

**Beautiful Plains School Division**  
**REGULAR BOARD MEETING**  
**November 5, 2024**

Present: Chairperson R. Manns, and Trustees K. Guillas, G. Hunter, S. Kohinski,  
J. McNeily, R. Toews

Also Present: K. Reynolds, S. Bayes

Regrets: L. Biehn, J. Young

BPTA: A. Hanke (Regular Meeting Only)

***In Camera***

1. Superintendent's Confidential Report
  - a) Student Suspension
  - b) Petition Update
  - c) Request for Maternity/Parental Leave
  - d) Nutrition Program Worker Agreement
  
2. Secretary-Treasurer's Confidential Report
  - a) Support Staff
  - b) Budget 2025-26 Preparations
  - c) Staffing Update
  
3. Senior Admin Expenses

The Business Meeting was called to order at 6:16 p.m.

1. The agenda was approved as amended.
  
2. The minutes of the October 15, 2024 Regular Board Meeting were approved as circulated.
  
3. The accounts and payroll deposits for the month of September 2024 were approved.
  
4. Superintendent's Business Report
  - a) Resignation from Tani Major, Teacher at Hazel M Kellington School was accepted effective December 20, 2024.
  
  - b) The request for maternity/parental leave from January 24, 2025 to September 1, 2026 as outlined in the Superintendent's Confidential Report item c) of this date was approved.

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- c) The Division was authorized to enter into a fee for service agreement with Anastasia Makyeyeva as a Nutrition Program Worker at Hazel M Kellington School for the period October 28, 2024 to June 25, 2025 as outlined in the Superintendent's Confidential Report item d) of this date.

#### 5. Secretary-Treasurer's Business Report

- a) The promissory note LTPS0749 for the purpose of borrowing the sum of Seventy Thousand Five Hundred Dollars (\$70,500) to meet partial costs of the Neepawa Middle School Classroom Space investigation was approved.
- b) The transportation request from Leticia Yuriy was approved.
- c) Kris Watt was employed as a term Custodian at Carberry Schools effective November 1, 2024.
- d) Brittany Young was added to the spare bus driver list effective November 5, 2024.

#### 6. New Business & Correspondence for Action

- a) First Reading of Revised Policy G.D.B. "Salary Provisions for Staff who are Absent Due to Inclement Weather" - Revision made to reflect new teacher collective bargaining agreement.

#### 7. Other Reports

- a) Memo – October 17, 2024 - MSBA Restructuring and Staffing Announcements - Labour Relations and the Human Resources and Provincial Bargaining Departments have been consolidated
- b) Letter – Manitoba School Library Day - This took place Oct 28 and "Speak Up for School Libraries" was the theme.
- c) MSBA e-news - Oct 23, 2024 – Nominations for MSBA Provincial Executive and positions available were reviewed. Nominations for Manitoba's Excellence in Education Awards and The Prime Minister's Awards are open until December 5, 2024 and January 15, 2025.
- d) MSBA - Virtual Nov 5 2024 – Cancellation – The Succession Planning PD scheduled for November 5 was cancelled, however it will be offered at the MSBA annual convention in March 2025.
- e) MSBA - Exercising Trust as a Public School Trustee – MSBA article that was part of some discussions at the Fall Region 1 meeting was reviewed. Trustees indicated the article was well written and BPSD trustees would like to put something like this in the paper as an Education Matters article at the next trustee elections.
- f) Region 1 Meeting – Trustees that attended indicated a lot of time was spent working with trustees discussing resolutions and MSBA Provincial Executive elections including a call for nominations. Several resolutions for Region 1 were presented and discussed. The 2025 National Trustees Gathering on Indigenous Education & CSBA Congress will be hosted by MSBA in Winnipeg from July 2 – 5, 2025. A video promoting this event was

presented at the Region 1 meeting.

- g) Workplace Safety and Health Training for Reps - Hosted by Beautiful Plains - This annual training has been organized by one of our reps to allow all of our divisional representatives to attend in-house on November 25, 2024.

#### 8. Superintendent's Information and Correspondence

- a) Neepawa Banner Article "Class Dismissed...For Now" - This article was published shortly after Manitoba NDP led government officially ended the plans to build nine new schools throughout the province. The article also indicates it is no surprise that the P3 model is not going forward. As well, the article mentioned that BPSD continues working with landowner, Town of Neepawa and with government and community to plan for a new school. There is also comment from government to explore a method to have all schools up and running by 2027.
- b) Principal Meeting Agenda – October 16, 2024 was circulated.
- c) High School Meeting Agenda – Agenda included discussions regarding the implications of the new collective agreement on timetables, the changes to schedules to meet requirements and the impacts of these changes. Discussions around space in schools and planning for next year were also an agenda item.
- d) Student Perspective – Shared a Wordle from students which was from their work to prepare for the Board Principal meeting.
- e) 4 Topics for Board Principal Evening Discussion – Initial topics are sustainable budgeting/school fees/fundraising, new CBA and extenuating leaves, diversity and dealing with racism, artificial intelligence. Trustees will review at the next board meeting. Principals will also provide feedback on these topics.
- f) Winnipeg Free Press Article - "Manitoba School Phone Ban Rings in Positive Change" – Article notes some divisions noticed increased student engagement with these changes.
- g) Neepawa Banner & Press Article – "It's Not Safe Out There" - This was a "Thumbs Down" article regarding congestion at school arrival and dismissal times. Other towns have these same issues.

#### 9. Secretary-Treasurer's Information and Correspondence

- a) Operation and Finance Committee Meeting – Pre-Property Tour - A committee meeting will be held November 13 prior to the property tours which are tentatively scheduled for the first week in December.

#### 10. Open Forum

- a) Board quote was approved for circulation.
- b) Coming Events were circulated.

- c) Staff Recognition – Board discussed options for this year. Trustee Guillas will make the necessary arrangements.

Resolutions:

1. That the agenda be approved as amended. *Carried*
2. That the minutes of the October 15, 2024 Regular Board Meeting be approved as circulated. *Carried*
3. That the September 30, 2024 expenditures be approved for a total of \$ 2,344,483.41.

Accounts Payable Cheques:

#50094 - #50401 \$ 1,162,256.78

Payroll Direct Deposits: #103826 - #104502 \$ 1,182,226.63 *Carried*

4. That the request for maternity/parental leave from January 24, 2025 to September 1, 2026 as outlined in the Superintendent's Confidential Report item c) of this date be approved. *Carried*
5. That the Division be authorized to enter into a fee for service agreement with Anastasia Makyeyeva as a Nutrition Program Worker at Hazel M Kellington School for the period October 28, 2024 to June 25, 2025 as outlined in the Superintendent's Confidential Report item d) of this date be approved. *Carried*
6. That the promissory note LTPS0749 for the purpose of borrowing the sum of Seventy Thousand Five Hundred Dollars (\$70,500) to meet partial costs of the Neepawa Middle School Classroom Space investigation be approved. *Carried*
7. That the transportation request from Leticia Yuriy be approved. *Carried*
8. That Kris Watt be employed as a term Custodian at Carberry Schools effective November 1, 2024. *Carried*
9. That Brittany Young be added to the spare bus driver list effective November 5, 2024. *Carried*

Meeting adjourned at 7:16 p.m.

The next Regular Board Meeting is scheduled for Tuesday, November 19, 2024 at 5:00 p.m.

*Minutes are available on the Division Web Site at [www.beautifulplainssd.ca](http://www.beautifulplainssd.ca)  
This site also links to Division Schools.*