

**Beautiful Plains School Division**  
**REGULAR BOARD MEETING**  
**December 2, 2025**

Present: Chairperson R. Manns, Vice Chairperson G. Hunter and Trustees L. Biehn  
K. Guillas, S. Kohinski, J. McNeily, R. Toews

Also Present: J. Young, K. Reynolds, S. Bayes

Regrets:

BPTA: M. Kolbe (Regular Meeting Only)

***In Camera***

1. Superintendent's Confidential Report
  - a) Superintendent Evaluation
2. Secretary-Treasurer's Confidential Report
  - a) Budget 2026-27 Preparations
  - b) Land Use Agreement
3. Senior Admin Expenses

The Business Meeting was called to order at 5:22 p.m.

1. The agenda was approved as amended.
2. The minutes of the November 18, 2025 Regular Board Meeting were approved as circulated.
3. The accounts and payroll deposits for the month of October 2025 were approved.
4. Superintendent's Business Report
  - a) 2025/26 Substitute Teachers: Linda Boyle
  - b) Sarah Sobry was employed as a teacher on a full time limited term teacher general contract effective January 5, 2026 to June 30, 2026 and assigned to Hazel M Kellington School.
  - c) Perline Romero was employed as a teacher on a full time limited term teacher general contract effective December 1, 2025 to June 30, 2026 and assigned to Hazel M Kellington School.

- d) Taylor Johnson was employed as a teacher on a full time teacher general contract effective January 5, 2026 and assigned to Neepawa Middle School.
- e) Resignation from Hylin McLaren, teaching principal at Twilight Colony School was accepted effective December 31, 2025.

#### 5. Secretary-Treasurer's Business Report

- a) The October 30, 2025 financial reports were approved.
- b) The promissory note LTPS0834 for the purpose of borrowing the sum of Two Million Dollars (\$2,000,000) to meet partial construction costs of the Neepawa Middle School Classroom Addition was approved.
- c) By-law No. 310, a by-law to establish trustee annual indemnities was given a first reading.

#### 6. Committee Reports

- a) Workplace Safety and Health Agenda – December 2, 2025 – Agenda was circulated and discussion related to security of schools, hearing tests and colony school updates.

#### 7. New Business & Correspondence for Action

- a) First Reading of Revised Policy J.N. - Divisional Nutrition Policy – As part of changes to legislation, Bill 17, this policy was updated to formally include the annual review of this policy by schools, notification to families at the beginning of every school year and updated information on the impact good nutrition has on students.
- b) First Reading of Revised Policy J.F.E. - Acceptance of International Students on Exchange Programs – Proposed changes provides some flexibility to consider impacts to the school prior to making accommodations to any agencies bringing in international students.
- c) School Safety Announcement – Province of Manitoba announcement regarding school safety was reviewed. School safety has recently been a topic of discussion as a result of an incident at a Winnipeg school. Our current policy is being reviewed and may need changes to meet new requirements.

#### 8. Other Reports

- a) MSBA – e-news November 19, 2025 – was circulated.
- b) MSBA - Operational Policy - Seminar and Workshop refunds-cancellations memo – Memo informed trustees of the update to the MSBA Executive Manual for Operational Policy A(4) which details how refunds are handled for workshops. Any cancellation up to the registration closure date is a full refund. After the registration closure date, there is no refund, however, substitutes are allowed.

- c) Fall 2025 Regional Meeting Minutes – Both the minutes and the round table topics discussed were provided.
- d) November 24, 2025 Trustee P.D. – Trustees in attendance indicated the professional development was beneficial.

9. Superintendent's Information and Correspondence

- a) Article - Reading is Essential – Article was provided.
- b) Colony Elder Meeting Agenda – This meeting was well attended with many honest and productive discussions of what is important and how to navigate challenges and concerns colony leaders have.
- c) Brandon Sun Article – Higher School Taxes a Preventable Problem – This article described the challenges Brandon School Division and other divisions face with costs and suggests that supplemental dollars should be considered as a broken funding formula hinders divisions.
- d) Article – Looking past the spin on Education Property Taxes – This article was written by Alan Campbell, MSBA President and described the challenges with building relationships with province and the impacts of new provincial teacher agreements legislated on divisions.

10. Secretary-Treasurer's Information and Correspondence

- a) Co-op Patronage 2024 - Neepawa-Gladstone Co-op patronage for diesel fuel in the amount of \$3,194.03 was received.
- b) MSBA Membership Fee Rebate – MSBA Executive have approved a rebate to member school divisions distributed based on membership fees paid over the last three years. The amount of \$4,425 plus GST was received.

11. Open Forum

- a) Board quote was approved for circulation.
- b) Coming Events were circulated. Concert dates were circulated.
- c) Staff Appreciation December – Staff appreciation items have been delivered.

Resolutions:

- 1. That the agenda be approved as amended. *Carried*
- 2. That the minutes of the November 18, 2025 Regular Board Meeting be approved as circulated. *Carried*

3. That the October 30, 2025 expenditures be approved for a total of \$ 2,856,348.34.

Accounts Payable Cheques:

#53214 - #53542 \$ 1,620,623.83

Accounts Payable EFT Payments:

EFT0000001 \$ 75.00

Payroll Direct Deposits

#113405 - #114163 \$1,235,649.51 *Carried*

4. That Sarah Sobry be employed as a teacher on a full time limited term teacher general contract effective January 5, 2026 to June 30, 2026 and assigned to Hazel M Kellington School. *Carried*
5. That Perline Romero be employed as a teacher on a full time limited term teacher general contract effective December 1, 2025 to June 30, 2026 and assigned to Hazel M Kellington School. *Carried*
6. That Taylor Johnson be employed as a teacher on a full time teacher general contract effective January 5, 2026 and assigned to Neepawa Middle School. *Carried*
7. That the October 2025 financial reports be approved. *Carried*
8. That the promissory note LTPS0834 for the purpose of borrowing the sum of Two Million Dollars (\$2,000,000) to meet partial construction costs of the Neepawa Middle School Classroom Addition be approved. *Carried*
9. That by-law No. 310, a by-law to establish trustee annual indemnities BE READ A FIRST TIME. *Carried*

Meeting adjourned at 6:34 p.m.

The next Regular Board Meeting is scheduled for Tuesday, December 16, 2025 at 5:00 p.m.

*Minutes are available on the Division Web Site at [www.beautifulplainssd.ca](http://www.beautifulplainssd.ca)  
This site also links to Division Schools.*