

**Beautiful Plains School Division**  
**REGULAR BOARD MEETING**  
**October 7, 2025**

Present: Chairperson R. Manns, Vice Chairperson G. Hunter and Trustees  
K. Guillas, L. Biehn, J. McNeily, R. Toews

Also Present: J. Young, K. Reynolds, S. Bayes

Regrets: S. Kohinski

BPTA: K. Turner (Regular Meeting Only)

***In Camera***

1. Superintendent's Confidential Report
  - a) Request for Maternity Leave
  - b) Leave Request
  - c) Leave Request
  - d) Media Request
  - e) Student Suspension
  - f) Superintendent Evaluation
  
2. Secretary-Treasurer's Confidential Report
  - a) Divisional Absence Reports 24-25
  - b) Bus Replacement Cycle Considerations
  - c) Harmonization Costs 2026-27
  - d) June 30 Financial Statements
  
3. Senior Admin Expenses

The Business Meeting was called to order at 6:03 p.m.

1. The agenda was approved as circulated.
2. The minutes of the September 16, 2025 Regular Board Meeting were approved as circulated.
3. The accounts and payroll deposits for the month of August 2025 were approved.
4. Revised policy A.C.  
"Respect for Human Diversity" was approved. Changes to the policy were made to align with divisional practice of staff participating in professional development and training in regards to bullying behaviour prevention and respect for human diversity.

## 5. Superintendent's Business Report

- a) The out of division school of choice request from Shaylene Taylor who resides in Turtle River School Division for her daughter Lexi Kaye Taylor to attend Grade 11 at Neepawa Collegiate effective September 3, 2025 was approved.
- b) Lynn Cleaver was employed as a term educational assistant effective October 16, 2025 to June 26, 2026 and assigned to Hazel M Kellington School.
- c) John Potter was employed as a teacher on a full time limited term teacher general contract effective October 21, 2025 to November 24, 2025 and assigned to Neepawa Collegiate.
- d) The request for maternity/parental leave from December 22, 2025 to September 6, 2027, as outlined in the Superintendent's Confidential Report item a) of this date was approved.
- e) The request for 2 days leave without pay, above and beyond the provisions provided in Policy G.C.C. as outlined in the Superintendent's Confidential Report item b) of this date was approved.
- f) The request for leave without pay for 2 days beyond the collective agreement as outlined in the Superintendent's Confidential Report item c) of this date was defeated.
- g) 2025/26 Substitute Teachers: Melanie Burnett

## 6. Committee Reports

- a) Accessibility Committee Meeting Agenda – September 24, 2025 - Agenda was circulated. Updated accessibility plan is located on the Division website and includes actions to date. Divisional website will move to a new platform to meet accessibility requirements. Newly formed subcommittee has reviewed all divisional buildings and identified accessibility strengths, areas to grow and long-term plans for larger cost items.

## 7. Other Reports

- a) MSI Memo - Public and Monitored Access at School Buildings Sept 10, 2025 – MSBA Director of Risk Management provided this memo as a reminder on what we should do to keep our schools safe. A review of our practices will be completed.
- b) Executive Highlights Sept. 8, 2025 – Highlights included a review of draft financial statements, committee reappointments that were made, the draft agenda for fall regional meetings was reviewed and MSBA Executive continued planning for 2026 MSBA convention.
- c) MSBA Fall PD Agenda – Professional Development topics were noted.

- d) MSBA e-news - September 24, 2025 – Call for nominations for MSBA Provincial Executive has been distributed, MSBA Fall PD Day is November 24, World Teacher’s Day was October 5<sup>th</sup>, October is Women in History month and Manitoba Association of Optometrists is introducing free first pair of glasses for Kindergarten students if needed.
- e) Free Press Article – “Moving Past the Reading Wars” – This article demonstrates there is a great deal of controversy over the ways in which reading is taught in school. The article indicates there needs to be a balance and there is not only one way or best way to teach reading.

8. Superintendent’s Information and Correspondence

- a) Policy J.G.D. “Student Suspension”  
Policy J.G.E. “Student Expulsion”  
Policy J.G.C. “Detention of Students”  
– A review of these policies is being done to ensure consistency with the new Provincial Code of Conduct document.

9. Secretary-Treasurer’s Information and Correspondence

- a) Bus Route Changes – Changes have been made to use two feeder buses to transport students from Eden to Neepawa Schools due to bus capacity.
- b) Property Insurance Renewal - This memo from MSBA and our insurer HUB indicate significant changes in the insurance industry will increase our costs and will also increase our requirement to be eligible to be insured. Requirements to have buildings appraised and the increase in rates will increase our insurance spending beyond current year budget in excess of \$50,000.

10. Open Forum

- a) Board quote was approved for circulation.
- b) Coming Events were circulated.

Resolutions:

- 1. That the agenda be approved as circulated. *Carried*
- 2. That the minutes of the September 16, 2025 I Regular Board Meeting be approved as circulated. *Carried*
- 3. That the August 31, 2025 expenditures be approved for a total of \$ 2,018,242.32.

Accounts Payable Cheques:

# 52788 - # 52958

\$ 1,079,470.61

