

# Beautiful Plains School Division

## REGULAR BOARD MEETING

March 4, 2025

Present: Chairperson R. Manns, Vice Chairperson L. Biehn and Trustees K. Guillas, G. Hunter, S. Kohinski, J. McNeily, R. Toews

Also Present: J. Young, K. Reynolds, S. Bayes

Regrets:

BPTA: M. Cewick (Regular Meeting Only)

### ***In Camera***

1. Superintendent's Confidential Report
  - a) Maternity Leave Request
  - b) Nutrition Program Worker Agreement
  - c) Student Suspensions
  - d) Senior Admin Evaluation
  - e) Staffing update
  
2. Secretary-Treasurer's Confidential Report
  - a) Land Acquisition
  - b) Former Student
  - c) Budget 2025-26
  
3. Media Articles & Information

The Business Meeting was called to order at 6:00 p.m.

1. The agenda was approved as circulated.
2. The minutes of the February 18, 2025 Regular Board Meeting were approved as circulated.
3. Superintendent's Business Report
  - a) Vera Liubkina was employed as a term educational assistant effective March 3, 2025 to June 25, 2025 and assigned to R.J. Waugh School.
  - b) Hiring of a full time teacher assigned to Hazel M Kellington School was TABLED to the next Regular Board Meeting.

- c) Kianna Stevens was employed as a teacher on a full time teacher general contract effective September 2, 2025 and assigned to Neepawa Middle School.
- d) Hallie Miller was employed as a teacher on a full time teacher general contract effective September 2, 2025 and assigned to Neepawa Middle School.
- e) Kristin Smith was appointed as a Resource teacher at Neepawa Middle School effective September 2, 2025.
- f) Jordyn Bicknell was employed as a teacher on a full time limited term teacher general contract effective September 2, 2025 to June 30, 2026 and assigned to Carberry Collegiate.
- g) The request for maternity/parental leave from June 1, 2025 to June 30, 2026, as outlined in the Superintendent's Confidential Report item a) of this date was approved.
- h) The Division was authorized to enter into a fee for service agreement with Lynn Oshanyk as a Nutrition Program Worker at Neepawa Collegiate for the period of March 6 to June 25, 2025 as outlined in the Superintendent's Confidential Report Item b) of this date be approved.

#### 4. Committee Reports

- a) Workplace Safety & Health Agenda for March 4, 2025 Meeting – The quarterly meeting agenda was reviewed. It was noted that there has been a bit of an increase in violent incidents in our schools. The process for this was highlighted and steps taken to mitigate these incidents was outlined.

#### 5. Other Reports

- a) MSBA – Executive Highlights Feb 10, 2025 – Key items highlighted were a donation was made by MSBA in memory of the late Nello Altomare to St. Boniface Hospital, co-chairs of the provincial teacher bargaining table shared their learning from the process and the executive received an overview of the 2025 – 26 preliminary budget.
- b) MSBA - e-news-Feb 19, 2025 – Articles included were a reminder to send in authorization to MSBA for which trustees will pick up board ballots at the annual convention, care for all in education information was provided regarding digital mental health resources to assist all in education, and Council of School Leaders (COSL) is hosting the national conference May 13 – 16, 2025 in Winnipeg at the Convention Center.
- c) MSBA - 2025 Convention Resolutions and Special Business Package – Resolution process and an overview of resolutions to be debated at the annual MSBA Convention was provided.
- d) Board/Principal Round Table Discussion – Topic 3 “Diversity and Dealing with Racism” – The feedback from this third topic indicates the volume of things schools do in this area has positive outcomes. Ongoing work at schools continues.

6. Superintendent's Information and Correspondence

- a) February 25, 2025 Principal Meeting Agenda – Ongoing planning with the Principal group is being done to plan for and anticipate the changes needed for upcoming collective agreement items. Changes to the recognition event, planning for school spaces and reviewing feedback from the board/principal round table discussions were other agenda items.
- b) Teacher Professional Conduct Letter from Mb Ed. – Letter from Manitoba's new commissioner of teacher professional conduct was reviewed. Changes to reporting for Divisions and for employees was reviewed in light of the changes to The Education Administration Act. Generally there are situations where both Divisions and Employees are legally required to report particular types of conduct, complaints or charges.
- c) MSBA Public Campaign – Student Ambassadors Club was the fourth submission from our Division for the Local Voices, Local Choices 2.0 campaign.

7. Open Forum

- a) Board quote was approved for circulation.
- b) Coming Events were circulated.
- c) Annual MSBA Trustee Convention planning was discussed.

Resolutions:

- 1. That the agenda be approved as circulated. *Carried*
- 2. That the minutes of the February 18, 2025 Regular Board Meeting be approved as circulated. *Carried*
- 3. That Vera Liubkina be employed as a term educational assistant effective March 3, 2025 to June 25, 2025 and assigned to R.J. Waugh School. *Carried*
- 4. Motion 1.5 a) be tabled to the next regular board meeting:  
That \_\_\_\_\_ be employed as a teacher on a full time teacher general contract effective September 2, 2025 and assigned to Hazel M Kellington School. *Tabled*
- 5. That Kiana Stevens be employed as a teacher on a full time teacher general contract effective September 2, 2025 and assigned to Neepawa Middle School. *Carried*
- 6. That Hallie Miller be employed as a teacher on a full time teacher general contract effective September 2, 2025 and assigned to Neepawa Middle School. *Carried*
- 7. That Kristin Smith be appointed as a Resource teacher at Neepawa Middle School effective September 2, 2025 *Carried*

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8. That Jordyn Bicknell be employed as a teacher on a full time limited term teacher General contract effective September 2, 2025 to June 30, 2026 and assigned to Carberry Collegiate. *Carried*
  
9. That the request for maternity/parental leave from June 1, 2025 to June 30, 2026, as outlined in the Superintendent's Confidential Report item a) of this date be approved. *Carried*
  
10. That the Division be authorized to enter into a fee for service agreement with Lynn Oshanyk as a Nutrition Program Worker at Neepawa Collegiate for the period of March 6 to June 25, 2025 as outlined in the Superintendent's Confidential Report Item b) of this date be approved. *Carried*

Meeting adjourned at 6:54 p.m.

The next Regular Board Meeting is scheduled for Tuesday, March 18, 2025 at 5:00 p.m.

*Minutes are available on the Division Web Site at [www.beautifulplainssd.ca](http://www.beautifulplainssd.ca)  
This site also links to Division Schools.*