

Code of Conduct

Beautiful Plains School Division is committed to providing safe and caring places for learning. BPSD staff, parents/guardians, students and community promote the development of beliefs and attitudes that create an inclusive learning environment for all.

As part of the Public Schools Act, individual schools within BPSD are required to have school based codes of conduct. School based codes of conduct must support the principles of the Safe Schools Charter and Manitoba's Provincial Code of Conduct for Safe and Caring Schools. School codes of conduct are reviewed with staff and students annually.

The standards of behaviour outlined in the code of conduct shall apply to all members of the school community including students, parents/guardians, staff members, School Board trustees, volunteers, and visitors.

Each school's Code of Conduct includes:

- Pupils and staff must behave in a respectful manner and comply with Manitoba's provincial code of conduct
- Bullying, or abusing physically, sexually or psychologically – orally, in writing or otherwise – any person is unacceptable
- Discriminating unreasonably on the basis of any characteristic set out in subsection 9(2) of The Human Rights Code is unacceptable
- Using, possessing or being under the influence of alcohol or illicit drugs at school is unacceptable
- Gang involvement will not be tolerated on school sites
- Possessing a weapon, as “weapon” is defined in section 2 of the Criminal Code (Canada), will not be tolerated on school sites
- Pupils and Staff must adhere to school policies respecting appropriate use of electronic mail, the Internet including the use of any AI generated content, social media, direct messaging, cameras, phones, or any personal communication device including the prohibition of material that the school has determined to be objectionable as per our policy J.G.K
- Staff members who become aware of bullying or cyber-bullying behaviour must report and act on it, regardless of where and when it takes place
- Consequences for violation of the code

For some infractions of the code particularly around the possession, use, and distribution of illicit substances consequences have been established by the Division. Where consequences have not been determined by Divisional policy schools shall use their discretion in determining the consequences for violation of the code. Consequences may range from verbal warnings to expulsion depending on the nature and severity of the offence.

- Process for appealing disciplinary decisions

Parents/Guardians have a right to appeal any disciplinary action taken by individual schools or the Division. The following appeal procedure will be followed.

If a parent /guardian is not satisfied with a school decision they need to speak to the Principal. If a parent/guardian continues to be dissatisfied with the principal's decision they should speak to the Superintendent/CEO. If the Superintendent/CEO is unable to resolve the matter the parent/guardian may appeal to the Board of Trustees. If the parent/guardian is unhappy with the Board decision they may appeal to the Minister of Education.

Approved April 4, 2006

Revised June 16, 2015

Revised February 3, 2026