## APPENDIX C

Teacher: $\qquad$
Date: $\qquad$
Grade(s) Taught: $\qquad$ Subject(s) Taught: $\qquad$
Principal: $\qquad$
$\square$ New Teacher:
$\square$ New Role In BPSD $\square$ Regular Teacher Teacher Requested

## COMPONENTS OF EVALUATION

Rate each of the categories below with a $\checkmark$ using the following guide:
Distinguished - Considered to be exceptional in the field of professional teaching
Proficient - Consistently exceeds position requirements for professional teaching
Basic - Meets position requirements for professional teaching
Unsatisfactory - Not acceptable. Performance needs upgrading
Items checked with "distinguished" or "unsatisfactory" require comments.

| DOMAIN 1: Planning and Preparation | U | Basic | P | D |
| :--- | :--- | :--- | :--- | :---: |
| 1a. Demonstrating knowledge of content and pedagogy |  |  |  |  |
| 1b. Demonstrating knowledge of students |  |  |  |  |
| 1c Plans for meeting instructional goals |  |  |  |  |
| 1d. Demonstrating knowledge of resources |  |  |  |  |
| 1e. Designing appropriate instruction |  |  |  |  |
| 1f. Planning for assessment of student learning |  |  |  |  |

Comments:

| DOMAIN 2: The Classroom Environment | U | Basic | P | D |
| :--- | :---: | :---: | :---: | :---: |
| 2a. Creating a safe environment of respect and rapport |  |  |  |  |
| 2b. Establishing a positive culture to foster |  |  |  |  |
| 2c. Managing classroom procedures |  |  |  |  |
| 2d. Managing student behavior |  |  |  |  |
| 2e. Organizing physical space |  |  |  |  |

Comments:

| DOMAIN 3: Instruction | U | Basic | P | D |
| :--- | :--- | :--- | :--- | :---: |
| 3a. Communicating clearly and accurately |  |  |  |  |
| 3b. Using effective questioning and discussion techniques |  |  |  |  |
| 3c. Engaging students in learning |  |  |  |  |
| 3d. Providing feedback to students in a timely fashion |  |  |  |  |
| 3e. Demonstrating flexibility and responsiveness |  |  |  |  |
| 3f. Demonstrates ongoing assessment |  |  |  |  |

Comments:

| DOMAIN 4: Professional Responsibilities | U | Basic | P |
| :--- | :--- | :--- | :---: |
| Da. Reflecting on teaching |  |  |  |
| 4b. Maintaining accurate records |  |  |  |
| 4c. Communicating with families |  |  |  |
| 4d. Contributing to the school and division |  |  |  |
| 4e. Growing and developing professionally |  |  |  |
| 4f. Showing professionalism |  |  |  |

Comments:

## Date

Signature of Administrator
Teacher's Comments:

This is to acknowledge the principal and teacher have both discussed the document and had the opportunity to comment on the contents of the evaluation.

## Date

## Date Received

Signature of Teacher

Superintendent

