

## STAFF CONFLICTS OF INTEREST

Employees shall not engage in activities that conflict nor activities that raise a reasonable question of conflict with their responsibility to the school division.

Activities which could be considered a conflict of interest would include:

- a) purchases by the Division from a business in which the employee has a financial interest.
- b) use of school time or time remunerated by the school division for activities related to a business in which the employee has a financial interest or activities related to other paid employment.
- c) work of any type where the source of information concerning customers, client or employer originates from information obtained through the school system.

Approved September 1, 1977  
Revised October 18, 1994