

Beautiful Plains School Division

REGULAR BOARD MEETING

April 15, 2025

Present: Chairperson R. Manns, Vice Chairperson L. Biehn and Trustees K. Guillas, G. Hunter, S. Kohinski, J. McNeily,

Also Present: J. Young, K. Reynolds, S. Bayes

Regrets: R. Toews

BPTA: A. Hulme (Regular Meeting Only)

In Camera

1. Superintendent's Confidential Report
 - a) Student Suspensions
2. Secretary-Treasurer's Confidential Report
 - a) Evaluation
 - b) Non-Teaching Wage Scales
 - c) Capital Reserves
 - d) Employee Recognition
 - e) 5 Year Capital Plan
 - f) Outside Users
3. Senior Admin Expenses

The Business Meeting was called to order at 6:45 p.m.

1. The agenda was approved as circulated.
2. The minutes of the March 18, 2025 Regular Board Meeting were approved as circulated.
3. Superintendent's Business Report
 - a) Marshall Dunn was employed as a teacher on a full time limited term teacher general contract effective September 2, 2025 to June 30, 2026 and assigned to Neepawa Collegiate.
 - b) Lindsay Marchant was employed as a teacher on a full time limited term teacher General contract effective September 2, 2025 to June 30, 2026 and assigned to Neepawa Collegiate.

- c) Daniel MacFarlane was employed as a teacher on a full time teacher general contract effective September 2, 2025 and assigned to Neepawa Collegiate.
- d) Gaman Choy was employed as a teacher on a full time teacher general contract effective September 2, 2025 and assigned to Neepawa Collegiate.
- e) Sarah Kuehn was employed on a limited teachers' contract on a full time term effective September 2, 2025 to June 30, 2026 and assigned to Neepawa Collegiate.
- f) Katherine Malfait was employed as a teacher on a part-time limited term teacher general contract effective April 7, 2025 to May 2, 2025 and assigned to Neepawa Middle School.
- g) Naomi Plett was employed as a teacher on a part-time limited term teacher general contract effective May 5, 2025 to June 27, 2025 and assigned to Neepawa Middle School.
- h) Taylor Johnson was employed as a teacher on a full time limited term teacher general contract effective September 2, 2025 to March 20, 2026 and assigned to Neepawa Middle School.
- i) McKenna Nicholls was employed as a teacher on a full time teacher general contract effective September 2, 2025 and assigned to R.J. Waugh School.
- j) Lynn Cleaver was employed as a term educational assistant effective April 7, 2025 to June 25, 2025 and assigned to Hazel M Kellington School.
- k) Rachael Joseph was employed as a teacher on a full time teacher general contract effective September 2, 2025 and assigned to Acadia Colony School.
- l) Arlene Deomampo was employed as a computer technician for the Division effective April 7, 2025.
- m) Cheryl Snaith was appointed Vice Principal of Carberry Collegiate effective September 2, 2025.
- n) Resignation from Denise Uebersax, Resource Teacher at Hazel M Kellington School was accepted effective June 27, 2025.
- o) Resignation from Darren Pudlo, Teacher at Hazel M Kellington School was accepted effective June 27, 2025.
- p) Resignation from Dawn McCharles, Educational Assistant at Hazel M Kellington School was accepted effective June 25, 2025.
- q) 2024/25 Substitute Teachers: Kenneth Hovey

5. Secretary-Treasurer's Business Report

- a) Tenders for grass cutting for 2025 & 2026 were awarded as follows:
Carberry Schools – Bulldog Custom Mowing
Brookdale – B. M Pickering
NACI – B. M Pickering
J. M. Young – T & D Yard Services
- b) The painting tender from Johnson Commercial Industrial for Neepawa Collegiate Phase 1 less administration offices and front entrance in the amount of \$144,340 plus GST was accepted.
- c) Resignation from Chad McCharles, Bus Driver Route #24 was accepted effective May 31, 2025.
- d) The board accepted the offer to purchase the old plasma table/cutter from Carberry Collegiate.

6. Other Reports

- a) MSBA – Conference Follow Up – Trustees that attended the annual conference provided follow-up comments.
- b) MSBA – e-news – April 2, 2025 – Convention follow-up introduced the 2025 – 26 provincial executive and noted \$2,440 of raffle proceeds were donated to CancerCare Manitoba. Also included was information on CSBA, Student Citizenship Awards deadlines, non-teaching pension plan new website and Manitoba K-12 Education Data Dashboard.

7. Superintendent's Information and Correspondence

- a) Newspaper Articles –
Winnipeg Free Press - 'Build, build, build' pledge includes 11 new schools – This article included the 2025 budget comments regarding new school builds. Neepawa is listed as one of the new school build commitments.

Neepawa Banner – “Would have like to have seen it started sooner” – In this article, The Neepawa Banner includes comments regarding the new school commitment for Neepawa. This has been a work in progress since 2020. The new facility will help address the growing space demands, and it also represents a future with greater access to diverse programming and supports where students will have the opportunity to explore their passions and talents.

Neepawa Banner - “Neepawa Planning for Future Partial Road Closure” – Town of Neepawa indicated the closure of Broadway is related to a planned subdivision that will be constructed next to Neepawa health center as stated in this article. This is in reference to a new school in Neepawa. As a reminder, the Division advocated to keep Broadway open, however, Manitoba Transportation and Infrastructure recommended the closure. Traffic isn't very dense at schools at all times during the day; it is only the beginning and the end of the school day.

8. Secretary-Treasurer's Information and Correspondence

- a) Spring Break Projects 2025 - Planned projects for 2025 were completed during spring break. These included entrance flooring projects at two schools and classroom maintenance at one school.

9. Open Forum

- a) Board quote was approved for circulation.
- b) Coming Events were circulated.

Resolutions:

1. That the agenda be approved as circulated. *Carried*
2. That the minutes of the March 18, 2025 Regular Board Meeting be approved as circulated. *Carried*
3. That Marshall Dunn be employed as a teacher on a full time limited term teacher general contract effective September 2, 2025 to June 30, 2026 and assigned to Neepawa Collegiate. *Carried*
4. That Lindsay Marchant be employed as a teacher on a full time limited term teacher General contract effective September 2, 2025 to June 30, 2026 and assigned to Neepawa Collegiate. *Carried*
5. That Daniel MacFarlane be employed as a teacher on a full time teacher general contract effective September 2, 2025 and assigned to Neepawa Collegiate. *Carried*
6. That Gaman Choy be employed as a teacher on a full time teacher general contract effective September 2, 2025 and assigned to Neepawa Collegiate. *Carried*
7. That Sarah Kuehn be employed on a limited teachers' contract on a full time term effective September 2, 2025 to June 30, 2026 and assigned to Neepawa Collegiate. *Carried*
8. That Katherine Malfait be employed as a teacher on a part- time limited term teacher general contract effective April 7, 2025 to May 2, 2025 and assigned to Neepawa Middle School. *Carried*
9. That Naomi Plett be employed as a teacher on a part- time limited term teacher general contract effective May 5, 2025 to June 27, 2025 and assigned to Neepawa Middle School. *Carried*
10. That Taylor Johnson be employed as a teacher on a full time limited term teacher general contract effective September 2, 2025 to March 20, 2026 and assigned to Neepawa Middle School. *Carried*

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11. That McKenna Nicholls be employed as a teacher on a full time teacher general contract effective September 2, 2025 and assigned to R.J. Waugh School. *Carried*
12. That Lynn Cleaver be employed as a term educational assistant effective April 7, 2025 to June 25, 2025 and assigned to Hazel M Kellington School. *Carried*
13. That Rachael Joseph be employed as a teacher on a full time teacher general contract effective September 2, 2025 and assigned to Acadia Colony School. *Carried*
14. That Arlene Deomampo be employed as a computer technician for the Division effective April 7, 2025. *Carried*
15. That Cheryl Snaith be appointed Vice Principal of Carberry Collegiate effective September 2, 2025. *Carried*
16. That the following tenders for grass cutting for 2025 & 2026 be awarded as follows:
Carberry Schools – Bulldog Custom Mowing
Brookdale – B. M Pickering
NACI – B. M Pickering
J. M. Young – T & D Yard Services *Carried*
17. That the tender from Johnson's Commercial Industrial Services for the painting of Neepawa Collegiate Phase 1 less the addendum for removal of office space and entrance vestibule in the amount of \$144,340 plus GST be approved. *Carried*
18. That the board agrees to accept the offer to purchase the plasma table/cutter. *Carried*

Meeting adjourned at 7:24 p.m.

The next Regular Board Meeting is scheduled for Tuesday, May 6, 2025 at 5:00 p.m.

*Minutes are available on the Division Web Site at www.beautifulplainssd.ca
This site also links to Division Schools.*