

Beautiful Plains School Division

REGULAR BOARD MEETING

December 17, 2024

Present: Chairperson R. Manns, Vice Chairperson L. Biehn and Trustees K. Guillas, G. Hunter, S. Kohinski, J. McNeily, R. Toews

Also Present: J. Young, K. Reynolds, S. Bayes

Regrets:

BPTA: G. Salmon (Regular Meeting Only)

In Camera

1. Superintendent's Confidential Report
 - a) Student Suspensions
 - b) Board Discussion
 - c) Senior Admin Evaluations

2. Secretary-Treasurer's Confidential Report
 - a) Land Acquisition
 - b) Support Staff
 - c) Budget 2025-26

The Business Meeting was called to order at 6:33 p.m.

1. The agenda was approved as circulated.
2. The minutes of the December 3, 2024 Regular Board Meeting were approved as circulated.
3. Business Arising from the Previous Meeting
 - a) Revised Policy J.E.C. "Small Enrolment Schools on Hutterite Colonies" was approved. Updates reflect the intent to work with colonies to share costs when enrolment is lower than 10 students as well as a revision to reflect current costs.
 - b) Revised Policy G.A. "Staffing Guidelines" was approved. Changes include modernizing language and also to address new collective agreement requirements such as school administration minimums.
 - c) Board Principal Topic – Discussion #3 & #4 – Diversity and dealing with racism and artificial intelligence were the topics reviewed.

4. Superintendent's Business Report

- a) 2024/25 Substitute Teachers: Michael Adams
- b) Resignation from Jennifer Ellis, Educational Assistant at J.M. Young School was accepted effective December 19, 2024.
- c) Resignation from Tess Lelond, Mental Health Facilitator for the Division was accepted effective June 27, 2025.
- d) Katherine Malfait was employed as a teacher on a part-time limited term teacher general contract effective January 6, 2025 to March 28, 2025 and assigned to Neepawa Middle School.

5. Secretary-Treasurer's Business Report

- a) The October 31, 2024 financial reports were approved.
- b) By-law No. 308, a by-law to establish trustee annual indemnities was read a second time.

6. Other Reports

- a) MSBA e-news - Dec 4, 2024 – was circulated with articles pertaining to MSBA Convention March 20 & 21, 2025 and trustee long service awards.
- b) MSBA - Charity Donation memo – MSBA is requesting raffle donations with all proceeds going to Cancer Care Manitoba. Typically the board has made arrangements to donate every other year. Last year a raffle donation was made.
- c) Leading with Integrity: Governance Essentials for Boards – This professional development opportunity was received from Roy Siedler. This PD opportunity is a two day seminar to be held on February 28 & March 1 if trustees wish to attend.
- d) Manitoba Education and Early Childhood Learning Newsletter – A newsletter is produced a few times per year. This edition includes information on the extension of \$10 a day daycare for non-school days, Bill 21 which is the Public Schools Amendment Act and accessibility standards.

7. Superintendent's Information and Correspondence

- a) Enrolment Update– Enrolment continues to increase with an additional 11 students since November. From a budget perspective, the board has made decisions regarding preliminary enrolment estimates for the next school year.
- b) Principal Meeting Agenda – Agenda was circulated to demonstrate the commonalities discussed at board and principal table. Some agenda topics included staffing levels, collective bargaining agreement and professional development scenarios.

- c) NACTV Interview – Last week, NACTV interviewed J Young. In the interview, topics of classroom space in schools, future vocational High School, cell phone provincial directive and universal nutrition program were discussed. NACTV hopes to air this interview soon.

8. Secretary-Treasurer's Information and Correspondence

- a) Vendor Payments – With the continued postal strike impacting vendor payments, steps have been taken to investigate what is required to move to electronic payments.

9. Open Forum

- a) Board quote was approved for circulation.
- b) Coming Events were circulated.
- c) Timelines and attendance at the Board Principal Conference were discussed.

Resolutions:

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| 1. That the agenda be approved as circulated. | <i>Carried</i> |
| 2. That the minutes of the December 3, 2024 Regular Board Meeting be approved as circulated. | <i>Carried</i> |
| 3. That the following revised policy be approved as presented this date:
- J.E.C. "Small Enrolment Schools on Hutterite Colonies" | <i>Carried</i> |
| 4. That the following revised policy be approved as presented this date:
- G.A. "Staffing Guidelines" | <i>Carried</i> |
| 5. That Katherine Malfait be employed as a teacher on a part-time limited term teacher general contract effective January 6, 2025 to March 28, 2025 and assigned to Neepawa Middle School. | <i>Carried</i> |
| 6. That the October 31, 2024 financial reports be approved. | <i>Carried</i> |
| 7. That by-law No. 308, a by-law to establish trustee annual indemnities BE READ A SECOND TIME. | <i>Carried</i> |

Meeting adjourned at 7:24 p.m.

The next Regular Board Meeting is scheduled for Tuesday, January 21, 2025 at 5:00 p.m.

*Minutes are available on the Division Web Site at www.beautifulplainssd.ca
This site also links to Division Schools.*