

P.O. BOX 700
NEEPAWA, MANITOBA ROJ 1H0

# **AUDITED FINANCIAL STATEMENTS**

AND SUPPLEMENTARY INFORMATION

June 30, 2023

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## Independent Auditor's Report



To the Board of Trustees of Beautiful Plains School Division:

#### Opinion

We have audited the accompanying consolidated financial statements of Beautiful Plains School Division (the "Division"), which comprise the consolidated statement of financial position as at June 30, 2023, and the consolidated statements of revenue, expenses and accumulated surplus, change in net debt and cash flow for the year then ended, and a summary of significant accounting policies and other explanatory information.

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of Beautiful Plains School Division as at June 30, 2023 and the consolidated results of its revenue, expenses and accumulated surplus, consolidated changes in net debt and its consolidated cash flow for the year then ended in accordance with Canadian generally accepted accounting principles established by the Public Sector Accounting Board of the Chartered Professional Accountants of Canada.

#### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Division in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Other Matters

Our audit was made for the purpose of forming an opinion on the consolidated financial statements taken as a whole. The supplementary information included in the other statements and reports is presented for purposes of additional analysis and is not a required part of the consolidated financial statements. Such information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and, in our opinion, is fairly stated in all material respects in relation to the consolidated financial statements taken as a whole.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian generally accepted accounting principles established by the Public Sector Accounting Board of the Chartered Professional Accountants of Canada, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Division's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Division or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Division's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

#### **MNP LLP**

1401 Princess Avenue, Brandon MB, R7A 7L7

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## Independent Auditor's Report - Continued

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Division's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Division's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Division to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Division to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Brandon, Manitoba October 17, 2023	MWP LLP  Chartered Professional Accountants
I hereby certify that the preceding report and the statemer Board of Beautiful Plains School Division.	nts and reports referenced herein have been presented to the members of the
Chairperson of the Board	October 17, 2023  Date





#### **AUDITOR'S REPORT ON ENROLMENT**

# TO THE BOARD OF TRUSTEES Beautiful Plains School Division

We have audited the attached EIS Enrolment File Verification Report - EIS Cert. - Part 2 of 2 (prepared in accordance with Part I, Sections 1.1 and 1.2 of the Public Schools Enrolment and Categorical Grants Reporting for the 2022/2023 School Year) of the Beautiful Plains School Division as at September 30, 2022. This enrolment information is the responsibility of the Division's management. Our responsibility is to express an opinion on this enrolment information based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the enrolment information is free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the enrolment information.

In our opinion, this report presents fairly, in all material respects, the enrolment of the Beautiful Plains School Division as at September 30, 2022 in accordance with the Public Schools Enrolment and Categorical Grants Reporting for the 2022/2023 School Year referred to above.

MNPLLP	October 17, 2023
Auditor	Date
I hereby certify that the preceding report has been Beautiful Plains School Division.	en presented to the members of the Board of
	October 17, 2023
Chairperson of the Board	Date



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October 17, 2023

Board of Trustees Beautiful Plains School Division Box 700 Neepawa, MB ROJ 1H0

Dear Board of Trustees:

#### Management letter for the year ended June 30, 2023

We have recently completed our audit of Beautiful Plains School Division in accordance with Canadian generally accepted auditing standards ("GAAS"). The objective of our audit was to express an opinion on the consolidated financial statements, which have been prepared in accordance with Canadian public sector accounting standards. Included in our audit was the consideration of internal control relevant to the preparation and fair presentation of the financial statements. This consideration of internal control was for the purpose of designing audit procedures that were appropriate in the circumstances. It was not for the purpose of expressing an opinion on the effectiveness of internal control or for identifying all significant control deficiencies that might exist.

An audit is not specifically designed to identify all matters that may be of interest to management in discharging its responsibilities, however, during the course of our audit, we did not identify any areas for improvement. It is our responsibility to communicate any significant deficiencies identified to those charged with governance. A significant deficiency in internal control is defined as a deficiency or combination of deficiencies in internal control that, in the auditor's professional judgment, is of sufficient importance to merit the attention of those charged with governance.

We have discussed the matters in this letter with Shannon Bayes and received her comments thereon.

We would like to express our appreciation for the co-operation and assistance we have received during the course of our audit from yourself, as well as the other staff members.

We would be pleased to discuss with you further any matters mentioned in this letter at your convenience. This communication is prepared solely for the information of management and is not intended for any other purpose. We accept no responsibility to any third party who uses this communication.

Sincerely,

**Chartered Professional Accountants** 

MNPLLP

encls.



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#### MANAGEMENT RESPONSIBILITY REPORT

The accompanying consolidated financial statements of Beautiful Plains School Division are the responsibility of the Division management and have been prepared in compliance with legislation, and in accordance with generally accepted accounting principles established by the Public Sector Accounting Board of the Chartered Professional Accountants of Canada. A summary of the significant accounting policies is described in Note 3 to the consolidated financial statements.

The preparation of consolidated financial statements necessarily involves the use of estimates based on management's judgment, particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods. Division management maintains a system of internal controls designed to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and recorded in compliance with legislative and regulatory requirements, and reliable financial information is available on a timely basis for preparation of the consolidated financial statements. These systems are monitored and evaluated by management.

The Board of Trustees of the Division met with management and the external auditors to review the consolidated financial statements and discuss any significant financial reporting or internal control matters prior to their approval of the consolidated financial statements.

The consolidated financial statements have been audited by MNP LLP independent external auditors appointed by the Board. The accompanying Auditor's Report outlines their responsibilities, the scope of their examination and their opinion on the Division's consolidated financial statements.

Chairperson	Secretary-Treasurer

October 17, 2023

# **DIVISION ORGANIZATION CHART**

# **ORGANIZATIONAL AUTHORITY**

All personnel employed by the Board shall be responsible to the Board through the Division Administration as shown in the Division Organizational Chart below.

All staff members shall refer matters requiring administrative action to the administrator immediately in charge of the area. (Administrators shall refer such matters to the next higher authority when necessary.)

All administrators shall keep the person to whom they are immediately responsible informed of their activities by whatever means the person in charge deems appropriate. Superintendent/CEO and Secretary-Treasurer as part of the Senior Administration Team are responsible for reporting to the Board of Trustees at regular board meetings.

#### BEAUTIFUL PLAINS SCHOOL DIVISION - ORGANIZATIONAL CHART

SCHOOL BOARD						
SUPERINTENDENT / CEO						
ASSISTAN	IT SUPERINTENDENT	SECRE <sup>-</sup>	TARY-TREASURER			
COORDINATOR OF STUDENT SERVICES	PRINCIPALS 8 & VICE-PRINC.	MAINTENANCE SUPERVISOR	TRANSPORTATION SUPERVISOR			

Clinicians / Teachers / School Secretaries / Educational Assistants / Library Assistants Custodians / Bus Drivers / Mechanics Below Positions
Report Directly to Senior Admin.
Program Coordinators
Technology Technicians
Central Office Staff

Approved September 1, 1977 Revised October 18, 1994 Revised September 20, 2011 Revised August 18, 2015 Revised June 7, 2016

#### **EXPENSE DEFINITIONS**

#### Operating Fund - consists of the nine functions defined below:

**Function 100** - Regular Instruction - Consists of costs related directly to the K - 12 classroom, e.g. teachers, educational assistants, textbooks (incl. e-books), related supplies, services, and equipment such as desks, chairs, tables, audio visual equipment and computers. Includes costs related to Gifted students, International Baccalaureate, Advanced Placement, university offered and correspondence courses, and enrichment activities that are generalized in nature. Also includes school based administration costs including principals, vice-principals, and support staff.

**Function 200 -** Student Support Services - Consists of costs specifically related to students who have exceptional learning needs, as well as counselling and guidance and resource costs for all students. Students with exceptional learning needs are students who have physical, cognitive, sensory, or emotional/behavioural disabilities. These costs would include special education and resource teachers, special needs educational assistants, counsellors, clinicians, and 'related and appropriate services (e.g. occupational therapists), supplies, textbooks, materials, equipment and software. Special education co-ordinators or student services administrators and clerical staff are also included.

**Function 300** - Adult Learning Centres - Consists of costs related to Adult Learning Centres (ALC) owned and operated by school divisions, including "hybrid" facilities that serve both adults and regular K-12 students. ALC's offer adult centred programs in which adult education principles and practices are applied to curriculum and program delivery. Does not include costs associated with adults in the regular classroom. Also, does not include costs associated with ALC's that are governed by their own board of directors.

**Function 400 -** Community Education and Services - Consists of costs related to providing services (such as community use of facilities and gym rentals) and non-credit courses to community groups and individuals. Includes pre-kindergarten education.

**Function 500** - Divisional Administration - Consists of costs related to the administration of the school division including the board of trustees and the superintendent's and secretary-treasurer's departments.

**Function 600** - Instructional and Other Support Services - Consists of costs related to support services for students, teaching staff and the educational process, such as libraries/media centers, professional development, and curriculum consulting and development.

**Function 700 -** Transportation of Pupils - Consists of all costs, including supervisory and clerical personnel, related to the transportation of pupils. Does not include the purchase of school buses over \$20,000 per unit as they are recorded in the capital fund.

**Function 800 -** Operations and Maintenance - Consists of all costs, including supervisory and clerical personnel, related to the upkeep, maintenance and minor repair of all school division buildings and grounds. Includes utilities, taxes, insurance and supplies. Does not include capital costs.

Function 900 - Fiscal - Consists of short-term loan interest, bank charges, bad debts expense and the Health and Education Levy.

# **CONSOLIDATED STATEMENT OF FINANCIAL POSITION**

as at June 30

Notes		2023	2022
	Figure 14 Aprela		Restated
	Financial Assets		
	Cash and Bank	180,952	962,459
	Due from - Provincial Government	913,344	1,607,643
	- Federal Government	69,088	77,224
11	- Municipal Government	4,737,589	4,513,446
	- Other School Divisions	-	-
	- First Nations	-	-
	Accounts Receivable	15,501	3,499
	Accrued Investment Income	-	-
	Portfolio Investments	<u> </u>	-
		5,916,474	7,164,271
	Liabilities		
5	Overdraft	-	-
	Accounts Payable	296,904	588,642
	Accrued Liabilities	3,053,517	2,524,448
4	Employee Future Benefits	159,759	70,494
12	Accrued Interest Payable	414,452	455,486
	Due to - Provincial Government	-	1,758
	- Federal Government	-	-
	- Municipal Government	-	-
	- Other School Divisions	-	-
	- First Nations	-	-
6	Deferred Revenue	419,351	173,058
8	Borrowings from the Provincial Government	25,848,120	27,927,817
	Other Borrowings	-	-
9	Asset Retirement Obligations	415,242	398,313
7	School Generated Funds Liability	18,992	21,481
		30,626,337	32,161,497
	Net Assets (Debt)	(24,709,863)	(24,997,226)
	Non-Financial Assets		
3	Net Tangible Capital Assets (TCA Schedule)	34,573,762	34,650,231
Ü	Inventories	-	-
	Prepaid Expenses	79,959	115,535
		34,653,721	34,765,766
10	Accumulated Surplus	9,943,858	9,768,540
-	'		-,,

See accompanying notes to the Financial Statements

# CONSOLIDATED STATEMENT OF REVENUE, EXPENSES AND ACCUMULATED SURPLUS

For the Year Ended June 30

otes		2023	2022
Revenue			Restated
Prov	incial Government	19,375,407	18,914,118
Fede	eral Government	-	-
11 Muni	cipal Government - Property Tax	8,606,398	8,382,883
	- Other	-	<u>-</u>
Othe	r School Divisions	37,050	35,750
First	Nations	-	-
Priva	ate Organizations and Individuals	40,418	17,477
	r Sources	172,945	161,068
Scho	ool Generated Funds	532,335	421,652
Othe	r Special Purpose Funds	, -	-
		28,764,553	27,932,948
Expenses	3		
Regu	ular Instruction	16,147,182	15,846,476
Stud	ent Support Services	3,287,714	3,048,531
Adul	t Learning Centres	-	-
Com	munity Education and Services	16,882	21,894
Divis	ional Administration	834,207	679,404
Instr	uctional and Other Support Services	544,829	488,223
Tran	sportation of Pupils	1,478,753	1,360,662
Oper	rations and Maintenance	2,490,286	2,325,786
12 Fisca	al - Interest	1,015,372	1,048,273
	- Other	418,734	397,620
Amo	rtization	1,757,091	1,677,046
Othe	r Capital Items	16,929	16,968
Scho	ool Generated Funds	491,990	400,165
Othe	r Special Purpose Funds	<u> </u>	-
		28,499,969	27,311,048
Current Ye	ar Surplus (Deficit) before Non-vested Sick Leave	264,584	621,900
	vested Sick Leave Expense (Recovery)	89,266	11,949
	nt Year Surplus (Deficit)	175,318	609,951
Opening /	Accumulated Surplus	0.750.540	9,437,028
	·	9,768,540	
2 Adjustmer 2	nts: Tangible Cap. Assets and Accum. Amort.  Other than Tangible Cap. Assets (incl ARO)	-	102,945
2	Non-vested sick leave - prior years	-	(381,384)
Opening A	accumulated Surplus, as adjusted	9,768,540	9,158,589
	accumulated Surplus	9,943,858	9,768,540

See accompanying notes to the Financial Statements

# **CONSOLIDATED STATEMENT OF CHANGE IN NET DEBT**

	2023	2022
		Restated
Net Current Year Surplus (Deficit)	175,318	609,951
Amortization of Tangible Capital Assets	1,757,091	1,677,046
Acquisition of Tangible Capital Assets	(1,680,622)	(1,356,829)
(Gain) / Loss on Disposal of Tangible Capital Assets	(2)	(2,799)
Proceeds on Disposal of Tangible Capital Assets	2	2,800
	76,469	320,218
Inventories (Increase)/Decrease	-	-
Prepaid Expenses (Increase)/Decrease	35,576	(14,150)
	35,576	(14,150)
(Increase)/Decrease in Net Debt	287,363	916,019
Net Debt at Beginning of Year	(24,997,226)	(25,531,861)
Adjustments Other than Tangible Cap. Assets	<u>-</u>	(381,384)
	(24,997,226)	(25,913,245)
Net Assets (Debt) at End of Year	(24,709,863)	(24,997,226)

# **CONSOLIDATED STATEMENT OF CASH FLOW**

	2023	2022
		Restated
Operating Transactions		
Net Current Year Surplus (Deficit)	175,318	609,951
Non-Cash Items Included in Current Year Surplus/(Deficit):		
Amortization of Tangible Capital Assets	1,757,091	1,677,046
(Gain)/Loss on Disposal of Tangible Capital Assets	(2)	(2,799)
Employee Future Benefits Increase/(Decrease)	89,265	11,949
Due from Other Organizations (Increase)/Decrease	478,292	(759,090)
Accounts Receivable & Accrued Income (Increase)/Decrease	(12,002)	25,831
Inventories and Prepaid Expenses - (Increase)/Decrease	35,576	(14,150)
Due to Other Organizations Increase/(Decrease)	(1,758)	1,758
Accounts Payable & Accrued Liabilities Increase/(Decrease)	196,297	(73,745)
Deferred Revenue Increase/(Decrease)	246,293	(319,013)
School Generated Funds Liability Increase/(Decrease)	(2,489)	11,404
Asset Retirement Obligations Increase/(Decrease)	16,929	16,929
Cash Provided by (Applied to) Operating Transactions	2,978,810	1,186,071
Capital Transactions		
Acquisition of Tangible Capital Assets	(1,680,622)	(1,356,829)
Proceeds on Disposal of Tangible Capital Assets	2	2,800
Cash Provided by (Applied to) Capital Transactions	(1,680,620)	(1,354,029)
Investing Transactions		
Portfolio Investments (Increase)/Decrease	<u>-</u>	-
Cash Provided by (Applied to) Investing Transactions		
Financing Transactions		
Borrowings from the Provincial Government Increase/(Decrease)	(2,079,697)	(434,531)
Other Borrowings Increase/(Decrease)	<u> </u>	-
Cash Provided by (Applied to) Financing Transactions	(2,079,697)	(434,531)
Cash and Bank / Overdraft (Increase)/Decrease	(781,507)	(602,489)
Cash and Bank (Overdraft) at Beginning of Year	962,459	1,564,948
Cash and Bank (Overdraft) at End of Year	180,952	962,459

# BEAUTIFUL PLAINS SCHOOL DIVISION NOTES TO CONSOLIDATED FINANCIAL STATEMENTS JUNE 30, 2023

#### 1. Nature of Organization and Economic Dependence

The Beautiful Plains School Division is a public body that provides education services to residents within its geographic location. The division is funded mainly by grants from the Province of Manitoba and a special levy on the property assessment included in the Division's boundaries. The Division is exempt from tax and is a registered charity under the Income Tax Act.

The Division is economically dependent on the Province for the majority of its revenue and capital financing requirements. As well, a significant portion of local property taxation is required to maintain educational services. The Division would not be able to continue operations if either of these sources of funding were lost.

#### 2. Change in Accounting Policy

#### a) Adoption of PS 3280 Asset Retirement Obligations

Effective July 1, 2022, the Division adopted the Public Sector Accounting Board's (PSAB) new standard for the recognition, measurement and disclosure of a liability for asset retirement obligations under PS 3280 Asset Retirement Obligations. The new standard establishes when to recognize and how to measure a liability for an asset retirement obligation and provides the related consolidated financial statement presentation and disclosure requirements.

Pursuant to the recommendations, the change was applied using a modified retroactive approach and prior periods have been restated. On adoption, the Division removed any liability for an asset retirement obligation and associated asset retirement cost from the consolidated statement of financial position and recognized:

- A liability for any existing asset retirement obligations, adjusted for accumulated accretion to date;
- An asset retirement cost capitalized as an increase to the carrying amount of the related tangible capital assets;
- Accumulated amortization on the capitalized asset retirement cost; and
- An adjustment to opening accumulated surplus/deficit.

Under the new standard, the Division is accounting and reporting the legal obligations associated with the retirement of tangible capital assets, as described in Note 3 – Significant accounting policies.

	Balance					
		Previously				Balance
Consolidated Statement of Financial		reported		Change on		restated
Position	<u>Ju</u>	ine 30, 2022		<b>Transition</b>	<u>Ju</u>	ne 30, 2022
Net Tangible Capital Assets	\$	34,553,624	\$	96,607	\$	34,650,231
<b>Asset Retirement Obligations</b>		-		398,313		398,313
Accumulated Surplus		10,070,246		(301,706)		9,768,540
		Balance				
		Previously				Balance
Consolidated Statement of Revenue,		reported		Change on		restated
<b>Expenses and Accumulated Surplus</b>	Ju	ne 30, 2022		Transition	Ju	ne 30, 2022
Expenses - Amortization	\$	1,670,708	\$	6,338	\$	1,677,046
Expenses - Other Capital Items		39		16,929		16,968
Net Current Year Surplus (Deficit)	\$	633,218	\$	23,267	\$	609,951
		Balance				
		Previously				Balance
Consolidated Statement of Revenue,		reported		Change on		restated
Expenses and Accumulated Surplus	June 30, 2022			Transition Jun		ne 30, 2022
Opening Accumulated Surplus	\$	9,437,028	\$	(278,439)	\$	9,158,589
Net Current Year Surplus (Deficit)		633,218		(23,267)		609,951
Closing Accumulated Surplus	\$	10,070,246	\$	(301,706)	\$	9,768,540

#### b) Adoption of PS 3450 Financial Instruments

Effective July 1, 2022, the Division adopted the Public Sector Accounting Board's (PSAB) new recommendations for the recognition, measurement, presentation and disclosure of financial assets, financial liabilities and derivatives under Section PS 3450 *Financial Instruments*. The new Section is applied prospectively, and prior periods have not been restated. There was no material impact on the consolidated financial statements from the prospective application of the new accounting recommendations.

## 3. Significant Accounting Policies

The consolidated financial statements have been prepared by management in accordance with Canadian generally accepted accounting principles established by PSAB of the Chartered Professional Accountants of Canada.

#### a) Reporting Entity and Consolidation

The consolidated financial statements reflect the assets, liabilities, revenues and expenses of the operating fund, capital fund, and special purpose fund of the Division. The Division reporting entity includes school generated and registered charity funds. All inter-fund accounts and transactions are eliminated upon consolidation.

#### b) Basis of Accounting

Revenues and expenses are reported on the accrual basis of accounting except when the accruals cannot be determined with a reasonable degree of certainty or when their estimation is impracticable. The accrual basis of accounting recognizes revenues as they are earned and measurable; expenses are recognized as they are incurred and measurable as a result of the receipt of goods or services and the creation of a legal obligation to pay. Expenses also include the amortization of tangible capital assets.

#### c) Fund Accounting

The fund method of accounting is employed by the Division to record financial transactions in separate funds as defined by Financial Reporting and Accounting in Manitoba Education (FRAME) in accordance with the purpose for which the funds have been created.

The Operating Fund is maintained to record all the day to day operating revenues and expenses. The Capital Fund is used to account for the acquisition, amortization, disposal and financing of capital assets. The Special Purpose Fund is used to account for school generated and registered charity funds.

#### d) School Generated Funds

School generated funds are monies raised by the school, or under the auspices of the school, through extracurricular activities for the sole use of the school that the principal of each school, subject to the rules of the school board, may raise, hold, administer and expend for the purposes of the school.

Only revenue and expenses of school generated funds controlled by the Division are included in the Consolidated Statement of Revenue, Expenses and Accumulated Surplus. To be deemed as controlled, a school must have the unilateral authority to make the decisions as to when, how and on what the funds are to be spent.

Period end cash balances of all school generated funds are included in the Consolidated Statement of Financial Position. The uncontrolled portion of this amount is reflected in the School Generated Funds Liability account. Examples of uncontrolled school generated funds are parent council funds, other parent group funds, student council funds and travel club funds. Revenues and expenses of uncontrolled school generated funds are not included in the consolidated financial statements.

#### e) Tangible Capital Assets

Tangible capital assets are non-financial assets that are used by the Division to provide services to the public and have an economic life beyond one fiscal year. Tangible capital assets include land, buildings, buses, other vehicles, furniture and equipment, computers, capital leases, leasehold improvements, and assets under construction.

To be classified as tangible capital assets, each asset other than land must individually meet the capitalization threshold for its class as prescribed by FRAME.

Asset Description	Capitalization Threshold (\$)	Estimated Useful Life (years)
Land Improvements	50,000	10
Buildings - bricks, mortar and steel	50,000	40
Buildings – wood frame	50,000	25
School Buses	50,000	10
Vehicles	10,000	5
Equipment	10,000	5
Network Infrastructure	25,000	10
Computer, Hardware, Servers & Peripherals	10,000	4
Computer Software	10,000	4
Furniture & Fixtures	10,000	10
Leasehold Improvements	25,000	Over term of lease

Grouping of assets is not permitted except for computer work stations.

With the exception of land, donated capital assets and capital leases, all tangible capital assets are recorded at historical cost, which includes purchase price, installation costs and other costs incurred to put the asset into service.

Buildings are recorded at historical cost when known. For buildings acquired prior to June 30, 2005 where the actual cost was not known, the replacement value for insurance purposes as at June 30, 2005 was regressed to the date of acquisition using a regression index based on Southam and CanaData construction cost indices.

All land acquired prior to June 30, 2006 has been valued by the Crown Lands and Property Agency.

All tangible capital assets, except for land, capital leases, and assets under construction, are amortized on a straight-line basis over their estimated useful lives as prescribed by FRAME. Land is not amortized. One-half of the annual amortization is charged in the year of acquisition and in the year of disposal if not fully amortized.

Assets under construction are not amortized until the date of substantial completion. Interest on funds used to finance school buildings under construction is capitalized for the periods preceding the date of substantial completion.

#### f) Employee Future Benefits

The Province of Manitoba pays the employer portion of the Teachers' Retirement Allowances Fund (TRAF), the pension plan for all certified teachers of the Division. The Division does not contribute to TRAF, and no costs relating to this plan are included in the Division's financial statements.

However, the Division provides a defined contribution pension plan to all eligible non teachers in the Division. There is no future liability or benefit to be recorded for this type of pension plan. The Division participates in the MSBA (Manitoba School Boards Association) Pension Plan. The terms and conditions of this pension plan are administered by a provincial committee consisting of school trustees, employees and division management representatives. The Division participates in the plan by virtue of a trust agreement. Participating employees in the plan contribute 8% of earnings to the plan. The Division matches this contribution and remits both contributions monthly.

For non-vesting accumulating sick days, the benefit costs are recognized, if deemed material, based on a projection of expected future utilization of sick time, discounted using net present value techniques.

#### g) Asset Retirement Obligations

A liability for an asset retirement obligations is recognized at the best estimate of the amount required to retire a tangible capital asset (or a component thereof) as at the consolidated financial statement date when there is a legal obligation for the Division to incur retirement costs in relation to a tangible capital asset (or component thereof), the past transaction or event giving rise to the liability has occurred, it is expected that future economic benefits will be given up, and a reasonable estimate of the amount can be made. The best estimate of the liability includes all costs directly attributable to asset retirement activities, based on information available at June 30, 2023. The best estimate of an asset retirement obligation incorporates a present value technique, when the cash flows required to settle or otherwise extinguish an asset retirement obligation are expected to occur over extended future periods.

When a liability for an asset retirement obligation is initially recognized, a corresponding asset retirement cost is capitalized to the carrying amount of the related tangible capital asset (or component thereof). The asset retirement cost is amortized over the useful life of the related asset.

At each financial reporting date, the Division reviews the carrying amount of the liability. The Division recognizes period to period changes to the liability due to the passage of time as accretion expense. Changes to the liability arising from revisions to either the timing, the amount of the original estimate of undiscounted cash flows or the discount rate are recognized as an increase or decrease to the carrying amount of the related tangible capital asset.

The Division continues to recognize the liability until it is settled or otherwise extinguished. Disbursements made to settle the liability are deducted from the reported liability when they are made.

#### h) Capital Reserve

Certain amounts, as approved by the Board of Trustees and the Public Schools Finance Board (PSFB), have been set aside in reserve accounts for future capital purposes. These Capital Reserve accounts are internally restricted funds that form part of the Accumulated Surplus presented in the Consolidated Statement of Financial Position. The Division has a reserve for school bus purchases in the amount of \$139,627 and a Neepawa and Area Collegiate/Division Office Site reserve in the amount of \$143,745.

#### i) Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period.

#### j) Financial Instruments

The Division recognizes its financial instruments when the Division becomes party to the contractual provisions of the financial instrument. All financial instruments are initially recorded at their fair value.

At initial recognition, the Division may irrevocably elect to subsequently measure any financial instruments at fair value. The Division has made such an election during the year.

The Division subsequently measures investments in equity instruments quoted in an active market and all derivative instruments, except those that are linked to, and must be settled of, unquoted equity instruments of another entity, at fair value. Fair value is determined by published price quotations. Transactions to purchase or sell these items are recorded on the trade date. Net gains and losses arising from changes in fair value are recognized in the statement of remeasurement gains and losses. Interest income is recognized in the consolidated statement of revenue, expenses and accumulated surplus. Investments in equity instruments not quoted in an active market and derivatives that are linked to, and must be settled by delivery of, unquoted equity instruments of another entity, are subsequently measured at cost. With the exception of those instruments designated at fair value, all other financial assets and liabilities are subsequently measured at amortized cost using the effective interest method.

Transaction costs directly attributable to the origination, acquisition, issuance or assumption of financial instruments subsequently measured at fair value are immediately recognized in operating accumulated surplus. Conversely, transaction costs are added to the carrying amount from those financial instruments subsequently measured at cost or amortized cost.

### 4. Employee Future Benefits

Non-vested accumulated sick leave benefits are measured using net present value techniques on the expected future utilization of excess of sick benefits used over earned per year, to a maximum entitlement. The liability for employee future benefits for accumulated non vested sick leave recorded at June 30, 2022 was increased by \$89,266. The total accrual at June 30, 2023 is \$159,759.

#### 5. Overdraft

The Division has a \$3,700,000 operating line of credit with Stride Credit Union by way of overdraft. (By-Law #281). The Division does not receive any property taxation until November or later each year thus operates in overdraft for a portion of the year.

#### 6. Deferred Revenue

The deferral method of accounting is used for revenues received that, pursuant to legislation, regulation or agreement, may only be used for specific purposes. These amounts are recognized as revenue in the fiscal year the related expenses are incurred or services performed. The Division has a Scholarship Fund which is included in Other Special Purpose Funds below. The following is a breakdown of the account balance:

	_	alance as at ne 30, 2022	Additions in the period	Revenue recognized in the period	Balance as at une 30, 2022
Education Property Tax Credits (Fall)	\$	-	\$ 280,063	\$ -	\$ 280,063
Charitable Scholarship Fund		142,128	116,309	142,128	116,309
Lead Mitigation Grant		7,951	-	7,951	-
Reading Apprenticeship Grant		22,979	22,979	22,979	22,979
	\$	173,058	\$ 419,351	\$ 173,058	\$ 419,351

#### 7. School Generated Funds Liability & Revenue/Expense Presentation

School Generated Funds Liability includes the non-controlled portion of school generated funds consolidated in the cash and bank balances in the amount of \$18,992.

School generated funds revenue and expenses reported in the Consolidated Statement of Revenue, Expenses and Accumulated Surplus as at June 30, 2023 covers a period of twelve months from July 1, 2022 to June 30, 2023.

#### 8. Borrowings from the Provincial Government

The debenture debt and promissory notes of the Division are in the form of twenty-year debentures payable, principal and interest, in twenty equal yearly instalments and maturing at various dates from 2023 to 2042. Payment of principal and interest is funded entirely by grants from the Province of Manitoba. The debentures and promissory notes carry interest rates that range from 2.375% to 6.375%. Debenture debt and promissory note interest expense payable as at June 30, 2023, is accrued and recorded in Accrued Interest Payable, and a grant in an amount equal to the interest accrued on provincially funded debentures and promissory notes is recorded in Due From the Provincial Government.

The debenture debt and promissory note principal and interest repayments in the next five years are:

	Principal	Interest	Total
2023/24	\$ 2,066,402	\$ 946,350	\$ 3,012,752
2024/25	2,029,115	857,189	2,886,304
2025/26	2,114,733	771,571	2,886,304
2026/27	2,122,093	682,128	2,804,221
2027/28	1,837,786	592,948	2,430,734
	\$ 10,170,129	\$ 3,850,186	\$ 14,020,315

## 9. Asset Retirement Obligations

The Division is legally required to perform closure, post-closure and remediation activities on sites containing asbestos, fuel storage sites and other asset related obligations meeting the criteria of PS 3280. The expected future cash outflow has been determined using an inflation rate of 2.0% and estimated to be \$804,598 in the year that the retirement cost is expected to occur. The year of expected future cash flow has been determined using the asset's useful life or planned remediation date with estimated dates ranging from 2031 to 2046.

The Division recognized a liability for the asset retirement obligation and a corresponding amount has been capitalized as an asset retirement cost and added to the carrying value of the tangible capital asset. The asset retirement cost is amortized on a straight-line basis over the useful life of the related tangible capital asset.

The Division estimated the amount of the liability using a present value technique with the discount rate set at 4.25% which represents the Province of Manitoba's average cost of borrowing.

	2023	2022
Balance, beginning of year	\$ 398,313	\$ 381,384
Accretion	 16,929	16,929
Balance, end of year	\$ 415,242	\$ 398,313

# 10. Accumulated Surplus

The consolidated accumulated surplus is comprised of the following:

	2022/23
Operating Fund	
Designated Surplus	\$ 37,957
Undesignated Surplus	1,144,070
Non-vested Sick Leave Benefits	 (159,760)
	\$ 1,022,267
Capital Fund	
Reserve Accounts	\$ 283,372
Equity in Tangible Capital Assets	 8,289,440
	\$ 8,572,812
Special Purpose Fund	
School Generated Funds	\$ 348,779
Other Special Purpose Funds	
	 348,779
Total Accumulated Surplus	\$ 9,943,858

Unexpended school instructional budgets from the 2022/23 year totalling \$37,957 has been carried forward to the 2023/24 school year.

Reserve Accounts under the Capital Fund represent internally restricted reserves for specific purposes approved by the Board of Trustees and Public Schools Finance Board. A Schedule of Capital Reserve Accounts is provided on page 24 of the audited financial statements.

	2022/23
School Bus Reserve	\$ 139,627
Other Vehicles	-
Neepawa Collegiate/Division Office site	 143,745
Total Capital Reserves	\$ 283,372

#### 11. Municipal Government – Property Tax and Related Due from Municipal Government

Education Property Tax or Special Levy is raised as the Division's contribution to the cost of providing public education for the students resident in the division. The Municipal Government Property Tax shown on the consolidated revenue and expense statement is raised over the two calendar (tax) years; 48% from 2022 tax year and 52% from the 2023 tax year. Below are the related revenue and receivable amounts:

		<u>2022/23</u>		<u>2021/22</u>	
Revenue-Municipal Government-Property Tax	\$	8,606,398	\$	8,382,883	
Receivable-Due from Municipal-Property Tax	\$	4,737,589	\$	4,513,446	

#### 12. Interest Received and Paid

The Division received interest during the year of \$57,958 (previous year \$18,464). Interest expense is included in Fiscal and is comprised of the following:

	2022/23
Operating Fund	
Fiscal short term loan, interest and bank charges	\$ 18,608
Capital Fund	
Debenture and promissory note debt interest	996,764
Other interest	 
Total Interest Expense	\$ 1,015,372

The accrual portion of debenture debt and promissory note interest expense of \$414,452 included under the Capital Fund-Debenture debt interest is offset by an accrual of the debt servicing grant from the Province of Manitoba.

#### 13. High Speed Connectivity Agreement

The Division has entered into a long term agreement with Westman Communications Group to provide high speed internet and wide area network connectivity for all community schools. The initial term of the agreement is ten years and two options to renew for a further five years each. Carberry and Neepawa Schools and the Division Office will utilize fiber optic cable technology and Brookdale and J. M. Young Schools will have wireless service using towers. A prepaid expense in the amount of \$566,079 was established in the 2012/13 fiscal year. This expense will be recognized over the initial term of the agreement commencing in the 2012/13 fiscal year. The cost for construction of the infrastructure (wireless towers) owned by the Division is \$188,693 and is being amortized in the capital fund.

#### 14. Daycare Facility Agreement

The Division has entered into a long term agreement in July 2008 with Carberry Child Care Coop to lease space in Carberry Collegiate for their daycare facility. The initial term of the agreement is 5 years with an option to renew for unlimited further five year terms. The Child Care Provider pays monthly rent based on the agreement established by the Minister of Education in June 2005.

The Division has entered into a long term agreement in November 2019 with Budz N' Bloom Early Learning Center to lease the stand alone daycare center located on school division property in Neepawa. The initial term of the agreement is 5 years with an option to renew for an unlimited further five year terms. The Child Care Provider pays monthly rent based on the agreement established by the Minister of Education in June 2005.

#### 15. Expenses by Object

Expenses in the consolidated statement of revenue, expenses and accumulated surplus are reported by function as defined by FRAME. Below is the detail of expenses by object:

	Actual <u>2022/23</u>	Budget 2022/23	Actual 2021/22
Salaries	\$ 19,421,667	\$ 19,335,405	\$ 18,556,457
Employees benefits & allowances	1,646,725	1,608,935	1,502,983
Services	2,050,588	2,035,814	1,876,761
Supplies, materials & minor equipment	1,590,556	1,347,085	1,735,456
Interest	1,015,372	7,500	1,048,273
Transfers (Other than Capital)	90,317	92,000	99,319
Payroll tax	418,734	413,648	397,620
Amortization	1,757,091	-	1,677,046
Other capital items	16,929	-	16,968
School generated funds	491,990	-	400,165
Total	\$ 28,499,969	\$ 24,840,387	\$ 27,311,048

#### 16. Financial Instruments

The Division as part of its operations carries a number of financial instruments. It is management's opinion that the Division is not exposed to significant interest, currency or credit risks arising from these financial instruments except as otherwise disclosed.

#### Credit Risk

Credit risk is the risk of financial loss because a counter party to a financial instrument fails to discharge its contractual obligations. The Division is exposed to some credit risk from the potential non-payment of accounts receivable, however as the majority of the receivables are from local, provincial and federal governments, credit risk is minimal.

#### Interest Rate Risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. The Division is not exposed to significant interest rate risk on it's debt.

#### Other Price Risk

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or foreign currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market.

# ANALYSIS OF CONSOLIDATED ACCUMULATED SURPLUS

as at June 30, 2023

Operating Fur	nd Accumulated Surplus (Deficit)		1,022,267
	gible Capital Assets		8,289,440
Capital Reser			283,372
School Gener			348,779
	Purpose Funds		0
Consolidated	Accumulated Surplus		9,943,858
Operating Fundament	d Accumulated Surplus Comprised of:		
Designated Su	rplus *		
Board Motion No.	Description		Unexpended Amount
	2022 - 23 School Instructional Budgets		37,957
		_	
	_		
	_		
	-		
	-		
	_		
	-	_	
Total Designat			37,957
_	Surplus (Deficit)		1,144,070
	d Accumulated Surplus (Deficit) Gross of Non-vested sick leave		1,182,027
	ted sick leave to date		159,760
	d Accumulated Surplus (Deficit) Net of Non-vested sick leave		1,022,267
Operating Fundament	d Accumulated Surplus as a % of Operating Expenses **	Over the 4% limit	4.7%

<sup>\*</sup> Includes all Board-approved surplus designations by Board Motion or, in the case of school budget carryovers, by Board policy.

<sup>\*\*</sup> Gross of Non-vested sick leave.

# **OPERATING FUND SCHEDULE OF FINANCIAL POSITION**

as at June 30

		2023	2022
Financial Assets			
Cash and Bank		1,475	490,416
Due from	- Provincial Government	498,892	1,152,157
	- Federal Government	69,088	77,224
	- Municipal Government	4,737,589	4,513,446
	- Other School Divisions	-	-
	- First Nations	-	-
	- Other Funds	20,959	(1,093,381)
Accounts Receive	/able	15,501	3,499
Accrued Investm	nent Income	-	-
Portfolio Investm	nents	<u> </u>	-
		5,343,504	5,143,361
Liabilities			
Overdraft		304,602	-
Accounts Payab	le	296,904	588,642
Accrued Liabilitie		3,053,517	2,524,448
Employee Future	e Benefits	159,759	70,494
Accrued Interest		· -	-
Due to	- Provincial Government	-	1,758
	- Federal Government	-	-
	- Municipal Government	-	-
	- Other School Divisions	-	-
	- First Nations	-	-
	- Capital Fund	283,372	287,372
Deferred Reven		303,042	30,930
Other Borrowing	S	· · · · · · · · · · · · · · · · · · ·	-
_		4,401,196	3,503,644
Net Financial Assets	(Net Deht)	942,308	1,639,717
Not i manoiai Assets	, (Not Dest)	342,000	1,000,717
Non-Financial Asset	s		
Inventories Prepaid Expense	26	- 79,959	- 115,535
i iepalu Expelisi			110,000
		79,959	115,535
Accumulated Surplu	s (Deficit)	1,022,267	1,755,252

# OPERATING FUND SCHEDULE OF REVENUE, EXPENSES AND ACCUMULATED SURPLUS

	2023 Actual	2023 Budget	2022 Actual
Revenue			
Provincial Government - Core	16,298,946	15,787,034	15,918,375
Federal Government	-	-	-
Municipal Government - Property Tax	8,606,398	8,274,344	8,382,883
- Other	-	-	-
Other School Divisions	37,050	34,000	35,750
First Nations	-	-	-
Private Organizations and Individuals	40,418	14,000	17,477
Other Sources	172,943	106,900	158,269
	25,155,755	24,216,278	24,512,754
Expenses			
Regular Instruction	16,147,182	16,028,257	15,846,476
Student Support Services	3,287,714	3,142,424	3,048,531
Adult Learning Centres	-	-	-
Community Education and Services	16,882	33,320	21,894
Divisional Administration	834,207	775,441	679,404
Instructional and Other Support Services	544,829	590,282	488,223
Transportation of Pupils	1,478,753	1,480,879	1,360,662
Operations and Maintenance	2,490,286	2,368,636	2,325,786
Fiscal	437,342	421,148	402,281
	25,237,195	24,840,387	24,173,257
Current Year Surplus (Deficit) before Non-vested Sick Leave	(81,440)	(624,109)	339,497
Less: Non-vested Sick Leave Expense (Recovery)	89,266		11,949
Current Year Surplus (Deficit) after Non-vested Sick Leave	(170,706)	(624,109)	327,548
Net Transfers from (to) Capital Fund	(562,279)	-	(127,446)
Transfers from Special Purpose Funds	<u> </u>		-
Net Current Year Surplus (Deficit)	(732,985)	(624,109)	200,102
Opening Accumulated Surplus (Deficit)	1,755,252		1,555,150
Adjustments: Liabilty for Contaminated Sites			-
Non-vested sick leave - prior years	<u> </u>		-
Opening Accumulated Surplus (Deficit), as adjusted	1,755,252		1,555,150
Closing Accumulated Surplus (Deficit)	1,022,267		1,755,252

# OPERATING FUND - REVENUE DETAIL PROVINCE OF MANITOBA

<b>Funding</b>	of Schools	<b>Program</b>
----------------	------------	----------------

Base Support		
Instructional Support	4,004,306	
Additional Instructional Support for Small Schools	52,565	
Sparsity	211,451	
Curricular Materials	124,680	
Information Technology	128,836	
Library Services	191,176	
Student Services	646,935	
Counselling and Guidance	172,474	
Professional Development	95,588	
Physical Education	38,500	
Occupancy	968,715	6,635,226
Categorical Support	· · · · · · · · · · · · · · · · · · ·	
Transportation	683,241	
Board and Room	, -	
Special Needs: Coordinator/Clinician	218,190	
Special Needs: Level 2	307,800	
Special Needs: Level 3	295,820	
Senior Years Technology Education	63,800	
English as an Additional Language	339,650	
Indigenous Academic Achievement (including BSSIP)	36,000	
Indigenous and International Languages	-	
French Language Education	3,208	
Small Schools	94,518	
Enrolment Change Support	197,708	
Northern Allowance	-	
Early Childhood Development Initiative	33,320	
Literacy and Numeracy	166,240	
Education for Sustainable Development	10,500	2,449,995
Equalization	10,300	3,666,769
Additional Equalization		5,000,709
Additional Equalization  Adjustment for Days Closed		_
Formula Guarantee		_
		_
Other Program Support School Buildings Support: "D" Projects	77.040	
	77,040	
Technology Education Equipment Replacement	23,600	
Skills Strategy Equipment Enhancement	94,862	
Other Minor Capital Support	<del>-</del>	
Prior Year Support		
Finalization of Previous Year Support	-	
Curricular Materials	-	
School Buildings Support: "D" Projects	-	105 500
Technology Education Equipment	<u> </u>	195,502

# OPERATING FUND - REVENUE DETAIL PROVINCE OF MANITOBA (CONT'D)

For the Year Ended June 30, 2023

#### Other Department of Education and Early Childhood Learning

Non-Resident	-	
Shared Services	-	
Special Needs	-	
Institutional Programs	-	
Nursing Supports (URIS)	-	
Substitute Fees	-	
General Support Grant	340,900	
Education Property Tax Credit	1,002,625	
Tax Incentive Grant	252,166	
Property Tax Offset Grant	393,968	
Early Years Enhancement Grant	150,000	
Community Schools	-	
Healthy Schools Initiative	9,101	
Learning to Age 18 Coordinator	20,000	
Other: Special Needs Additional Funding	139,163	
Wage Assistance	677,565	
Strengthening Student Support and Learning	188,778	
Teachers' Idea Fund	-	
Ventilation Upgrade Grant	-	
	-	
Lond Mitinglian	- 7.050	
Lead Mitigation	7,950	
Elder's Keepers & Knowledge Grant	25,000	
Early Development Instrument	1,573	
A1 Adjustment Redistribution	139,000	
Menstrual Product from Province	3,665	
	-	3,351,454
her Provincial Government Departments (Not including GBE's) Employment Programs		
Adult Learning Centres	_	
Other:		
Other.	_	
<del></del> -		
·		
<del></del> -		
<del></del>		
		0
		0
anding of Schools Program (previous page)		12,947,492
(h		-,0,.02
TAL PROVINCIAL GOVERNMENT REVENUE		16,298,946

# OPERATING FUND - REVENUE DETAIL NON-PROVINCIAL GOVERNMENT SOURCES

Federal Government  Tuition Fees  Transportation of Pupils  French Language Monitor		:	
English as an Additional Language (A Other:	dults)	-	
- -			0
Municipal Government Special Requirement Less: Education Property Tax Credit Less: Tax Incentive Grant Less: Property Tax Offset Grant	10,255,157 (1,002,625) (252,166) (393,968)	8,606,398	
Other:  Other School Divisions		<del>-</del> _	8,606,398
Tuition Fees Transfer Fees Residual Fees		37,050 -	
Transportation of Pupils Other:		-	
-			37,050
First Nations Tuition Fees Transportation of Pupils Other:		- - -	7,777
- - -			0
Private Organizations and Individuals (Ind Regular Tuition International Tuition Continuing Education Other Tuition:	cludes GBE's)	- - - -	
Food Service Government Business Enterprises (G	BE's)	-	
Other:	Band Fees	18,989	
=	Band Donations  Youth Education Canada Services	1,129 20,300	
- - -			40,418
Other Sources			
Interest Donations Other:		57,958 1,824 -	
_	Regular Instruction	39,536	
<del>-</del>	Home Ec. Canteen	642 11,300	
	Business Admin	719	
-	Transportation	17,726	
<u> </u>	Maintenance	43,238	
- -			172,943
OTAL NON-PROVINCIAL GOVERNMENT R	EVENUE	_	8,856,809

# **OPERATING FUND - EXPENSE BY FUNCTION AND BY OBJECT**

FUNCTION	100	200	300	400	500	600	700	800	900		
	1	,	ļ 1	,		Instructional	'	'			
	1	Student	Adult	Education		and Other	'	Operations		2023	2022
	Regular	Support	Learning	and	Divisional	Support	Transportation	and			
OBJECT	Instruction	Services	Centres	Services	Administration	Services	of Pupils	Maintenance	Fiscal	TOTALS	TOTALS
	1			, 		1	'	''			,i
Salaries	13,774,913	2,902,660			512,861	339,163	871,028	1,021,042	<u> </u>	19,421,667	18,556,457
Employees Benefits and Allowances	909,794	331,802	   <u> </u>	-	59,764	33,299	141,862	170,204		1,646,725	1,502,983
							,				
Services	511,631	26,099	<u> </u>	11,466	212,798	118,762	63,593	1,106,239	<u> </u>	2,050,588	1,876,761
Supplies, Materials and Minor Equipment	869,497	27,153	 	5,416	48,784	44,635	402,270	192,801		1,590,556	1,735,456
Interest and Bank Charges									18,608	18,608	4,661
Bad Debt Expense									_	0	0
	1	,						,	(PAYROLL TAX)		
Transfers	81,347	_		-	_	8,970	'		418,734	509,051	496,939
	ī	,	T	<u> </u>	T				7		
TOTALS	16,147,182	3,287,714	0	16,882	834,207	544,829	1,478,753	2,490,286	437,342	25,237,195	24,173,257

	10	SING	LE TRACK SCHOO	OLS *	80 90		
REGULAR INSTRUCTION	ļ ļ	20	50	70	'	SENIOR YEARS	
		ENGLISH		FRENCH	DUAL TRACK	TECHNOLOGY	
CODE OBJECT \ PROGRAM	ADMINISTRATION	LANGUAGE	FRANÇAIS	IMMERSION	SCHOOLS **	EDUCATION	TOTALS
3XX SALARIES							
320 Executive, Managerial and Supervisory	986,143						986,143
330 Instructional - Teaching		11,875,938		1		1	11,875,938
350 Instructional - Other		403,387		1	'	ĺ	403,387
360 Technical, Specialized and Service							0
370 Secretarial, Clerical and Other	320,490						320,490
390 Information Technology	188,955						188,955
Total Salaries	1,495,588	12,279,325	0	0	0	0	13,774,913
4XX EMPLOYEES BENEFITS AND ALLOWANCES	135,344	774,450		·			909,794
5-6XX SERVICES							
510 Professional, Technical and Specialized		8,171					8,171
520 Communications	57,319						57,319
540 Travel and Meetings	23,572	30,680		·			54,252
560 Tuition		148,252		·			148,252
570 Printing and Binding				·			0
580 Insurance and Bond Premiums				·	<u> </u>		0
590 Maintenance and Repair Services		41,365		<u> </u>			41,365
610 Rentals		17,701				T	17,701
630 Advertising	9,342	597					9,939
640 Dues and Fees	150	6,694			<u> </u>		6,844
650 Professional and Staff Development	12,647						12,647
680 Information Technology Services	29,816	125,325		'			155,141
Total Services	132,846	378,785	0	0	0	0	511,631
7XX SUPPLIES, MATERIALS AND MINOR EQUIPMENT							
710 Supplies	970	349,870		'			350,840
740 Curricular and Media Materials		97,263			<u> </u>		97,263
760 Minor Equipment		127,247		<u>,                                    </u>			127,247
780 Information Technology Equipment	4,910	289,237		<u>-</u> '			294,147
Total Supplies, Materials and Minor Equipment	5,880	863,617	0	0	0	0	869,497
96X-99 TRANSFERS							
960 School Divisions		26,650	40,144	11,642		2,911	81,347
980 Organizations and Individuals				'			0
Total Transfers	0	26,650	40,144	11,642	0	2,911	81,347
							16,147,182

<sup>\* 90%</sup> or more of enrolment is in one of the following instructional programs: English Language, Français, French Immersion.

<sup>\*\*</sup> includes multi-track schools.

For the Year Ended June 30, 2023								
	10	30	40	50	60	70		
STUDENT SUPPORT SERVICES	ADMINISTRATION	CLINICAL AND RELATED	SPECIAL	REGULAR	RESOURCE	COUNSELLING		
CODE OBJECT \ PROGRAM	/CO-ORDINATION	SERVICES	PLACEMENT	PLACEMENT	SERVICES	AND GUIDANCE	TOTALS	
3XX SALARIES								
320 Executive, Managerial and Supervisory	133,864						133,864	
330 Instructional - Teaching			100,611	150	624,845	329,716	1,055,322	
350 Instructional - Other			129,598	945,751	320,160		1,395,509	
360 Technical, Specialized and Service							0	
370 Secretarial, Clerical and Other	20,557						20,557	
380 Clinician		297,408					297,408	
390 Information Technology							0	
Total Salaries	154,421	297,408	230,209	945,901	945,005	329,716	2,902,660	
4XX EMPLOYEES BENEFITS AND ALLOWANCES	10,039	25,822	27,758	164,739	88,177	15,267	331,802	
5-6XX SERVICES								
510 Professional, Technical and Specialized		914		924			1,838	
520 Communications	369	467			218		1,054	
540 Travel and Meetings	2,800	10,599	244		4,563		18,206	
560 Tuition		·					0	
570 Printing and Binding							0	
580 Insurance and Bond Premiums							0	
590 Maintenance and Repair Services							0	
610 Rentals							0	
630 Advertising	985						985	
640 Dues and Fees	780	2,687					3,467	
650 Professional and Staff Development		·					0	
680 Information Technology Services					549		549	
Total Services	4,934	14,667	244	924	5,330	0	26,099	
7XX SUPPLIES, MATERIALS AND MINOR EQUIPMENT	,	·			,		•	
710 Supplies	269	2,084	1,600		2,657	4,747	11,357	
740 Curricular and Media Materials		3,410	72.22		1,086	,	4,496	
760 Minor Equipment		2,770	9,164		400		9,564	
780 Information Technology Equipment			27:0:		1,736		1,736	
Total Supplies, Materials and Minor Equipment	269	5,494	10,764	0	5,879	4,747	27,153	
96X-99 TRANSFERS		2,		Ţ.	2,0.0	.,,	_:,.00	
960 School Divisions							0	
980 Organizations and Individuals							0	
Total Transfers	0	0	0	0			0	
TOTALS	169,663	343,391	268,975	1,111,564	1,044,391	349,730	3,287,714	

	40	00	
ADULT LEARNING CENTRES	10	20	
CODE OD IECT / DDOCDAM	ADMINISTRATION	INICTOLICTION	TOTALO
CODE OBJECT \ PROGRAM	AND OTHER	INSTRUCTION	TOTALS
3XX SALARIES			
320 Executive, Managerial and Supervisory			0
330 Instructional - Teaching			0
350 Instructional - Other			0
360 Technical, Specialized and Service			0
370 Secretarial, Clerical and Other			0
390 Information Technology			0
Total Salaries	0	0	0
4XX EMPLOYEES BENEFITS AND ALLOWANCES			0
5-6XX SERVICES			
510 Professional, Technical and Specialized			0
520 Communications			0
530 Utility Services			0
540 Travel and Meetings			0
560 Tuition			0
570 Printing and Binding			0
580 Insurance and Bond Premiums			0
590 Maintenance and Repair Services			0
610 Rentals			0
620 Property Taxes			0
630 Advertising			0
640 Dues and Fees			0
650 Professional and Staff Development			0
680 Information Technology Services			0
Total Services	0	0	0
7XX SUPPLIES, MATERIALS AND MINOR EQUIPMENT			
710 Supplies			0
740 Curricular and Media Materials			0
760 Minor Equipment			0
780 Information Technology Equipment			0
Total Supplies, Materials and Minor Equipment	0	0	0
96X-99 TRANSFERS			_
960 School Divisions			0
980 Organizations and Individuals			0
999 Recharge			0
Total Transfers	0	0	0
TOTALS	0	0	0
IVIALO	U	0	. 0

	40	20	20	40	
COMMUNITY EDUCATION AND SERVICES	10	20 ENGLISH AS AN	30 COMMUNITY	40	
COMMONITY EDUCATION AND SERVICES	CONTINUING	ADDITIONAL LANGUAGE	SERVICES AND	PRE-KINDERGARTEN	
CODE OBJECT \ PROGRAM	EDUCATION	FOR ADULTS	RECREATION	EDUCATION	TOTALS
3XX SALARIES	EDUCATION	FOR ADULTS	RECREATION	EDUCATION	TOTALS
					0
320 Executive, Managerial and Supervisory					0
330 Instructional - Teaching 350 Instructional - Other					0
					0
360 Technical, Specialized and Service					0
370 Secretarial, Clerical and Other					0
380 Clinician					0
390 Information Technology					0
Total Salaries	0	0	0	0	0
4XX EMPLOYEES BENEFITS AND ALLOWANCES					0
5-6XX SERVICES					
510 Professional, Technical and Specialized				6,700	6,700
520 Communications					0
540 Travel and Meetings				1,692	1,692
570 Printing and Binding					0
580 Insurance and Bond Premiums					0
590 Maintenance and Repair Services					0
610 Rentals				2,638	2,638
630 Advertising				436	436
640 Dues and Fees					0
650 Professional and Staff Development					0
680 Information Technology Services					0
Total Services	0	0	0	11,466	11,466
7XX SUPPLIES, MATERIALS AND MINOR EQUIPMENT					
710 Supplies				5,416	5,416
740 Curricular and Media Materials					0
760 Minor Equipment					0
780 Information Technology Equipment					0
Total Supplies, Materials and Minor Equipment	0	0	0	5,416	5,416
96X-99 TRANSFERS			-	2,110	-7.10
980 Organizations and Individuals					0
999 Recharge					0
Total Transfers	0	0	0	0	0
TOTALS	0	0	0	16,882	16,882

#### **OPERATING FUND - EXPENSE DETAIL: FUNCTION 500**

DIVISIONAL ADMINISTRATION	10	20 INSTRUCTIONAL	30 BUSINESS AND	50 MANAGEMENT	
CODE OBJECT\PROGRAM	BOARD OF TRUSTEES	MANAGEMENT & ADMINISTRATION	ADMINISTRATIVE	INFORMATION SERVICES	TOTALS
	IRUSTEES	ADMINISTRATION	SERVICES	SERVICES	TOTALS
3XX SALARIES	E4 004				E4 C04
310 Trustees Remuneration	54,681	474.000	4.40.507		54,681
320 Executive, Managerial and Supervisory		174,262	143,527		317,789
360 Technical, Specialized and Service			4.40.204		0
370 Secretarial, Clerical and Other			140,391		140,391
390 Information Technology	E4 004	474 000	200 040		0
Total Salaries	54,681	174,262	283,918	0	512,861
4XX EMPLOYEES BENEFITS AND ALLOWANCES	1,162	9,343	49,259		59,764
5-6XX SERVICES	0.000		00.707	4 400	22.22=
510 Professional, Technical and Specialized	2,032		62,765	4,488	69,285
520 Communications			10,256	6,222	16,478
540 Travel and Meetings	2,299		702		3,001
570 Printing and Binding					0
580 Insurance and Bond Premiums	600	2,943	36,289		39,832
590 Maintenance and Repair Services			6,798		6,798
610 Rentals			2,561		2,561
630 Advertising	1,196		3,224		4,420
640 Dues and Fees	46,156	1,524	1,655		49,335
650 Professional and Staff Development	19,385	706	997		21,088
680 Information Technology Services					0
Total Services	71,668	5,173	125,247	10,710	212,798
7XX SUPPLIES, MATERIALS AND MINOR EQUIPMENT					
710 Supplies	16,283	4,003	9,172		29,458
740 Curricular and Media Materials		862			862
760 Minor Equipment			10,911		10,911
780 Information Technology Equipment	5,742	146	1,665		7,553
Total Supplies, Materials and Minor Equipment	22,025	5,011	21,748	0	48,784
96X-99 TRANSFERS					
960 School Divisions					0
980 Organizations and Individuals					0
999 Recharge					0
Total Transfers	0	0	0		0
TOTALS	149,536	193,789	480,172	10,710	834,207

#### **OPERATING FUND - EXPENSE DETAIL: FUNCTION 600**

MOTEURIONAL AND CTUED CURRENT	05	10	20	30	80	
INSTRUCTIONAL AND OTHER SUPPORT	CURRICULUM	1	1		1	1
SERVICES	CONSULTING &	CURRICULUM	LIBRARY /	PROFESSIONAL	1	1
	DEVELOPMENT	CONSULTING &	MEDIA	AND STAFF	1	1
CODE OBJECT \ PROGRAM	ADMINISTRATION	DEVELOPMENT	CENTRE	DEVELOPMENT	OTHER	TOTALS
3XX SALARIES						
320 Executive, Managerial and Supervisory		126,132				126,132
330 Instructional - Teaching			ı	56,795		56,795
350 Instructional - Other			125,708			125,708
360 Technical, Specialized and Service			,		13,544	13,544
370 Secretarial, Clerical and Other			,			0
390 Information Technology			16,984			16,984
Total Salaries	0	126,132	142,692	56,795	13,544	339,163
4XX EMPLOYEES BENEFITS AND ALLOWANCES		7,697	24,938		664	33,299
5-6XX SERVICES						
510 Professional, Technical and Specialized						0
520 Communications			1			0
540 Travel and Meetings			108			108
560 Tuition						0
570 Printing and Binding					1,485	1,485
580 Insurance and Bond Premiums					1,783	1,783
590 Maintenance and Repair Services						0
610 Rentals			1			0
630 Advertising			1			0
640 Dues and Fees		1,524	1			1,524
650 Professional and Staff Development		168		94,194		94,362
680 Information Technology Services			19,500			19,500
Total Services	0	1,692	19,608		3,268	118,762
7XX SUPPLIES, MATERIALS AND MINOR EQUIPMENT						
710 Supplies		206	7,432			7,638
740 Curricular and Media Materials			35,482			35,482
760 Minor Equipment	1		1	1		0
780 Information Technology Equipment	<u></u>	1,515	1			1,515
Total Supplies, Materials and Minor Equipment	0		42,914	0	0	44,635
96X-99 TRANSFERS					/	
960 School Divisions						0
980 Organizations and Individuals		J			8,970	8,970
Total Transfers					8,970	8,970
TOTALS	0	137,242	230,152	150,989	26,446	544,829

#### **OPERATING FUND - EXPENSE DETAIL: FUNCTION 700**

TRANSPORTATION OF BURN S	10	20	70	80	90	
TRANSPORTATION OF PUPILS			ALLOWANCES IN LIEU OF	BOARDING OF STUDENTS/	FIELD TRIPS AND	
CODE OBJECT\PROGRAM	ADMINISTRATION	REGULAR	TRANSPORTATION	DORMITORIES	OTHER	TOTALS
3XX SALARIES	ADMINIOTORTION	REGOLAIR	TIVITOI OILITATION	DOMINITORIEG	OTTLER	TOTALO
320 Executive, Managerial and Supervisory	78,470					78,470
350 Instructional - Other	70,170					0
360 Technical, Specialized and Service		783,215				783,215
370 Secretarial, Clerical and Other	9,343	. 55,2.15				9,343
390 Information Technology	5,5.5					0
Total Salaries	87,813	783,215		0	0	871,028
4XX EMPLOYEES BENEFITS AND ALLOWANCES	13,817	128,045			-	141,862
5-6XX SERVICES	-,-					,
510 Professional, Technical and Specialized						0
520 Communications	3,105	1,825				4,930
540 Travel and Meetings	335	14,851				15,186
550 Transportation of Pupils		,	4,008			4,008
570 Printing and Binding			,			0
580 Insurance and Bond Premiums		15,573				15,573
590 Maintenance and Repair Services		7,770				7,770
610 Rentals		5,506				5,506
630 Advertising	1,661					1,661
640 Dues and Fees	533	1,708				2,241
650 Professional and Staff Development	969					969
680 Information Technology Services	2,461	3,288				5,749
Total Services	9,064	50,521	4,008	0	0	63,593
7XX SUPPLIES, MATERIALS AND MINOR EQUIPMENT						
710 Supplies	418	401,852				402,270
740 Curricular and Media Materials						0
760 Minor Equipment						0
780 Information Technology Equipment						0
Total Supplies, Materials and Minor Equipment	418	401,852		0	0	402,270
96X-99 TRANSFERS						
960 School Divisions						0
980 Organizations and Individuals						0
999 Recharge	(21,552)	(124,159)			145,711	0
Total Transfers	(21,552)	(124,159)	0	0	145,711	0
TOTALS	89,560	1,239,474	4,008	0	145,711	1,478,753

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#### **OPERATING FUND - EXPENSE DETAIL: FUNCTION 800**

	10	20	50	70	80	
OPERATIONS AND MAINTENANCE			SCHOOL			
OI ENATIONS AND MAINTENANCE		SCHOOL	BUILDINGS			
		BUILDINGS	REPAIRS AND	OTHER		
CODE OBJECT \ PROGRAM	ADMINISTRATION	MAINTENANCE	REPLACEMENTS	BUILDINGS	GROUNDS	TOTALS
3XX SALARIES						
320 Executive, Managerial and Supervisory	58,279					58,279
360 Technical, Specialized and Service		951,627		10,851		962,478
370 Secretarial, Clerical and Other	285					285
390 Information Technology						0
Total Salaries	58,564	951,627	0	10,851	0	1,021,042
4XX EMPLOYEES BENEFITS AND ALLOWANCES	8,649	159,468		2,087		170,204
5-6XX SERVICES						
510 Professional, Technical and Specialized		36,125		8,985		45,110
520 Communications	1,265	3,529				4,794
530 Utility Services		440,861		21,171		462,032
540 Travel and Meetings	428	2,088				2,516
570 Printing and Binding						0
580 Insurance and Bond Premiums		140,677				140,677
590 Maintenance and Repair Services		24,973	290,123	17,861	26,021	358,978
610 Rentals		19,426				19,426
620 Property Taxes		47,092		19,478		66,570
630 Advertising	3,675					3,675
640 Dues and Fees	593	240				833
650 Professional and Staff Development	1,628					1,628
680 Information Technology Services						0
Total Services	7,589	715,011	290,123	67,495	26,021	1,106,239
7XX SUPPLIES, MATERIALS AND MINOR EQUIPMENT						
710 Supplies	86	169,304	460	1,720	4,290	175,860
740 Curricular and Media Materials						0
760 Minor Equipment		16,570		371		16,941
780 Information Technology Equipment		•				0
Total Supplies, Materials and Minor Equipment	86	185,874	460	2,091	4,290	192,801
96X-99 TRANSFERS						
999 Recharge						0
TOTALS	74,888	2,011,980	290,583	82,524	30,311	2,490,286

# OPERATING FUND - DETAIL OF TRANSFERS TO (FROM) CAPITAL FUND

Transfers To Capital Fund		
Category "D" School Buildings	-	
Bus Reserve	-	
Bus Purchases	307,825	
Other Vehicles	74,623	
Furniture/Fixtures & Equipment	-	
Computer Hardware & Software	-	
Assets Under Construction	-	
Other:	-	
Bus Garage Maintenance Shed	59,812	
Neepawa Collegiate Metal Shop	49,246	
Carberry Collegiate Industrial Art Shop	49,787	
Neepawa Collegiate AHU Replacement - Divisional Cost	20,986	
	_	
	_	
	_	
	_	
	_	
	_	
	_	
		562,279
Less: Transfers From Capital Fund		
	-	
	-	
	-	
	-	
		0
Net Transfers To (From) Capital Fund		562,279

### **CAPITAL FUND SCHEDULE OF FINANCIAL POSITION**

as at June 30

		2023	2022
			Restated
Financial Assets			
Cash and Bank		-	-
Due from	- Provincial Government	414,452	455,486
	- Federal Government	-	-
	<ul> <li>Municipal Government</li> </ul>	-	-
	- First Nations	-	-
	- Other Funds	283,372	287,372
Accounts Receiv		-	-
Accrued Investm		-	-
Portfolio Investm	nents	<u> </u>	-
		697,824	742,858
Liabilities			
Overdraft		1	-
Accounts Payab	le	-	-
Accrued Liabilitie	es	-	-
Accrued Interest	t Payable	414,452	455,486
Due to	- Provincial Government	-	-
	- Federal Government	-	-
	<ul> <li>Municipal Government</li> </ul>	-	-
	- First Nations		-
	- Operating Fund	20,959	(1,093,381)
Deferred Reven	ue	-	-
Borrowings from	the Provincial Government	25,848,120	27,927,817
Other Borrowing	JS .	-	-
Asset Retiremer	nt Obligations	415,242	398,313
		26,698,774	27,688,235
Net Assets (Debt)		(26,000,950)	(26,945,377)
Non-Financial Asset	s		
Net Tangible Ca	pital Assets	34,573,762	34,650,231
Accumulated Surplu	ıs / Equity *	8,572,812	7,704,854
* Comprised of:			
Reserve Accour	nts	283,372	287,372
	le Capital Assets	8,289,440	7,417,482
. , .	•	8,572,812	7,704,854
		0,072,012	7,707,004

### CAPITAL FUND SCHEDULE OF REVENUE, EXPENSES AND ACCUMULATED SURPLUS

	2023	2022
Revenue		Restated
Acevenue		
Provincial Government		
Grants	-	5,000
Debt Servicing - Principal	2,079,697	1,947,131
- Interest	996,764	1,043,612
Federal Government	-	-
Municipal Government	-	-
Other Sources:		
Investment Income	-	-
Donations	-	-
MB Hydro grant	-	-
Gain / (Loss) on Disposal of Capital Assets	2	2,799
Gain on receipt of Modular classroom	-	-
	_	_
	3,076,463	2,998,542
Expenses		
Amortization	1,757,091	1,677,046
Interest on Borrowings from the Provincial Government	996,764	1,043,612
Other Interest	-	-
Other Capital Items	_	39
Accretion	16,929	16,929
	2,770,784	2,737,626
Current Year Surplus / (Deficit)	305,679	260,916
Net Transfers from (to) Operating Fund	562,279	127,446
Transfers from Special Purpose Fund	<u>-</u>	, -
Net Current Year Surplus (Deficit)	867,958	388,362
Opening Accumulated Surplus / Equity	7,704,854	7,594,931
Adjustments: Tangible Cap. Assets and Accum. Amort.		102,945
- angulo cap. / locate and / locati. / milet.	- -	102,040
ARO Liability Accretion Adjustment	<u> </u>	(381,384)
Opening Accumulated Surplus / Equity as adjusted	7,704,854	7,316,492
Opening Accumulated Surplus / Equity as adjusted	•	

### Beautiful Plains School Division SCHEDULE OF TANGIBLE CAPITAL ASSETS

at June 30, 2023

17-Oct-23

	Buildings and			0.1	Furniture /	Computer			Assets	2023	2022
	School	Non-School	School Buses	Other Vehicles	Fixtures & Equipment	Hardware & Software *	Land	Land Improvements	Under Construction	TOTALS	TOTALS Restated
Tangible Capital Asset Cost	00.100.		24000	7 01110100	_ qa.p	Command	24.14		00.1011.001011		
Opening Cost, as previously reported	51,480,660	3,521,767	3,360,359	188,125	647,112	305,895	624,342	246,726	373,589	60,748,575	59,389,279
Adjustments	-	-	-	-	_	_	-	_	-	-	204,648
Opening Cost adjusted	51,480,660	3,521,767	3,360,359	188,125	647,112	305,895	624,342	246,726	373,589	60,748,575	59,593,927
Add: Additions during the year	1,094,292	60,462	311,827	74,623	99,034	56,515	-	-	(16,131)	1,680,622	1,356,829
Less: Disposals and write downs	-	-	150,752	-	-	-	-	-	-	150,752	202,181
Closing Cost	52,574,952	3,582,229	3,521,434	262,748	746,146	362,410	624,342	246,726	357,458	62,278,445	60,748,575
Accumulated Amortization											
Opening, as previously reported	22,062,955	692,474	2,422,826	139,683	471,609	296,461		12,336		26,098,344	24,521,775
Adjustments	_	-	_	_	_	_		-		-	101,703
Opening adjusted	22,062,955	692,474	2,422,826	139,683	471,609	296,461		12,336		26,098,344	24,623,478
Add: Current period Amortization	1,222,453	239,389	173,443	26,761	53,873	16,499		24,673		1,757,091	1,677,046
Less: Accumulated Amortization on Disposals and Writedowns	-	-	150,752	-	_	_		_		150,752	202,180
Closing Accumulated Amortization	23,285,408	931,863	2,445,517	166,444	525,482	312,960		37,009		27,704,683	26,098,344
Net Tangible Capital Asset	29,289,544	2,650,366	1,075,917	96,304	220,664	49,450	624,342	209,717	357,458	34,573,762	34,650,231
Proceeds from Disposal of Capital Assets	-	_	2	_	_	_				2	2,800

<sup>\*</sup> Includes network infrastructure.

### Beautiful Plains School Division 17-Oct-23

## SCHEDULE OF CAPITAL RESERVE ACCOUNTS For the Year Ended June 30, 2023

Fund Name >	Buses	NACI/Division Office Site				Totals
Opening Balance, July 1, 2022	143,627	143,745	-	-	-	287,372
Additions: (Provide a description of each transaction) Sale School Buses (2 buses)						
Sale School Buses (2 buses)	2					2
						-
						-
						-
						-
						-
						-
						-
Total Additions	2	_		_	_	2
Withdrawals: (Provide a description of each transaction)						_
Portion of School Bus Purchases (3 buses)	4,002					4,002
(	.,					-
						-
						-
						-
						-
						-
						-
						-
Total Withdrawals	4,002	-	-	-	-	4,002
Closing Balance, June 30, 2023	139,627	143,745	-	-	-	283,372

## SPECIAL PURPOSE FUND SCHEDULE OF FINANCIAL POSITION

as at June 30

	2023	2022
Financial Assets		
Cash and Bank	484,080	472,043
GST Receivable	-	-
Accrued Investment Income	-	-
Portfolio Investments	-	-
	484,080	472,043
Liabilities		
School Generated Funds Liability	18,992	21,481
Accounts Payable	-	-
Accrued Liabilities	-	-
Due to Other Funds	-	-
Deferred Revenue	116,309	142,128
	135,301	163,609
Accumulated Surplus *	348,779	308,434
* Comprised of:		
School Generated Funds Accumulated Surplus	348,779	308,434
Other Funds Accumulated Surplus		-
Accumulated Surplus *	348,779	308,434

### SPECIAL PURPOSE FUND SCHEDULE OF REVENUE, EXPENSES AND ACCUMULATED SURPLUS

	2023	2022
Revenue		
School Generated Funds	532,335	421,652
Other Funds	<u> </u>	-
	532,335	421,652
Expenses		
School Generated Funds	491,990	400,165
Other Funds	<u> </u>	-
	491,990	400,165
Current Year Surplus (Deficit)	40,345	21,487
Transfers (to) Operating Fund	-	-
Transfers (to) Capital Fund	<u> </u>	
Net Current Year Surplus (Deficit)	40,345	21,487
Opening Accumulated Surplus	308,434	286,947
Adjustments: School Generated Funds	-	-
Other Funds	-	-
Opening Accumulated Surplus as adjusted	308,434	286,947
Closing Accumulated Surplus	348,779	308,434

## STUDENT ENROLMENTS (FRAME) AND TRANSPORTATION STATISTICS (UNAUDITED)

ENROLMENTS BY PROGRAM	F.T.E. Enrolment September 30, 2022
REGULAR INSTRUCTION	
English Language - Single Track	2,004.0
Francais - Single Track	<u>-</u>
French Immersion - Single Track	<u>-</u>
Dual Track	
- English Language	-
- Francais	-
- French Immersion	-
- Other Bilingual	- 0.0
Senior Years Technology Education	-
TOTAL NUMBER OF FULL TIME EQUIVALENT K - 12	STUDENTS 2,004.0

TRANSPORTATION OF PUPILS	
TRANSPORTED STUDENTS (September 30)	690
TOTAL KILOMETERS - LOG BOOK (For the period ended June 30)	635,766
TOTAL KILOMETERS - BUS ROUTES (For the period ended June 30)	575,484
LOADED KILOMETERS (For the period ended June 30)	437,750

#### **FULL TIME EQUIVALENT PERSONNEL (UNAUDITED)**

For the 2022/23 Fiscal Year

	FUNCTION								
CODE OBJECT \ FUNCTION	100	200	300	400	500	600	700	800	TOTALS
320 Executive, Managerial, & Supervisory	7.60	1.20			1.80	0.80	0.80	0.60	12.80
330 Instructional - Teaching	123.50	10.15							133.65
350 Instructional - Other	13.99	47.56				3.43			64.98
360 Technical, Specialized And Service						0.28	24.20	18.65	43.13
370 Secretarial, Clerical And Other	7.58	0.33			2.58		0.25	0.25	10.99
380 Clinician		3.50							3.50
390 Information Technology	2.75					0.25			3.00
TOTALS (excluding Trustees)	155.42	62.74	0.00	0.00	4.38	4.76	25.25	19.50	272.05

510 Contracted Clinicians	
(include private clinicians where possible)	

310 TRUSTEES	7.00
310 TRUSTEES	7.00

### CALCULATION OF ADMINISTRATION COSTS AS A PERCENTAGE OF TOTAL EXPENSES

Administration	Costs				
Divisional Adr	ministration, Function 500			834,207	
Less: Liabilit				32,304	
	istration portion of self-funded expenses (see below) e election costs			0 *	
Truste	e election costs		_		
			_	801,903 (A)	
Expense Base					
Total Operatir				25,237,195	
Plus: Transfe	·			562,279	
Less. Adult L	Learning Centres, Function 300		_	0 05 700 474 (P)	
			_	25,799,474 (B)	
Percentage (A)	/(B)			3.11%	
			_		
% increase in 20	022/23 Special Requirement		_	2.00% Limit	Met
Maximum Allow	vable Percentage		=	3.38%	
	Special Requirement Limit	Met	Exceeded		
	If FTE Enrolment is 5,000 or over	2.70%	2.40%		
	If FTE Enrolment is 1,000 or less If FTE enrolment is between 1,000 and 5,000	3.53% 3.38%	3.42% 3.28%		
	Northern Division	4.25%	4.25%		
Self-Funded Ex	2% Special Requirement limit met - To a maximum of 3.53% 2% Special Requirement limit exceeded - To a maximum of penses (fully offset by incremental revenues):		olment) x 0.0001475% olment) x 0.0001425%		
International	Student Programs				
Expenses (1)					
Instruc				-	
Admini Other:	istration (deducted above)			- *	
Other.				-	
			_		
			=	0	
Associated Re	evenue (2)			_	
			_		
Self-Adminis	tered Pension Plans				
Expenses (1)					
Admin	istration (deducted above)			_ *	
Other:				-	
			<del>-</del>	-	
				0	
			=		
Associated Re	evenue <sup>(2)</sup>		_		

<sup>(1)</sup> Incremental costs of the program.

<sup>(2)</sup> Tuition fees from international students or the pension plan administration fee.

#### **CALCULATION OF ALLOWABLE AND UNSUPPORTED EXPENSES**

CALCULATION OF ALLOWABLE EXPENSES								
REDUCTIONS TO EXPENSES								
					OTHER	NON-PROVINC	IAL SOURCES	
	ļ ,	ADJUSTMENTS		OTHER	PROVINCIAL	TUITION,		
	1	TO	CATEGORICAL	PROGRAM	GOVERNMENT	TRANSFER AND		
FUNCTION / PROGRAM	TOTAL	EXPENSES	SUPPORT	SUPPORT	REVENUE	RESIDUAL FEES	OTHER	ALLOWABLE
	EXPENSES	<<<< (fr	om Appendix A) >	>>>	<<<<	(from Appendix B	)>>>>	EXPENSES
210 - 260 Student Support Services	2,937,984	0	821,810	0	139,163	0	0	1,977,011
270 Counselling and Guidance	349,730	0	0	0	0	0	0	349,730
300 Adult Learning Centres	0				0	0	0	
400 Community Education and Services	16,882		33,320	0	0	0	0	
620 Library / Media Centre	230,152	0	0	0	0	0	0	230,152
630 Professional and Staff Development	150,989	0	30,738	0	5,154	0	0	115,097
800 Operations and Maintenance	2,490,286	155,420	0	77,040	7,950	0	43,238	2,517,478
ALLOCATED ADJUSTMENTS/REDUCTIONS		155,420	885,868	77,040	152,267	0	43,238	
UNALLOCATED ADJUSTMENTS/REDUCTIONS		0	1,564,127	118,462	1,550,428	37,050	112,165	(1)
TOTALS	6,176,023	155,420	2,449,995	195,502	1,702,695	37,050	155,403	5,189,468

OTHER FUNCTION/PROGRAMS EXPENSES	19,061,172
100 Regular Instruction	16,147,182
500 Administration	834,207
605 Curriculum Consulting Admin.	0
610 Curriculum Consulting	137,242
680 Other	26, <i>44</i> 6
700 Transportation of Pupils	1,478,753
900 Fiscal	437,342
TOTAL EXPENSES	25.237.195

☑ OPEN OR CLOSE DETAIL

CALCULATION OF UNSUPPORTED EXPENSES	
OTHER FUNCTION/PROGRAMS EXPENSES	19,061,172
TOTAL ALLOWABLE EXPENSES	5,189,468
TOTAL UNALLOCATED ADJUSTMENTS/REDUCTIONS (1)	(3,382,232)
- ADJUSTMENTS TO EXPENSES	0
- CATEGORICAL SUPPORT	(1,564,127)
- OTHER PROGRAM SUPPORT	(118,462)
- OTHER PROVINCIAL GOVERNMENT REVENUE	(1,550,428)
- NON-PROV. SOURCES - TUITION, TRANSFER AND RESI	(37,050)
- NON-PROV. SOURCES - OTHER	(112,165)
Base Support (from page 8)	(6,635,226)
Formula Guarantee (from page 8)	0
SCHOOL BUS AMORTIZATION (from TCA Sched page 23)	173,443
TOTAL UNSUPPORTED EXPENSES	14,406,625

☑ OPEN OR CLOSE DETAIL

290,583

290,583

(D)

#### **CALCULATION OF ALLOWABLE EXPENSES (refer to "Allow Guide")**

ADJUSTMENTS TO EXPENSES: (enter deductions as negative amounts)	Function/ Program	<u>Amount</u>
Capitalized Energy Mgmt. Systems Costs (add) (1), (2)	800	
Capitalized Section "D" School Bldgs. Costs (add) (1)	800	0
Transfers from Capital Fund (deduct)	800	0
Leased Non-School Space (deduct)	800	0
Transfers from Special Purpose Fund (deduct)		0
Other Capitalized Items		
(specify Item and Function/Program) (2)		
Purchase of Other Vehicle	800	74,622
Bus Garage Maintenance Shed	800	59,812
NACI AHU Replacement - Division Contribution	800	20,986
Total Adjustments to Expenses	=	155,420
(1) Net of all related revenues.		_
(2) For capitalized energy management systems costs and oth payments for eligible equipment may be included.	ner capitalized items, lease	e and loan

OTHER PROGRAM SUPPORT:	
School Buildings Support: "D" Projects	77,040
Technology Education Equipment & Skills Strategy Equipment Enhancement	118,462
Other Minor Capital Support	0
Curricular Materials Prior Year Support	0
Finalization of Previous Year's support	0
Amount carried forward to Allowable Expenses	195,502

CATEGORICAL SUPPORT TO BE ALLOCATE	ED .	
Special Needs: Coordinator/Clinician (A) Maximum Support (B) Eligible Expenses (C) Less related revenues (D) Allowable Expenses (B) - (C)	218,190 484,913 484,913	
Eligible Support (lesser of A or D) Special Needs: Level 2 and 3 Indigenous Academic Achievement Literacy and Numeracy		218,190 603,620 36,000 166,240
Small Schools  (A) Maximum Support  (B) Program Expenses  Eligible Support (lesser of A or B)	94,518 113,443	94,518
Board and Room  (A) Maximum Support  (B) Program Expenses  Eligible Support (lesser of A or B)  Early Childhood Development		33,320
Total allocable Categorical Support (carried	to Allow Input)	1,151,888
Non-allocable Categorical Support Total Categorical Support (carried to page 3	0)	1,298,107 2,449,995

#### CALCULATION OF ALLOWABLE SCHOOL BUILDING SUPPORT "D" EXPENSES:

Program 850 School Building Repairs & Replacements PLUS: Capitalized Section "D" Expenses (net)

Grounds

LESS: Related revenue other than "D" Support

Allowable Section "D" Expenses (C) 290,583 < OR >

Expenses to be used for calculating "D" Grant. Enter an amount to overwrite if different from above.

(cannot be more than amount on line "C")

Refer to page 2 of the Allowable Expenses Guide when completing this section.

Beautiful Plains School Division: 2022/2023 Financial Statements 17-Oct-23

#### **CALCULATION OF ALLOWABLE EXPENSES**

OTHER PROVINCIAL GOVERNMENT REVENUE:	Allocated	Unallocated	Total
Other Dept. of Education			
General Support Grant		340,900	340,900
Education Property Tax Credit		1,002,625	1,002,625
Tax Incentive Grant		252,166	252,166
Property Tax Offset Grant		393,968	393,968
All other	1,361,795		1,361,795
Other Provincial Government Departments	0		0
Total Revenue	1,361,795	1,989,659	3,351,454

NON-PROVINCIAL SOURCES:	Allocated	Unallocated	Total
Federal Government			
Tuition Fees	0		0
All other	0		0
Municipal Government			
Net Special Requirement		8,606,398	8,606,398
Other	0		0
Other School Divisions			
Tuition Fees	0		0
Transfer Fees	37,050		37,050
Residual Fees	0		0
All other	0		0
First Nations			
Tuition Fees	0		0
All other	0		0
Private Organizations and Individuals			
Tuition Fees	0		0
Ancillary Services	40,418		40,418
Other Sources			
Interest		57,958	57,958
Donations	1,824		1,824
Other	113,161		113,161
Total Revenue	192,453	8,664,356	8,856,809

ALL REVENUES REPORTED ON THIS PAGE, EXCEPT THOSE SHADED, MUST BE DEDUCTED FROM TOTAL EXPENSES ON PAGE 30 UNLESS THERE ARE SPECIAL CIRCUMSTANCES WHICH WOULD MAKE AN ALLOCATION IMPRACTICAL OR INAPPROPRIATE. IN THOSE LIMITED CASES, REASONS FOR NOT ALLOCATING MUST BE PROVIDED BELOW.

APPENDIX B

OTHER PROVINCIAL GOVERNMENT REVENUE:	
Total Revenue	3,351,4
Education Property Tax Credit	(1,002,62
Tax Incentive Grant	(252,1
Property Tax Offset Grant	(393,9
PROVINCIAL REVENUE FOR EQUALIZATION	1,702,6
(to agree with Other Provincial Gov't Revenue on page 30)	
NON-PROVINCIAL SOURCES:	
TOTAL ALLOCABLE FEES	37,0
(Tuition, Transfer and Residual Fees)	
TOTAL ALLOCABLE OTHER REVENUE	155,4
(to agree with total other revenue on page 30)	,
TOTAL ALLOCABLE NON-PROV. SOURCES	192,4



#### Independent Auditor's Report on Compliance with Act

To the Trustees of the Beautiful Plains School Division:

#### **Opinion**

We have audited the Public Sector Compensation Disclosure Report greater than or equal to \$75,000 of the Beautiful Plains School Division ("Division") for the year ended December 31, 2022.

In our opinion, the accompanying Public Sector Compensation Disclosure Report of the Division for the year ended December 31, 2022 is prepared, in all material respects, in accordance with the criteria established by the terms and conditions of Section 2(1) of The Public Sector Compensation Disclosure Act.

#### **Basis for Opinion**

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Public Sector Compensation Disclosure Report section of our report. We are independent of the Division in accordance with the ethical requirements that are relevant to our audit of the Public Sector Compensation Disclosure Report, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Responsibilities of Management and Those Charged with Governance for the Public Sector Compensation Disclosure Report

Management is responsible for the preparation of the Public Sector Compensation Disclosure Report, in accordance with the criteria established by the terms and conditions of Section 2(1) of The Public Sector Compensation Disclosure Act, and for such internal control as management determines is necessary to enable the preparation of the Public Sector Compensation Disclosure Report that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Division's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Public Sector Compensation Disclosure Report

Our objectives are to obtain reasonable assurance about whether the Public Sector Compensation Disclosure Report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Public Sector Compensation Disclosure Report.



1401 Princess Avenue, Brandon MB, R7A 7L7





#### Independent Auditor's Report on Compliance with Act - Continued

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Public Sector Compensation Disclosure Report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
  that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of the Division's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.
- Evaluate the overall presentation, structure and content of the accompanying Public Sector Compensation Disclosure Report and whether the accompanying Public Sector Compensation Disclosure Report represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Brandon, Manitoba June 15, 2023

Chartered Professional Accountants

MNPLLP



# BEAUTIFUL PLAINS SCHOOL DIVISION BILL 57 - 2022 COMPENSATION DISCLOSURE

EE FULL NAME	POSITION	20	22 EARNINGS
Acree, Ross	Teacher	\$	97,618.06
Adams, Michael	Teacher		101,962.31
Allen, Curt	Itinerant Physical Education	\$ \$ \$	93,121.14
Anderson, Melissa	Teacher	\$	91,730.81
Bailey, Allison	Teacher		89,839.82
Baker, Scott	Teacher	\$ \$ \$ \$ \$ \$ \$	103,737.69
Barnstable, Jocelyn	Teacher	\$	79,657.15
Barteaux, Susan	Teacher	\$	100,605.51
Bayes, Shannon	Secretary Treasurer	\$	136,621.35
Birch, Becky	Teacher	\$	95,628.07
Birch, Dawn	Teacher	\$	98,446.81
Boyle, Brent	Teacher	\$	99,313.69
Boyle, Clara	Teacher	\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$	101,882.56
Brister, Troy	Teacher	\$	91,781.81
Brown, Scott	Teacher	\$	92,639.31
Bryant, Leah	Teaching Principal	\$	98,241.25
Buchanan, Amy	Teaching Principal	\$	102,318.96
Burke, Justine	Teacher	\$	88,419.52
Cameron, Tenley	Teacher	\$	97,084.66
Cathcart, Myles	Teacher	\$	91,730.81
Chandler, Courtney	Teacher	; \$	97,618.06
Christison, Claudette	Teacher	\$	103,737.74
Clark, Kristin	Teacher	\$	109,239.58
Cox, Joel	Teaching Principal	\$	102,318.96
Di Muro, Jacqueline	Teacher	; \$	75,274.00
Dickenson, Rhonda	Coordinator of Student Services	; \$	118,300.86
Doerksen, Shannon	Teacher	, \$	97,458.56
Donais, Jennifer	Speech Language Pathologist	\$	103,737.69
Donais, Michael	Teacher	\$	102,157.32
Dudenhoffer, Tammy	Teacher	\$	99,393.44
Duguay, Bruce	Teacher	, \$	93,506.19
Dyck, Raegan	Teacher	\$ \$	93,506.19
Farquhar, Susan	Teacher	\$	91,730.81
Forsman, Robyn	Teacher	\$	99,980.18
Freeman, JoAnn	Teacher	\$ \$ \$	97,618.06
Freeman, Scott	Vice Principal	\$	112,475.00
Funk, Kerry	Teacher	\$	97,618.06
Galatiuk, Dayna	Principal	\$	118,531.01
Gaudet, Eric	Teacher	\$	93,506.19
Gawaziuk, Alicia	Teaching Principal	\$ \$ \$ \$	99,572.08
Gillies, Lisa	Teacher	, \$	93,506.19
Green, Erin	Teacher	\$	102,186.44
		•	-

# BEAUTIFUL PLAINS SCHOOL DIVISION BILL 57 - 2022 COMPENSATION DISCLOSURE

Hackewich, Karla Teacher \$ 96,489.29 Haggerty, Maria Teacher \$ 98,367.06 Hall, Blaine Teacher \$ 9,393.34.41 Hall, Karla Teaching Principal \$ 104,772.44 Hanke, Allen Principal \$ 125,556.39 Hart, Melissa Teacher \$ 107,304.80 Hofer, Brenda Teacher \$ 99,483.26 Hofer, Brenda Teacher \$ 99,483.26 Hofer, Eberhard Teaching Principal \$ 99,483.26 Hofler, Kelvin Principal \$ 123,911.14 Hollier, Royce Teacher \$ 85,074.36 Hollier, Royce Teacher \$ 85,074.36 Hollier, Royce Teacher \$ 111,723.16 Jacobsen, Rae-Lynn Teacher \$ 92,382.27 James, Patricia Teaching Principal \$ 101,773.30 Johnston, Amanda Teacher \$ 99,495.43 Joye, T. Trent Teacher \$ 84,788.93 Keller, Loretta Teacher \$ 99,495.43 Lorent Teacher \$ 99,393.44 Kerkowich, Tara Teacher \$ 98,393.44 Kerkowich, Tara Teacher \$ 98,393.44 Kerkowich, Tara Teacher \$ 96,853.99 Kolbe, Michelle Teacher \$ 91,571.30 Kolbe, Michelle Teacher \$ 91,571.30 Kolbe, Kichelle Teacher \$ 91,571.30 Kolbe, Kichelle Teacher \$ 91,571.30 Kolbacki, Corrie Teacher \$ 91,783.50 Mapure, Janice Teacher \$ 91,183.86 Martin, Brodie Teacher \$ 91,783.10 Major, Tani Teacher \$ 91,183.86 Martin, Brodie Teacher \$ 91,183.80 Martin, Bruce Principal \$ 116,693.24 McConnell, Donica Teacher \$ 91,193.30 Martin, Bruce Principal \$ 116,693.24 McConnell, Donica Teacher \$ 91,194.90 Martin, Katy Teacher \$ 91,193.30 Martin, Bruce Principal \$ 116,693.24 McConnell, Donica Teacher \$ 91,194.90 Martin, Katy Teacher \$ 91,195.10 Nicholson, Catherine Teacher \$ 91,195.10 Nicholson, Catherine Teacher \$ 93,506.19 Nigent, Britton \$ 5chool Psychologist \$ 93,506.19 Papegnies, Lisa Teacher \$ 99,393.44 Padeku Chapman, Kimberly Teacher \$ 99,393.44 Padek	EE FULL NAME	POSITION	202	22 EARNINGS
Johnston, Amanda         Teacher         \$ 99,495.43           Joye, T. Trent         Teacher         \$ 84,788.93           Keller, Loretta         Teacher         \$ 92,742.42           Kendall, Darcy         Teacher         \$ 99,393.44           Kerkowich, Tara         Teacher         \$ 83,364.55           Kimacovich, Donna         Teacher         \$ 96,853.99           Kolbe, Michelle         Teacher         \$ 105,177.83           Koscielny, Bryce         Teacher         \$ 91,571.30           Kulbacki, Corrie         Teacher         \$ 91,571.30           Mabon, Leah         Teacher         \$ 97,618.06           Mabon, Leah         Teacher         \$ 91,735.10           Major, Tani         Teacher         \$ 91,735.10           Major, Tani         Teacher         \$ 91,183.88           Manns, Regan         Teacher         \$ 91,183.88           Martin, Brodie         Teacher         \$ 91,193.36           Martin, Katy         Teacher         \$ 94,136.70           McCallum, Bruce         Principal         \$ 116,693.24           McConnell, Donica         Teacher         \$ 93,506.19           Murray, Shari         Teacher         \$ 93,506.19           Nugent, Britton	Hackewich, Karla	Teacher	\$	96,489.29
Johnston, Amanda         Teacher         \$ 99,495.43           Joye, T. Trent         Teacher         \$ 84,788.93           Keller, Loretta         Teacher         \$ 92,742.42           Kendall, Darcy         Teacher         \$ 99,393.44           Kerkowich, Tara         Teacher         \$ 83,364.55           Kimacovich, Donna         Teacher         \$ 96,853.99           Kolbe, Michelle         Teacher         \$ 105,177.83           Koscielny, Bryce         Teacher         \$ 91,571.30           Kulbacki, Corrie         Teacher         \$ 91,571.30           Mabon, Leah         Teacher         \$ 97,618.06           Mabon, Leah         Teacher         \$ 91,735.10           Major, Tani         Teacher         \$ 91,735.10           Major, Tani         Teacher         \$ 91,183.88           Manns, Regan         Teacher         \$ 91,183.88           Martin, Brodie         Teacher         \$ 91,193.36           Martin, Katy         Teacher         \$ 94,136.70           McCallum, Bruce         Principal         \$ 116,693.24           McConnell, Donica         Teacher         \$ 93,506.19           Murray, Shari         Teacher         \$ 93,506.19           Nugent, Britton	Haggerty, Maria	Teacher	\$	98,367.06
Johnston, Amanda         Teacher         \$ 99,495.43           Joye, T. Trent         Teacher         \$ 84,788.93           Keller, Loretta         Teacher         \$ 92,742.42           Kendall, Darcy         Teacher         \$ 99,393.44           Kerkowich, Tara         Teacher         \$ 83,364.55           Kimacovich, Donna         Teacher         \$ 96,853.99           Kolbe, Michelle         Teacher         \$ 105,177.83           Koscielny, Bryce         Teacher         \$ 91,571.30           Kulbacki, Corrie         Teacher         \$ 91,571.30           Mabon, Leah         Teacher         \$ 97,618.06           Mabon, Leah         Teacher         \$ 91,735.10           Major, Tani         Teacher         \$ 91,735.10           Major, Tani         Teacher         \$ 91,183.88           Manns, Regan         Teacher         \$ 91,183.88           Martin, Brodie         Teacher         \$ 91,193.36           Martin, Katy         Teacher         \$ 94,136.70           McCallum, Bruce         Principal         \$ 116,693.24           McConnell, Donica         Teacher         \$ 93,506.19           Murray, Shari         Teacher         \$ 93,506.19           Nugent, Britton	Hall, Blaine	Teacher	\$	99,393.44
Johnston, Amanda         Teacher         \$ 99,495.43           Joye, T. Trent         Teacher         \$ 84,788.93           Keller, Loretta         Teacher         \$ 92,742.42           Kendall, Darcy         Teacher         \$ 99,393.44           Kerkowich, Tara         Teacher         \$ 83,364.55           Kimacovich, Donna         Teacher         \$ 96,853.99           Kolbe, Michelle         Teacher         \$ 105,177.83           Koscielny, Bryce         Teacher         \$ 91,571.30           Kulbacki, Corrie         Teacher         \$ 91,571.30           Mabon, Leah         Teacher         \$ 97,618.06           Mabon, Leah         Teacher         \$ 91,735.10           Major, Tani         Teacher         \$ 91,735.10           Major, Tani         Teacher         \$ 91,183.88           Manns, Regan         Teacher         \$ 91,183.88           Martin, Brodie         Teacher         \$ 91,193.36           Martin, Katy         Teacher         \$ 94,136.70           McCallum, Bruce         Principal         \$ 116,693.24           McConnell, Donica         Teacher         \$ 93,506.19           Murray, Shari         Teacher         \$ 93,506.19           Nugent, Britton	Hall, Karla	Teaching Principal	\$	104,772.44
Johnston, Amanda         Teacher         \$ 99,495.43           Joye, T. Trent         Teacher         \$ 84,788.93           Keller, Loretta         Teacher         \$ 92,742.42           Kendall, Darcy         Teacher         \$ 99,393.44           Kerkowich, Tara         Teacher         \$ 83,364.55           Kimacovich, Donna         Teacher         \$ 96,853.99           Kolbe, Michelle         Teacher         \$ 105,177.83           Koscielny, Bryce         Teacher         \$ 91,571.30           Kulbacki, Corrie         Teacher         \$ 91,571.30           Mabon, Leah         Teacher         \$ 97,618.06           Mabon, Leah         Teacher         \$ 91,735.10           Major, Tani         Teacher         \$ 91,735.10           Major, Tani         Teacher         \$ 91,183.88           Manns, Regan         Teacher         \$ 91,183.88           Martin, Brodie         Teacher         \$ 91,193.36           Martin, Katy         Teacher         \$ 94,136.70           McCallum, Bruce         Principal         \$ 116,693.24           McConnell, Donica         Teacher         \$ 93,506.19           Murray, Shari         Teacher         \$ 93,506.19           Nugent, Britton	Hanke, Allen	Principal	\$	125,556.39
Johnston, Amanda         Teacher         \$ 99,495.43           Joye, T. Trent         Teacher         \$ 84,788.93           Keller, Loretta         Teacher         \$ 92,742.42           Kendall, Darcy         Teacher         \$ 99,393.44           Kerkowich, Tara         Teacher         \$ 83,364.55           Kimacovich, Donna         Teacher         \$ 96,853.99           Kolbe, Michelle         Teacher         \$ 105,177.83           Koscielny, Bryce         Teacher         \$ 91,571.30           Kulbacki, Corrie         Teacher         \$ 91,571.30           Mabon, Leah         Teacher         \$ 97,618.06           Mabon, Leah         Teacher         \$ 91,735.10           Major, Tani         Teacher         \$ 91,735.10           Major, Tani         Teacher         \$ 91,183.88           Manns, Regan         Teacher         \$ 91,183.88           Martin, Brodie         Teacher         \$ 91,193.36           Martin, Katy         Teacher         \$ 94,136.70           McCallum, Bruce         Principal         \$ 116,693.24           McConnell, Donica         Teacher         \$ 93,506.19           Murray, Shari         Teacher         \$ 93,506.19           Nugent, Britton	Hart, Melissa	Teacher	\$	107,304.80
Johnston, Amanda         Teacher         \$ 99,495.43           Joye, T. Trent         Teacher         \$ 84,788.93           Keller, Loretta         Teacher         \$ 92,742.42           Kendall, Darcy         Teacher         \$ 99,393.44           Kerkowich, Tara         Teacher         \$ 83,364.55           Kimacovich, Donna         Teacher         \$ 96,853.99           Kolbe, Michelle         Teacher         \$ 105,177.83           Koscielny, Bryce         Teacher         \$ 91,571.30           Kulbacki, Corrie         Teacher         \$ 91,571.30           Mabon, Leah         Teacher         \$ 97,618.06           Mabon, Leah         Teacher         \$ 91,735.10           Major, Tani         Teacher         \$ 91,735.10           Major, Tani         Teacher         \$ 91,183.88           Manns, Regan         Teacher         \$ 91,183.88           Martin, Brodie         Teacher         \$ 91,193.36           Martin, Katy         Teacher         \$ 94,136.70           McCallum, Bruce         Principal         \$ 116,693.24           McConnell, Donica         Teacher         \$ 93,506.19           Murray, Shari         Teacher         \$ 93,506.19           Nugent, Britton	Hofer, Brenda	Teacher	\$	99,483.26
Johnston, Amanda         Teacher         \$ 99,495.43           Joye, T. Trent         Teacher         \$ 84,788.93           Keller, Loretta         Teacher         \$ 92,742.42           Kendall, Darcy         Teacher         \$ 99,393.44           Kerkowich, Tara         Teacher         \$ 83,364.55           Kimacovich, Donna         Teacher         \$ 96,853.99           Kolbe, Michelle         Teacher         \$ 105,177.83           Koscielny, Bryce         Teacher         \$ 91,571.30           Kulbacki, Corrie         Teacher         \$ 91,571.30           Mabon, Leah         Teacher         \$ 97,618.06           Mabon, Leah         Teacher         \$ 91,735.10           Major, Tani         Teacher         \$ 91,735.10           Major, Tani         Teacher         \$ 91,183.88           Manns, Regan         Teacher         \$ 91,183.88           Martin, Brodie         Teacher         \$ 91,193.36           Martin, Katy         Teacher         \$ 94,136.70           McCallum, Bruce         Principal         \$ 116,693.24           McConnell, Donica         Teacher         \$ 93,506.19           Murray, Shari         Teacher         \$ 93,506.19           Nugent, Britton	Hofer, Eberhard	Teaching Principal	\$	99,755.81
Johnston, Amanda         Teacher         \$ 99,495.43           Joye, T. Trent         Teacher         \$ 84,788.93           Keller, Loretta         Teacher         \$ 92,742.42           Kendall, Darcy         Teacher         \$ 99,393.44           Kerkowich, Tara         Teacher         \$ 83,364.55           Kimacovich, Donna         Teacher         \$ 96,853.99           Kolbe, Michelle         Teacher         \$ 105,177.83           Koscielny, Bryce         Teacher         \$ 91,571.30           Kulbacki, Corrie         Teacher         \$ 91,571.30           Mabon, Leah         Teacher         \$ 97,618.06           Mabon, Leah         Teacher         \$ 91,735.10           Major, Tani         Teacher         \$ 91,735.10           Major, Tani         Teacher         \$ 91,183.88           Manns, Regan         Teacher         \$ 91,183.88           Martin, Brodie         Teacher         \$ 91,193.36           Martin, Katy         Teacher         \$ 94,136.70           McCallum, Bruce         Principal         \$ 116,693.24           McConnell, Donica         Teacher         \$ 93,506.19           Murray, Shari         Teacher         \$ 93,506.19           Nugent, Britton	Hollier, Kelvin	Principal	\$	123,911.14
Johnston, Amanda         Teacher         \$ 99,495.43           Joye, T. Trent         Teacher         \$ 84,788.93           Keller, Loretta         Teacher         \$ 92,742.42           Kendall, Darcy         Teacher         \$ 99,393.44           Kerkowich, Tara         Teacher         \$ 83,364.55           Kimacovich, Donna         Teacher         \$ 96,853.99           Kolbe, Michelle         Teacher         \$ 105,177.83           Koscielny, Bryce         Teacher         \$ 91,571.30           Kulbacki, Corrie         Teacher         \$ 91,571.30           Mabon, Leah         Teacher         \$ 97,618.06           Mabon, Leah         Teacher         \$ 91,735.10           Major, Tani         Teacher         \$ 91,735.10           Major, Tani         Teacher         \$ 91,183.88           Manns, Regan         Teacher         \$ 91,183.88           Martin, Brodie         Teacher         \$ 91,193.36           Martin, Katy         Teacher         \$ 94,136.70           McCallum, Bruce         Principal         \$ 116,693.24           McConnell, Donica         Teacher         \$ 93,506.19           Murray, Shari         Teacher         \$ 93,506.19           Nugent, Britton	Hollier, Royce	Teacher	\$	85,074.36
Johnston, Amanda         Teacher         \$ 99,495.43           Joye, T. Trent         Teacher         \$ 84,788.93           Keller, Loretta         Teacher         \$ 92,742.42           Kendall, Darcy         Teacher         \$ 99,393.44           Kerkowich, Tara         Teacher         \$ 83,364.55           Kimacovich, Donna         Teacher         \$ 96,853.99           Kolbe, Michelle         Teacher         \$ 105,177.83           Koscielny, Bryce         Teacher         \$ 91,571.30           Kulbacki, Corrie         Teacher         \$ 91,571.30           Mabon, Leah         Teacher         \$ 97,618.06           Mabon, Leah         Teacher         \$ 91,735.10           Major, Tani         Teacher         \$ 91,735.10           Major, Tani         Teacher         \$ 91,183.88           Manns, Regan         Teacher         \$ 91,183.88           Martin, Brodie         Teacher         \$ 91,193.36           Martin, Katy         Teacher         \$ 94,136.70           McCallum, Bruce         Principal         \$ 116,693.24           McConnell, Donica         Teacher         \$ 93,506.19           Murray, Shari         Teacher         \$ 93,506.19           Nugent, Britton	Hollier, Sherri	Vice Principal/Teacher	\$	111,723.16
Johnston, Amanda         Teacher         \$ 99,495.43           Joye, T. Trent         Teacher         \$ 84,788.93           Keller, Loretta         Teacher         \$ 92,742.42           Kendall, Darcy         Teacher         \$ 99,393.44           Kerkowich, Tara         Teacher         \$ 83,364.55           Kimacovich, Donna         Teacher         \$ 96,853.99           Kolbe, Michelle         Teacher         \$ 105,177.83           Koscielny, Bryce         Teacher         \$ 91,571.30           Kulbacki, Corrie         Teacher         \$ 91,571.30           Mabon, Leah         Teacher         \$ 97,618.06           Mabon, Leah         Teacher         \$ 91,735.10           Major, Tani         Teacher         \$ 91,735.10           Major, Tani         Teacher         \$ 91,183.88           Manns, Regan         Teacher         \$ 91,183.88           Martin, Brodie         Teacher         \$ 91,193.36           Martin, Katy         Teacher         \$ 94,136.70           McCallum, Bruce         Principal         \$ 116,693.24           McConnell, Donica         Teacher         \$ 93,506.19           Murray, Shari         Teacher         \$ 93,506.19           Nugent, Britton	Jacobsen, Rae-Lynn	Teacher	\$	92,382.27
Johnston, Amanda         Teacher         \$ 99,495.43           Joye, T. Trent         Teacher         \$ 84,788.93           Keller, Loretta         Teacher         \$ 92,742.42           Kendall, Darcy         Teacher         \$ 99,393.44           Kerkowich, Tara         Teacher         \$ 83,364.55           Kimacovich, Donna         Teacher         \$ 96,853.99           Kolbe, Michelle         Teacher         \$ 105,177.83           Koscielny, Bryce         Teacher         \$ 91,571.30           Kulbacki, Corrie         Teacher         \$ 91,571.30           Mabon, Leah         Teacher         \$ 97,618.06           Mabon, Leah         Teacher         \$ 91,735.10           Major, Tani         Teacher         \$ 91,735.10           Major, Tani         Teacher         \$ 91,183.88           Manns, Regan         Teacher         \$ 91,183.88           Martin, Brodie         Teacher         \$ 91,193.36           Martin, Katy         Teacher         \$ 94,136.70           McCallum, Bruce         Principal         \$ 116,693.24           McConnell, Donica         Teacher         \$ 93,506.19           Murray, Shari         Teacher         \$ 93,506.19           Nugent, Britton	James, Patricia	Teaching Principal	\$	101,734.30
Joye, T. Trent         Teacher         \$ 492,742.42           Keller, Loretta         Teacher         \$ 92,742.42           Kendall, Darcy         Teacher         \$ 99,393.44           Kerkowich, Tara         Teacher         \$ 83,364.55           Kimacovich, Donna         Teacher         \$ 96,853.99           Kolbe, Michelle         Teacher         \$ 105,177.83           Koscielny, Bryce         Teacher         \$ 91,571.30           Kulbacki, Corrie         Teacher         \$ 97,618.06           Mabon, Leah         Teacher         \$ 97,618.06           Mabon, Leah         Teacher         \$ 91,735.10           Major, Tani         Teacher         \$ 91,183.88           Manns, Regan         Teacher         \$ 91,183.88           Martin, Brodie         Teacher         \$ 91,183.88           Martin, Brodie         Teacher         \$ 91,193.36           McCallum, Bruce         Pincipal         \$ 91,436.70           McCallum, Bruce         Principal         \$ 116,693.24           McConnell, Donica         Teacher         \$ 94,136.70           McCallum, Bruce         Principal         \$ 116,693.24           Murray, Shari         Teacher         \$ 93,506.19           Murray, Shari </td <td>Johnston, Amanda</td> <td>Teacher</td> <td>\$</td> <td>99,495.43</td>	Johnston, Amanda	Teacher	\$	99,495.43
McCallum, BrucePrincipal\$ 116,693.24McConnell, DonicaTeacher\$ 87,871.41McLeod, JodyTeacher\$ 93,506.19Murray, ShariTeacher\$ 91,651.06Nicholson, CatherineTeacher\$ 90,194.90Nugent, BrittonSchool Psychologist\$ 92,517.52Olmstead, CandisTeacher\$ 94,051.49Paetkau Chapman, KimberlyTeacher\$ 98,109.91Papegnies, LisaTeacher\$ 98,526.56Parayeski, ValeriePrincipal\$ 117,591.16Pollock, MarshaTeacher\$ 99,393.44Pudlo, DarrenTeacher\$ 92,639.31Rainka, AudraTeacher\$ 93,506.19	Joye, T. Trent	Teacher	\$	84,788.93
McCallum, BrucePrincipal\$ 116,693.24McConnell, DonicaTeacher\$ 87,871.41McLeod, JodyTeacher\$ 93,506.19Murray, ShariTeacher\$ 91,651.06Nicholson, CatherineTeacher\$ 90,194.90Nugent, BrittonSchool Psychologist\$ 92,517.52Olmstead, CandisTeacher\$ 94,051.49Paetkau Chapman, KimberlyTeacher\$ 98,109.91Papegnies, LisaTeacher\$ 98,526.56Parayeski, ValeriePrincipal\$ 117,591.16Pollock, MarshaTeacher\$ 99,393.44Pudlo, DarrenTeacher\$ 92,639.31Rainka, AudraTeacher\$ 93,506.19	Keller, Loretta	Teacher	\$	92,742.42
McCallum, BrucePrincipal\$ 116,693.24McConnell, DonicaTeacher\$ 87,871.41McLeod, JodyTeacher\$ 93,506.19Murray, ShariTeacher\$ 91,651.06Nicholson, CatherineTeacher\$ 90,194.90Nugent, BrittonSchool Psychologist\$ 92,517.52Olmstead, CandisTeacher\$ 94,051.49Paetkau Chapman, KimberlyTeacher\$ 98,109.91Papegnies, LisaTeacher\$ 98,526.56Parayeski, ValeriePrincipal\$ 117,591.16Pollock, MarshaTeacher\$ 99,393.44Pudlo, DarrenTeacher\$ 92,639.31Rainka, AudraTeacher\$ 93,506.19	Kendall, Darcy	Teacher	\$	99,393.44
McCallum, BrucePrincipal\$ 116,693.24McConnell, DonicaTeacher\$ 87,871.41McLeod, JodyTeacher\$ 93,506.19Murray, ShariTeacher\$ 91,651.06Nicholson, CatherineTeacher\$ 90,194.90Nugent, BrittonSchool Psychologist\$ 92,517.52Olmstead, CandisTeacher\$ 94,051.49Paetkau Chapman, KimberlyTeacher\$ 98,109.91Papegnies, LisaTeacher\$ 98,526.56Parayeski, ValeriePrincipal\$ 117,591.16Pollock, MarshaTeacher\$ 99,393.44Pudlo, DarrenTeacher\$ 92,639.31Rainka, AudraTeacher\$ 93,506.19	Kerkowich, Tara	Teacher	\$	83,364.55
McCallum, BrucePrincipal\$ 116,693.24McConnell, DonicaTeacher\$ 87,871.41McLeod, JodyTeacher\$ 93,506.19Murray, ShariTeacher\$ 91,651.06Nicholson, CatherineTeacher\$ 90,194.90Nugent, BrittonSchool Psychologist\$ 92,517.52Olmstead, CandisTeacher\$ 94,051.49Paetkau Chapman, KimberlyTeacher\$ 98,109.91Papegnies, LisaTeacher\$ 98,526.56Parayeski, ValeriePrincipal\$ 117,591.16Pollock, MarshaTeacher\$ 99,393.44Pudlo, DarrenTeacher\$ 92,639.31Rainka, AudraTeacher\$ 93,506.19	Kimacovich, Donna	Teacher	\$	96,853.99
McCallum, BrucePrincipal\$ 116,693.24McConnell, DonicaTeacher\$ 87,871.41McLeod, JodyTeacher\$ 93,506.19Murray, ShariTeacher\$ 91,651.06Nicholson, CatherineTeacher\$ 90,194.90Nugent, BrittonSchool Psychologist\$ 92,517.52Olmstead, CandisTeacher\$ 94,051.49Paetkau Chapman, KimberlyTeacher\$ 98,109.91Papegnies, LisaTeacher\$ 98,526.56Parayeski, ValeriePrincipal\$ 117,591.16Pollock, MarshaTeacher\$ 99,393.44Pudlo, DarrenTeacher\$ 92,639.31Rainka, AudraTeacher\$ 93,506.19	Kolbe, Michelle	Teacher	\$	105,177.83
McCallum, BrucePrincipal\$ 116,693.24McConnell, DonicaTeacher\$ 87,871.41McLeod, JodyTeacher\$ 93,506.19Murray, ShariTeacher\$ 91,651.06Nicholson, CatherineTeacher\$ 90,194.90Nugent, BrittonSchool Psychologist\$ 92,517.52Olmstead, CandisTeacher\$ 94,051.49Paetkau Chapman, KimberlyTeacher\$ 98,109.91Papegnies, LisaTeacher\$ 98,526.56Parayeski, ValeriePrincipal\$ 117,591.16Pollock, MarshaTeacher\$ 99,393.44Pudlo, DarrenTeacher\$ 92,639.31Rainka, AudraTeacher\$ 93,506.19	Koscielny, Bryce	Teacher	\$	91,571.30
McCallum, BrucePrincipal\$ 116,693.24McConnell, DonicaTeacher\$ 87,871.41McLeod, JodyTeacher\$ 93,506.19Murray, ShariTeacher\$ 91,651.06Nicholson, CatherineTeacher\$ 90,194.90Nugent, BrittonSchool Psychologist\$ 92,517.52Olmstead, CandisTeacher\$ 94,051.49Paetkau Chapman, KimberlyTeacher\$ 98,109.91Papegnies, LisaTeacher\$ 98,526.56Parayeski, ValeriePrincipal\$ 117,591.16Pollock, MarshaTeacher\$ 99,393.44Pudlo, DarrenTeacher\$ 92,639.31Rainka, AudraTeacher\$ 93,506.19	Kulbacki, Corrie	Teacher	\$	97,618.06
McCallum, BrucePrincipal\$ 116,693.24McConnell, DonicaTeacher\$ 87,871.41McLeod, JodyTeacher\$ 93,506.19Murray, ShariTeacher\$ 91,651.06Nicholson, CatherineTeacher\$ 90,194.90Nugent, BrittonSchool Psychologist\$ 92,517.52Olmstead, CandisTeacher\$ 94,051.49Paetkau Chapman, KimberlyTeacher\$ 98,109.91Papegnies, LisaTeacher\$ 98,526.56Parayeski, ValeriePrincipal\$ 117,591.16Pollock, MarshaTeacher\$ 99,393.44Pudlo, DarrenTeacher\$ 92,639.31Rainka, AudraTeacher\$ 93,506.19	Mabon, Leah	Teacher	\$	86,735.25
McCallum, BrucePrincipal\$ 116,693.24McConnell, DonicaTeacher\$ 87,871.41McLeod, JodyTeacher\$ 93,506.19Murray, ShariTeacher\$ 91,651.06Nicholson, CatherineTeacher\$ 90,194.90Nugent, BrittonSchool Psychologist\$ 92,517.52Olmstead, CandisTeacher\$ 94,051.49Paetkau Chapman, KimberlyTeacher\$ 98,109.91Papegnies, LisaTeacher\$ 98,526.56Parayeski, ValeriePrincipal\$ 117,591.16Pollock, MarshaTeacher\$ 99,393.44Pudlo, DarrenTeacher\$ 92,639.31Rainka, AudraTeacher\$ 93,506.19	Maguire, Janice	Teacher	\$	91,735.10
McCallum, BrucePrincipal\$ 116,693.24McConnell, DonicaTeacher\$ 87,871.41McLeod, JodyTeacher\$ 93,506.19Murray, ShariTeacher\$ 91,651.06Nicholson, CatherineTeacher\$ 90,194.90Nugent, BrittonSchool Psychologist\$ 92,517.52Olmstead, CandisTeacher\$ 94,051.49Paetkau Chapman, KimberlyTeacher\$ 98,109.91Papegnies, LisaTeacher\$ 98,526.56Parayeski, ValeriePrincipal\$ 117,591.16Pollock, MarshaTeacher\$ 99,393.44Pudlo, DarrenTeacher\$ 92,639.31Rainka, AudraTeacher\$ 93,506.19	Major, Tani	Teacher	\$	91,183.88
McCallum, BrucePrincipal\$ 116,693.24McConnell, DonicaTeacher\$ 87,871.41McLeod, JodyTeacher\$ 93,506.19Murray, ShariTeacher\$ 91,651.06Nicholson, CatherineTeacher\$ 90,194.90Nugent, BrittonSchool Psychologist\$ 92,517.52Olmstead, CandisTeacher\$ 94,051.49Paetkau Chapman, KimberlyTeacher\$ 98,109.91Papegnies, LisaTeacher\$ 98,526.56Parayeski, ValeriePrincipal\$ 117,591.16Pollock, MarshaTeacher\$ 99,393.44Pudlo, DarrenTeacher\$ 92,639.31Rainka, AudraTeacher\$ 93,506.19	Manns, Regan	Teacher	\$	91,198.36
McCallum, BrucePrincipal\$ 116,693.24McConnell, DonicaTeacher\$ 87,871.41McLeod, JodyTeacher\$ 93,506.19Murray, ShariTeacher\$ 91,651.06Nicholson, CatherineTeacher\$ 90,194.90Nugent, BrittonSchool Psychologist\$ 92,517.52Olmstead, CandisTeacher\$ 94,051.49Paetkau Chapman, KimberlyTeacher\$ 98,109.91Papegnies, LisaTeacher\$ 98,526.56Parayeski, ValeriePrincipal\$ 117,591.16Pollock, MarshaTeacher\$ 99,393.44Pudlo, DarrenTeacher\$ 92,639.31Rainka, AudraTeacher\$ 93,506.19	Martin, Brodie	Teacher	\$	90,194.90
McConnell, DonicaTeacher\$ 87,871.41McLeod, JodyTeacher\$ 93,506.19Murray, ShariTeacher\$ 91,651.06Nicholson, CatherineTeacher\$ 90,194.90Nugent, BrittonSchool Psychologist\$ 92,517.52Olmstead, CandisTeacher\$ 94,051.49Paetkau Chapman, KimberlyTeacher\$ 98,109.91Papegnies, LisaTeacher\$ 98,526.56Parayeski, ValeriePrincipal\$ 117,591.16Pollock, MarshaTeacher\$ 99,393.44Pudlo, DarrenTeacher\$ 92,639.31Rainka, AudraTeacher\$ 93,506.19	Martin, Katy	Teacher		94,136.70
Nicholson, CatherineTeacher\$ 90,194.90Nugent, BrittonSchool Psychologist\$ 92,517.52Olmstead, CandisTeacher\$ 94,051.49Paetkau Chapman, KimberlyTeacher\$ 98,109.91Papegnies, LisaTeacher\$ 98,526.56Parayeski, ValeriePrincipal\$ 117,591.16Pollock, MarshaTeacher\$ 99,393.44Pudlo, DarrenTeacher\$ 92,639.31Rainka, AudraTeacher\$ 93,506.19	McCallum, Bruce	Principal	\$	116,693.24
Nicholson, CatherineTeacher\$ 90,194.90Nugent, BrittonSchool Psychologist\$ 92,517.52Olmstead, CandisTeacher\$ 94,051.49Paetkau Chapman, KimberlyTeacher\$ 98,109.91Papegnies, LisaTeacher\$ 98,526.56Parayeski, ValeriePrincipal\$ 117,591.16Pollock, MarshaTeacher\$ 99,393.44Pudlo, DarrenTeacher\$ 92,639.31Rainka, AudraTeacher\$ 93,506.19	McConnell, Donica	Teacher	\$	87,871.41
Nicholson, CatherineTeacher\$ 90,194.90Nugent, BrittonSchool Psychologist\$ 92,517.52Olmstead, CandisTeacher\$ 94,051.49Paetkau Chapman, KimberlyTeacher\$ 98,109.91Papegnies, LisaTeacher\$ 98,526.56Parayeski, ValeriePrincipal\$ 117,591.16Pollock, MarshaTeacher\$ 99,393.44Pudlo, DarrenTeacher\$ 92,639.31Rainka, AudraTeacher\$ 93,506.19	McLeod, Jody	Teacher	\$	93,506.19
Nugent, BrittonSchool Psychologist\$ 92,517.52Olmstead, CandisTeacher\$ 94,051.49Paetkau Chapman, KimberlyTeacher\$ 98,109.91Papegnies, LisaTeacher\$ 98,526.56Parayeski, ValeriePrincipal\$ 117,591.16Pollock, MarshaTeacher\$ 99,393.44Pudlo, DarrenTeacher\$ 92,639.31Rainka, AudraTeacher\$ 93,506.19	Murray, Shari	Teacher	\$	91,651.06
Rainka, Audra Teacher \$ 93,506.19	Nicholson, Catherine	Teacher	\$	90,194.90
Rainka, Audra Teacher \$ 93,506.19	Nugent, Britton	School Psychologist	\$	92,517.52
Rainka, Audra Teacher \$ 93,506.19	Olmstead, Candis	Teacher	\$	94,051.49
Rainka, Audra Teacher \$ 93,506.19	Paetkau Chapman, Kimberly	Teacher	\$	98,109.91
Rainka, Audra Teacher \$ 93,506.19	Papegnies, Lisa	Teacher	\$	98,526.56
Rainka, Audra Teacher \$ 93,506.19	Parayeski, Valerie	Principal	\$	117,591.16
Rainka, Audra Teacher \$ 93,506.19	Pollock, Marsha	Teacher	\$	99,393.44
Rainka, AudraTeacher\$ 93,506.19Rainka, MarkTeacher\$ 97,618.06	Pudlo, Darren	Teacher	\$	92,639.31
Rainka, Mark Teacher \$ 97,618.06	Rainka, Audra	Teacher	\$	93,506.19
	Rainka, Mark	Teacher	\$	97,618.06

# BEAUTIFUL PLAINS SCHOOL DIVISION BILL 57 - 2022 COMPENSATION DISCLOSURE

EE FULL NAME	POSITION	2022 EARNINGS	
Rainka, Warren	Transportation Supervisor	\$	96,946.72
Rainnie, Michael	Teacher/Vice Principal	\$	105,801.51
Reynolds, Krista	Assistant Superintendent		144,194.64
Robinson, Andrea	Teacher	\$ \$ \$ \$	97,618.06
Robson, Laurie	Teacher	\$	97,822.19
Robson, Ryan	Vice Principal / Teacher	\$	109,211.73
Roe, Kathleen	Teacher	\$	100,783.80
Salmon, Gary	Teacher	\$	97,618.06
Schafer, Caitlyn	Teacher	\$ \$ \$	79,577.96
Scott, Jana	Teacher	\$	77,954.47
Selewich, Denise	Teacher	\$	91,730.81
Small, Chidi	Teacher	\$	90,407.80
Smith, Kimberley	Teacher	\$	99,583.61
Smith, Richard	Teacher	\$	76,086.23
Spring, Amy	Teacher	\$ \$ \$ \$	96,488.84
Stewart, Tyler	Maintenance Supervisor	\$	93,944.69
Swanton, Dale	Teacher	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	102,967.07
Taylor, Sheena	Teacher	\$	96,418.00
Tester, Angela	Teacher	\$	102,157.32
Tomoniko, Sylvie	Teacher	\$	101,962.31
Turner, Kerry	Teacher	\$	93,506.19
Unger, Bryce	Teaching Principal	\$	79,503.78
Unger, Tyler	Teacher	\$	93,346.65
van Kommer, Julie	Itinerant Resource	\$	106,835.59
Vasquez, Regalado	Teacher	\$	81,866.47
Vinnell, Alison	Teacher	\$	87,246.97
Vinnell, Joni	Teacher	\$	99,393.44
Whelpton, Marcy	Teacher	\$	93,684.97
Whyte, Lisa	Teacher	\$	99,393.44
Wollmann, Warren	Teaching Principal	\$	105,409.95
Woods, Moira	Teacher	\$ \$ \$	97,710.75
Young, Jason	Superintendent	\$	184,792.42
Young, Michelle	Teacher	\$	91,571.30
Trustees (8 aggregate)		\$	47,449.00