2024 acknowledged a letter sent by the Board of Trustees that outlined the urgency for continuing the new Neepawa vocational high school build project in the immediate future.

#### 7. Secretary-Treasurer's Information and Correspondence

- a) The 2023 Compensation Report is available for review.
- b) Support Staff Benefits – Health benefits for support staff are a group benefit plan and do not include dental benefits. Beautiful Plains Teachers' Association has voted to transition to a health plan that includes dental benefits. Benefit costs are paid fully by staff.

- c) Hazel M Kellington Offices - Work will be done over summer months to create additional space for resource staff. The cost of changes will be within the 2024 – 25 budget.
- d) Summer Project List – Review of all summer project work was presented.
- e) Summer Board Meeting Date - Board of Trustees will not schedule a summer meeting date. Should there be an urgent matter, the board will determine if a board meeting is required. The next regular board meeting and the inaugural meeting will be held September 3rd, 2024 at 4:30 pm.

8. Open Forum

- a) Board Quote was approved for circulation.
- b) Coming Events were circulated.
- c) Thank-you from staff for staff appreciation gift cards
- d) Cell phones in classrooms – Media has indicated that some provinces have been making changes to cell phone use in classrooms. The Board discussed how other provinces have approached this.
- e) Thank-you to Board of trustees from Senior Administration for their support

Resolutions:

- |   |                 |
|---|-----------------|
| 1. That the agenda be approved as amended.  | <i>Carried</i>  |
| 2. That the minutes of the June 4, 2024 Regular Board Meeting be approved as circulated.  | <i>Carried</i>  |
| 3. That the request for leave beyond the collective agreement as outlined in the Superintendent’s Confidential Report item d) of this date be approved.   | <i>Defeated</i> |
| 4. That Esther Sippel be employed as a term educational assistant effective September 3, 2024 to June 25, 2025 and assigned to R.J. Waugh School.   | <i>Carried</i>  |
| 5. That the request for 1 day leave without pay, above and beyond the provisions Provided in Policy G.C.C. as outlined in the Superintendent’s Confidential Report #2 item a) of this date be approved. | <i>Carried</i>  |
| 6. That the request for leave without pay for 1 day beyond the Collective Agreement as outlined in the Superintendent’s Confidential Report #2 item b) of this date be approved.                        | <i>Carried</i>  |
| 7. That the twelve month employees as outlined in the Secretary-Treasurer’s Confidential Report of this date be approved to carry forward vacation days to the next year.                               | <i>Carried</i>  |
| 8. That Michael Gwyer be employed as a permanent Custodian (0.75 FTE) at Brookdale School effective June 13, 2024.  | <i>Carried</i>  |

June 18, 2024

Meeting adjourned at 6:50 p.m.

The next Regular Board Meeting is scheduled for Tuesday, September 3, 2024 at 4:30 p.m.

*Minutes are available on the Division Web Site at [www.beautifulplainssd.ca](http://www.beautifulplainssd.ca)  
This site also links to Division Schools.*