

**Beautiful Plains School Division**  
**REGULAR BOARD MEETING**  
**February 3, 2026**

Present: Chairperson R. Manns, and Trustees L. Biehn, K. Guillas, S. Kohinski,  
J. McNeily

Also Present: J. Young, K. Reynolds, S. Bayes

Regrets: G. Hunter, R. Toews

BPTA: G. Salmon (Regular Meeting Only)

***In Camera***

1. Superintendent's Confidential Report
  - a) Student Suspension
  - b) Request for leave
  - c) Request for leave
  - d) Superintendent Evaluation
  - e) Budget Discussion with Deputy Minister
2. Secretary-Treasurer's Confidential Report
  - a) Budget 2026-27 Preparations
3. Senior Admin Expenses

The Business Meeting was called to order at 5:24 p.m.

1. The agenda was approved as circulated.
2. The minutes of the January 20, 2026 Regular Board Meeting were approved as circulated.
3. The accounts and payroll deposits for the month of December 2025 were approved.
4. Business Arising from the Previous Meeting
  - a) Approval of Revised Policy JD-Code of Conduct – Revisions were made to comply with new Provincial safe and caring schools legislation.
  - b) Approval of Revised Policy JL- Visitor Access – Changes incorporate the requirements placed on divisions by the Province in regards to accessing our schools.

- c) MSBA Survey follow-up – Chair reviewed survey to consolidate feedback.

#### 5. Superintendent's Business Report

- a) Michael Adams was employed as a teacher on a full time limited term teacher general contract effective March 23, 2026 to June 30, 2026 and assigned to Neepawa Area Collegiate.
- b) Resignation from JoAnn Freeman, Teacher at Neepawa Middle School was accepted effective June 30, 2026.
- c) The request for leave without pay beyond the collective agreement as outlined in the Superintendent's Confidential Report item b) of this date was denied.
- d) The request for leave without pay, above and beyond the provisions provided in Policy G.C.C. as outlined in the Superintendent's Confidential Report item c) of this date was approved.
- e) 2025/26 Substitute Teachers: Mark Rainka, Douglas Miller

#### 6. Secretary-Treasurer's Business Report

- a) The December 31, 2025 financial reports were approved.

#### 7. Other Reports

- a) MSBA - Memo to Boards - 2026 Student Citizenship Awards – Student Citizenship Awards recognize young people throughout Manitoba who have contributed to their communities and schools. The award package was included with a deadline of April 3, 2026 to submit nominations.
- b) MSBA - Highlights Jan. 12, 2026 – Leadership of Manitoba political parties attended the MSBA Executive meeting. Amendments to the Long Service Recognition Award for trustees were approved. Trustee reappointments to committees were approved which included Rey Toews being part of the Manitoba Schools Insurance Committee.
- c) MSBA – E-News – January 28, 2026 was circulated.

#### 8. Superintendent's Information and Correspondence

- a) Compliance Notice - Accessible Transportation – The Accessible Transportation Standard Regulation will be coming into effect January 1, 2027 which applies to school bus transportation for public schools. Public Schools Act requires this as well which the Division has always complied with. The Division will continue to work with all involved to ensure compliance continues.

- b) Minister of Education and Early Childhood Learning – Limited Teaching Permits – A response was sent in regards to this directive. The Division has confirmed staff have Limited Teaching Permits where required.
- c) Transition Meeting Agenda – This meeting was to discuss the plans for shifting Grade 4 students to Neepawa Middle School and the impacts on other schools, students, staff and families. Agenda was reviewed.
- d) Website Content Directive from Minister of Education & Early Childhood Learning – The Divisional website will be updated to include the required statements outlined in the Public Schools Act regarding student safety.
- e) Adult Learning Center Meeting – A meeting aimed at bringing an adult learning center to the Town of Neepawa was held last week with local stakeholders. Assiniboine Community College will be submitting a proposal to operate a satellite office in Neepawa.

9. Secretary-Treasurer's Information and Correspondence

- a) Neepawa Middle School Classroom Addition Update – Concrete has not achieved the minimum strength required and will be removed and re-poured. General contractor has indicated that the original timelines will not be met and will provide a revised schedule by the end of the week.

10. Open Forum

- a) Board quote was approved for circulation.
- b) Coming Events were circulated.
- c) Recognition 2026 – Long service awards for staff and employee recognition for staff resigning or retiring will be combined with year-end school-based ceremonies.
- d) Teacher Provincial Bargaining Team Applications – Board Chair R. Manns looked into the required time commitment to become part of the bargaining team. The bulk of work is expected starting in Fall 2026 and consists of over 50 team meetings.

Resolutions:

- 1. That the agenda be approved as circulated. *Carried*
- 2. That the minutes of the January 20, 2026 Regular Board Meeting be approved as circulated. *Carried*

3. That the December 31, 2025 expenditures be approved for a total of \$ 2,442,305.32.

Accounts Payable Cheques:

#53815 - #54038 \$ 1,097,574.76

Accounts Payable EFT Payments:

EFT0000002 \$ 792.86

Payroll Direct Deposits:

#114928 - #115727 \$1,343,937.70 *Carried*

4. That the following revised policy be approved as presented this date:

- J.D. - Code of Conduct *Carried*

5. That the following revised policy be approved as presented this date:

- J.L. - Visitor Access *Carried*

6. That Michael Adams be employed as a teacher on a full time limited term teacher general contract effective March 23, 2026 to June 30, 2026 and assigned to Neepawa Area Collegiate. *Carried*

7. That the request for leave without pay beyond the collective agreement as outlined in the Superintendent's Confidential Report item b) of this date be approved. *Defeated*

8. That the request for leave without pay, above and beyond the provisions provided in Policy G.C.C. as outlined in the Superintendent's Confidential Report item c) of this date be approved. *Carried*

9. That the December 31, 2025 financial reports be approved. *Carried*

Meeting adjourned at 6:39 p.m.

The next Regular Board Meeting is scheduled for Tuesday, February 17, 2026 at 5:00 p.m.

*Minutes are available on the Division Web Site at [www.beautifulplainssd.ca](http://www.beautifulplainssd.ca)  
This site also links to Division Schools.*